

PROJECTIONS AND PLANNING INFORMATION

► **Colusa County**

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PROJECTIONS AND PLANNING INFORMATION

COLUSA COUNTY

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LABOR MARKET INFORMATION DIVISION

MISSION

WE PROMOTE CALIFORNIA'S ECONOMIC HEALTH BY PROVIDING INFORMATION TO HELP PEOPLE UNDERSTAND CALIFORNIA'S ECONOMY AND MAKE INFORMED LABOR MARKET CHOICES.

VISION

WE ARE THE LABOR MARKET INFORMATION SOURCE FOR CALIFORNIA AND A NATIONAL LEADER IN LABOR MARKET INFORMATION. WE ARE AN INNOVATIVE, CREATIVE AND EXPERT CONSULTING ORGANIZATION; AN ECONOMIC DEVELOPMENT AND RESEARCH PARTNER; AND A PRESTIGIOUS AND HIGHLY CREDIBLE ORGANIZATION.

LAZARUS DODGE

НОВОСТИ

Линейка из четырех складных телефонов от компании ZTE получила название "Lazarus" и включает в себя модель ZTE N910, ZTE N911, ZTE N912 и ZTE N913.

НОВОСТИ

Американская компания ZTE представила новый складной телефон ZTE N913. Устройство имеет складной экран с диагональю 3,5 дюйма, поддерживает беспроводную связь 3G, имеет 5-мегапиксельную камеру и поддерживает беспроводную связь 3G.

*Projections
& Planning
Information*

Module A:

Introduction

Projections and Planning Information

COLUSA COUNTY

Replace Module A: INTRODUCTION

ALL PAGES

**EMPLOYMENT DEVELOPMENT DEPARTMENT
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For questions about this report, call (916) 262-2162.

SEARCHING FOR THE
HUMANITY

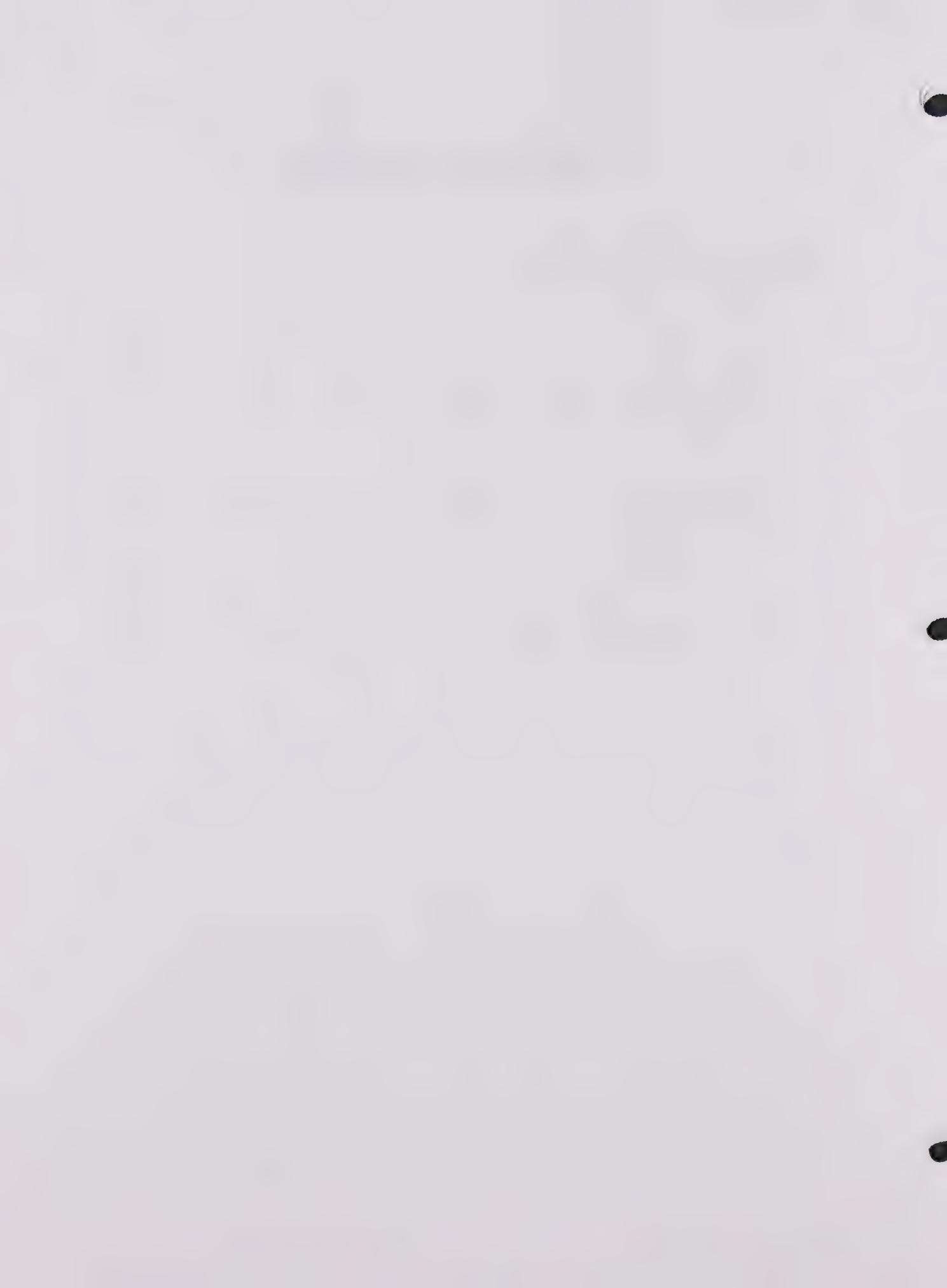
REVIEW

BY JAMES R. BROWN

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Note to Readers

The Employment Development Department's Labor Market Information Division (LMID) regularly collects, analyzes, and publishes information about California's labor market, which consists of approximately 15 million workers and 1 million employers. In addition to employment and unemployment data, LMID provides economic planning information, industry and occupational information, social and demographic information, and a variety of other statistics.

LMID produces the Projection and Planning Information publication (PPI) for 57 counties and the State. Each module within the PPI is designed to present data in a clear and usable form. The variety and number of reports within each module are intended to answer the most frequently asked questions. These modules are updated as new information becomes available and are delivered to customers for inclusion in a three-ring binder.

Customers may choose some or all of the following modules:

Module A: *Introduction* *Information about the featured county and population tables providing data for the past and present. Additional resources for exploring various occupations.*

- Area Profile
- Area Map
- County/City Population
- Population Estimates for California and Counties
- O*NET The Occupational Network
- Standard Occupational Classification (SOC)
- EDD and Related Websites

Module B: *Labor Force* *Current and historical labor force, employment, unemployment and unemployment rates.*

- State Map of Current Annual Average Rates by County
- Annual Average Unemployment Rates
- Monthly and Annual Average Data

Module C: *Wage and Salary Employment* *Current and historical wage and salary employment data.*

- Annual Average Data
- Monthly Data

Module D: Projections *Information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends.*

- Description of Industry and Occupational Tables
- Training Level Definitions
- Industry Trends and Outlook
- Employment by Major Industry
- Industry Employment Projections
- Employment by Major Occupational Group
- Occupations with the Greatest Absolute Job Growth (Growth plus Separations)
- Occupations with the Fastest Job Growth
- Occupational Employment Projections
- Occupations with Most Openings
- Occupations with Projected Declines
- Alphabetical Index of Occupations
- Description of Standard Industrial Classification (SIC) and North American Industry Classification (NAICS)
- Methods and Economic Assumptions

Module E: Occupational Wages *Occupational Employment Statistics (OES) Wage Survey results and explanation of methodology.*

- Occupational Wages for Selected Counties

Module F: Social and Economic Data *Tables from the U.S. Department of Commerce, the Census Bureau, and various State agencies.*

- Public Assistance Recipients by Program
- Public Assistance Recipients by Program (CalWORKs), Characteristics of Recipients
- Occupations with the Greatest Absolute Job Growth
- Lower Living Standard Income Levels and Poverty Guidelines
- Planning Information for Local Workforce Investment Areas
- Profile of General Demographic Characteristics
- Explanation of Terms and Concepts
- Nondiscrimination Information

Colusa County

Colusa County is located in the northern part of California's Central Valley, approximately thirty-five miles north of Sacramento. The county's 1,156 square miles encompass a variety of topography, including the Coastal and Sierra Mountain ranges which frame Colusa on two sides. Surrounding counties include Glenn County to the north, Yolo County to the south, Butte and Sutter counties to the east, and Lake County to the west.

Major transportation routes within the county include Interstate 5, a main north-south thoroughfare through the center of the county, and Highway 20, which runs east-west from the coast to the Sierra Nevada Mountains. Highway 45 also runs north-south and figures importantly in the county's transportation system. Major airline service from the Sacramento International Airport is available thirty miles south of Colusa County along Interstate 5.

Within the county, the Sacramento National Wildlife Refuge Complex protects more than 42,000 acres and provides resting places for thousands of birds migrating along the Pacific

Flyway. Five separate refuges are combined to make up this complex: Butte Sink, Colusa, Delevan, Sacramento, Sacramento River, and Sutter. Recreational activities in Colusa County include duck and goose hunting, which are permitted in late fall and early winter on parts of these refuges. Summer recreational activities are influenced by the county's proximity to the Sacramento River, which washes its eastern border.

Much of the land area in Colusa County is devoted to agriculture, which is the primary economic activity and a major source of employment. Rice, first grown in the county in 1912, has become the area's principal crop, making the county a state leader in rice production and advanced rice production technology. Other leading commodities include tomatoes, almonds, wheat, cattle and calves, walnuts, and dried plums. Row crops are produced throughout the county and much of the area's produce is exported. The agricultural sector in Colusa County continues to grow and diversify.

Colusa County

Population of the County and Selected Cities 1980, 1990, 2000, and 2001

Political Subdivisions	1980 (a)	1990 (b)	2000 (c)	2001 (d)	Percent Change	
					1990 to 2000	2000 to 2001
Total	12,791	16,275	18,804	19,200	15.5%	2.1%
Colusa	4,075	4,934	5,402	5,500	9.5%	1.8%
Williams	1,655	2,297	3,670	3,810	59.8%	3.8%
Balance of County	7,061	9,044	9,732	9,900	7.6%	1.7%

(a) Census of Population, April 1, 1980.

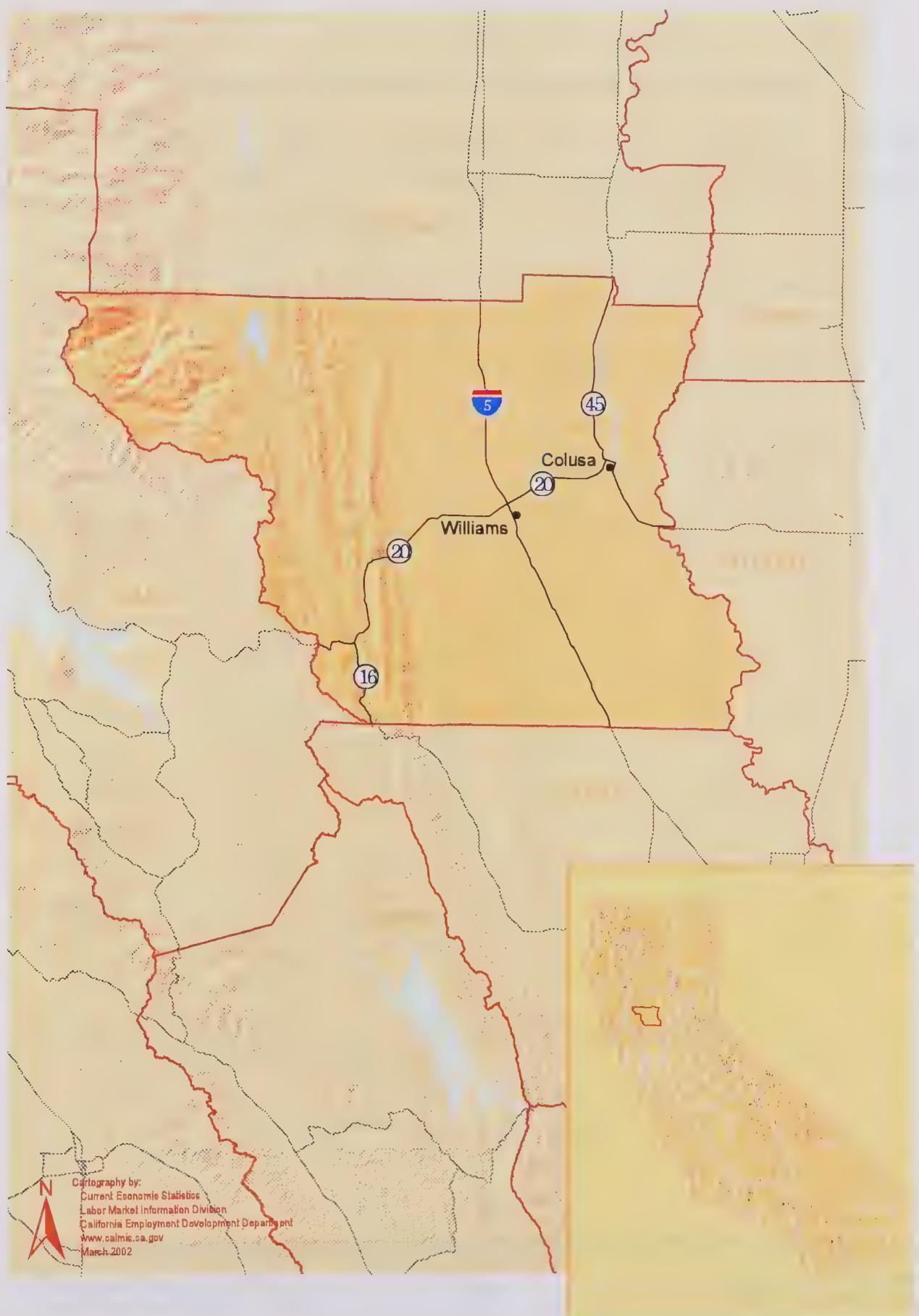
(b) Census of Population, April 1, 1990.

(c) Census of Population, April 1, 2000.

(d) California Department of Finance revised estimates for January 1, 2001.

Parts may not add to total due to independent rounding.

Colusa County



Population Estimates for California and Counties

	January		Percent Change		January		Percent Change
	2000	2001			2000	2001	
California	34,207,000	34,818,000	1.8%	Orange	2,867,700	2,925,700	2.0%
Alameda	1,455,300	1,479,100	1.6%	Placer	248,700	257,500	3.5%
Alpine	1,200	1,220	1.7%	Plumas	21,000	21,100	0.5%
Amador	35,250	35,400	0.4%	Riverside	1,557,800	1,609,400	3.3%
Butte	204,600	205,800	0.6%	Sacramento	1,230,700	1,258,600	2.3%
Calaveras	40,950	41,100	0.4%	San Benito	53,800	55,200	2.6%
Colusa	19,050	19,200	0.8%	San Bernardino	1,726,800	1,764,300	2.2%
Contra Costa	955,900	972,100	1.7%	San Diego	2,835,400	2,883,600	1.7%
Del Norte	28,050	28,100	0.2%	San Francisco	781,900	793,700	1.5%
El Dorado	157,200	159,700	1.6%	San Joaquin	568,300	583,700	2.7%
Fresno	810,300	823,900	1.7%	San Luis Obispo	248,200	252,100	1.6%
Glenn	26,800	26,800	0.0%	San Mateo	713,900	720,100	0.9%
Humboldt	127,400	127,800	0.3%	Santa Barbara	403,500	408,900	1.3%
Imperial	146,600	150,900	2.9%	Santa Clara	1,698,800	1,723,700	1.5%
Inyo	18,250	18,150	-0.5%	Santa Cruz	258,000	259,800	0.7%
Kern	671,300	685,800	2.2%	Shasta	164,300	165,700	0.9%
Kings	132,100	136,100	3.0%	Sierra	3,580	3,560	-0.6%
Lake	58,700	59,300	1.0%	Siskiyou	44,750	44,300	-1.0%
Lassen	34,850	35,900	3.0%	Solano	396,900	403,400	1.6%
Los Angeles	9,643,100	9,802,800	1.7%	Sonoma	461,700	468,800	1.5%
Madera	125,800	129,400	2.9%	Stanislaus	451,000	459,900	2.0%
Marin	248,700	250,400	0.7%	Sutter	79,700	80,900	1.5%
Mariposa	17,200	17,200	0.0%	Tehama	56,400	56,800	0.7%
Mendocino	87,100	87,300	0.2%	Trinity	13,150	13,050	-0.8%
Merced	212,800	216,700	1.8%	Tulare	373,100	377,500	1.2%
Modoc	9,550	9,600	0.5%	Tuolumne	54,800	55,200	0.7%
Mono	12,950	13,350	3.1%	Ventura	759,400	773,500	1.9%
Monterey	405,200	410,800	1.4%	Yolo	169,300	173,500	2.5%
Napa	125,100	126,200	0.9%	Yuba	60,900	60,800	-0.2%
Nevada	92,300	94,000	1.8%				

SOURCE: State of California, Department of Finance, Population Estimates for California Cities and Counties.

Report E-1. Sacramento, California, May 2001.

O*NET

The Occupational Information Network

The *Occupational Information Network* (O*NET) is the U.S. Department of Labor's recent replacement to the long-standing Dictionary of Occupational Titles (DOT). First released in 1998 and made available as an Internet application in 2001, O*NET was created for the general public to provide broad access to occupational information.

The O*NET system includes information on skills, abilities, knowledge, work activities, and interests associated with occupations. This information can be used to facilitate career exploration, vocational counseling, and a variety of human resources functions, such as developing job orders and position descriptions and aligning training with current workplace needs.

The gathering and classification of information was done with many different users in mind, including human resource personnel, industry analysts, students, rehabilitation counselors, workforce researchers, managers, displaced workers and more. Information in O*NET is available for over 950 occupations. Each occupational title and code is based on the most current version of the Standard Occupational Classification system.

O*NET OnLine offers users the chance to:

- Find occupations to explore, either by skill requirements or using key words
- Search for occupations that use their skills
- Look at related occupations with similar skills requirements
- View and print snapshot reports listing top tasks and skills requirements for an occupation
- View occupation details

- Use crosswalks to find occupations using titles from other classification systems
- Connect to other on-line career information resources to see current wage and outlook information
- Access comprehensive information on-line

The information currently available through O*NET was developed by job analysts; however, workers and employers themselves, describing what they do and the necessary skills, will contribute to data and ratings beginning in the year 2003.

The U.S. Department of Labor's Employment and Training Administration looked to both public and private entities in the development of O*NET. State-based Occupational Analysis Field Centers and Assessment Research and Development Program Centers provided regional support. Private sector firms are also assisting with the implementation of the project.

If it is to be current, comprehensive and inclusive, the O*NET System will require a continuous process of database building. DOL welcomes the participation of employers or representatives of organizations that can contribute occupational information. The massive and growing O*NET data collection and database will be maintained by the newly established National O*NET Consortium.

For further information contact O*NET:

O*NET Project
DOL Office of Policy and Research
200 Constitution Ave., NW, MS N5637
Washington, DC 20210
(202) 693-3660

<http://www.doleta.gov/programs/onet/>

Standard Occupational Classification (SOC)

The Standard Occupational Classification (SOC) 1998 System was developed in response to a growing need for a universal occupational classification system—a system which would allow government agencies and private industry to produce comparable data. The SOC system was designed to cover all occupations in which work is performed for pay or profit and will be used by all federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

General Characteristics of the Revised SOC

This system classifies workers at four levels of aggregation:

- major group
- minor group
- broad occupation
- detailed occupation

All workers are classified into one of over 820 occupations, according to their occupational definition. To facilitate classification, all occupations are clustered into one of 23 major groups. Within these major groups, there are 96 minor groups, and 449 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience.

The following example shows the hierarchical structure of the 1998 SOC:

- 19-0000 Life, physical, and social science occupations (*major group*)
 - 19-0000 Life scientists (*minor group*)
 - 19-1020 Biological scientists (*broad occupation*)
 - 19-1021 Biochemists and biophysicists (*detailed occupation*)
 - 19-1022 Microbiologists (*detailed occupation*)
 - 19-1023 Zoologists and wildlife biologists (*detailed occupation*)
 - 19-1029 Biological scientists, all other (*detailed occupation*)

Data collected by the 2000 Census of Population will be coded to the 1998 SOC; the Department of Labor's Occupational Information Network (O*NET), adheres to the 1998 SOC. In fact, all federal government agencies that collect occupational data are expected to adopt the 1998 SOC over the next few years.

Additional information, updated revision plans, and information on the implementation of the 1998 SOC are available at the Bureau of Labor Statistics (BLS) Internet site:

<http://stats.bls.gov/soc>

Job Services for Employers and Job Seekers

The Employment Development Department (EDD) is the largest source of personnel recruitment in California. There is no fee to employers or job seekers. Employers may wish to place a job order with EDD or ask about other available services. Job seekers may wish to complete an application to be matched against employer job orders or to request other assistance in finding a job or training.

The **EDD Job Service** is the public employment service for the State of California. From locations in over 200 communities, the EDD Job Service program serves the State's 900,000 employers and the one million or more job seekers who use the services each year.

The EDD Job Service is authorized by the federal Wagner-Peyser Act, as amended by the Workforce Investment Act of 1998. The EDD plans and delivers the services in California in partnership with other employment and training organizations in the One-Stop Career Centers created by the Workforce Investment Act of 1998. The EDD's Job Service offers a variety of services that bring employers with job openings and qualified job seekers together.

CalJOBS – California's Internet system for linking employer job listings and job seeker resumes. CalJOBS is available at EDD Job Service locations, One-Stop Career Centers, and anywhere there is Internet access.

Special features of CalJOBS include:

- No fees
- Wide variety of job listings and job seekers
- Easy access:

<http://www.caljobs.ca.gov>

Employer Advisory Councils work closely with Job Service to sponsor employer seminars, job fairs and other events which provide information and guidance for job seekers and local business.

Additional Services to Job Seekers

- Job search workshops
- Referral to partner agencies that provide other employment related services, including training.

Additional Services to Employers

- Reemployment services for dislocated workers.
- Current labor market information.
- Focused recruitment campaigns.
- Locally coordinated workforce preparation services.

If you are interested in any of the above services, or would like information about the location of the Job Service office nearest you, contact the call center listed below.

Bay Area	415-749-7503
Los Angeles	213-833-7900
Orange	714-518-2315
Riverside	909-955-2200
Sacramento	916-227-0301
San Diego	619-266-4200

California's Labor Market and Occupational Information is only a click away ...

Use your computer to view and/or download important economic data directly from us —
24 hours a day, seven days a week!

<http://www.calmis.ca.gov>

Data available on-line:

Agriculture Statewide and county employment and earnings data for selected crops and industries.

Demographics Statewide and county census data, population tables, income statistics, and data for nondiscrimination programs.

Industry Current and historical employment data, projections of employment, hours and earnings, and size of firm data.

Labor Force Monthly, historical, and annual average labor force data by county, MSA, and statewide; labor market conditions in California, and employment characteristics.

Resources Contact lists for area consultants, local partners for the California Cooperative Occupational Information System (CCOIS), publications available, and resources for additional data.

Occupations Projections of employment by occupation, the California License Handbook, the California Occupational Guides, the Occupational Guide Wage Supplement and the Occupational Outlook Reports.

Visit our interactive on-line sites:

Labor Market Information for Economic Development (LMI4ED) Provides industry trends and occupational information in an interactive application. Users can search for data by county and industry or occupation, select individual items for display, and produce customized tables. LMI4ED is available at:

<http://www.lmi4ed.ca.gov>

California Career & Training Information System (CaCTIS) Provides job seekers and career development professionals easy access to occupational wages and outlook, training information and job openings. CaCTIS is available at:

<http://www.cactis.ca.gov>

Publications and Information: Publications Desk (916) 262-2162

Internet Assistance: (916) 262-2213 or (916) 262-2340

Related Websites

Local Government

CA local government agencies

http://www.ceres.ca.gov/geo_area/counties

Sacramento Area Commerce and Trade Organization

<http://www.sactoedc.org>

State Government

California's Home Page — Links to all state government agencies

<http://www.ca.gov>

EDD Home Page

<http://www.edd.ca.gov>

California Career Resource Network (CalCRN) — CalCRN is an interagency committee created to promote the development and use of occupational and career information.

<http://www.soicc.ca.gov>

California Department of Finance (DOF) — DOF provides demographic information, population estimates, and cost of living information.

<http://www.dof.ca.gov>

California One-Stop Career Centers

<http://www.sjtcc.ca.gov/sjtccweb/one-stop>

California School To Career (STC) — School-to-Career is a method of teaching that prepares students for college and the job market by integrating academic studies with real world applications and work based learning experiences.

<http://www.stc.ca.gov>

California's Job Bank

<http://www.caljobs.ca.gov>

Department Of Industrial Relations (DIR) — Worker's Compensation, labor law, and statistics.

<http://www.dir.ca.gov>

Federal Government

Federal Department of Labor, Bureau of Labor Statistics

<http://stats.bls.gov>

Bureau of the Census

<http://www.census.gov>

Library of Congress

<http://lcweb.loc.gov>

America's Job Bank

<http://www.ajb.dni.us>

*Projections
& Planning
Information*

Module B:

Labor Force

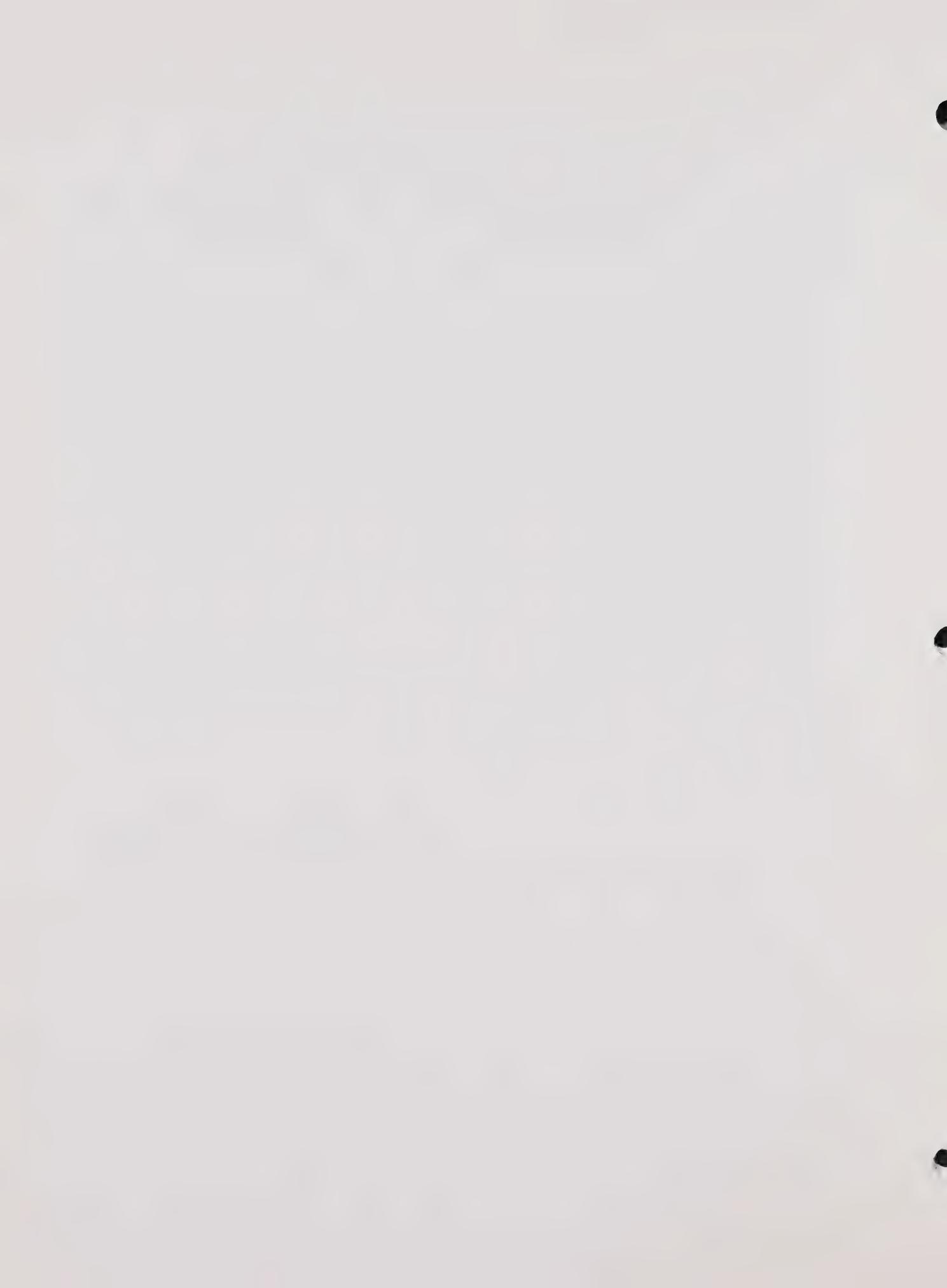


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Labor Force

Labor force statistics are derived from the monthly Current Population Survey (CPS) conducted by the Bureau of Census for the Bureau of Labor Statistics (BLS). This monthly survey collects demographic data including employment and unemployment status for all states. The CPS sample consists of over 60,000 households nationwide with over 4,600 households in California. These data represent counts of individuals by place of residence rather than a count of jobs.

County-level labor force data, with the exception of Los Angeles county, are derived using a variety of information including CPS information, Wage and Salary Employment, and unemployment claims data for local areas.

Civilian Labor Force includes all non-institutional civilians, 16 years of age and older, who are working or looking for work: the sum of employed and unemployed.

Civilian Employment includes all individuals who are working, either for a wage or salary, self-employed, working at least one hour for pay or profit each week, or working at least 15 unpaid hours in a family business. Those who are on vacation, other kinds of leave, or involved in a labor dispute, are also counted as employed (whether or not they were paid for the time off).

Civilian Unemployment includes those individuals who are not working but are able, available and looking for work.

Unemployment Rate is the number of unemployed individuals expressed as a percentage of the civilian labor force.

Suggestions for Users

Regular users of labor force data include grant writers, economic development professionals, government agencies and local social service agencies. This section also provides suggestions for the first time user, the job hunter and the occasional user.

- County labor force data are not seasonally adjusted. It is important to request "not seasonally

adjusted" labor force data for the state and the nation to make a valid comparison.

- The employment and unemployment figures tend to vary from month to month for many reasons. As a result, the annual average figures, over time, tend to be a better estimate of the labor force trends within the area.
- The unemployment rate may not reflect the economic conditions in all areas of the county. The labor market can vary greatly in different industries, in different occupations, and in different parts of the county.
- Month-to-month labor force data are a useful indicator of seasonal changes in an area, such as outdoor activities (i.e. construction), holiday hiring, school schedules and agricultural patterns.
- California labor force data for years prior to 1990 are not directly comparable with data for 1990 and later years due to the introduction of the 1990 Census population controls.

Additional Sources of Information:

- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Newspapers

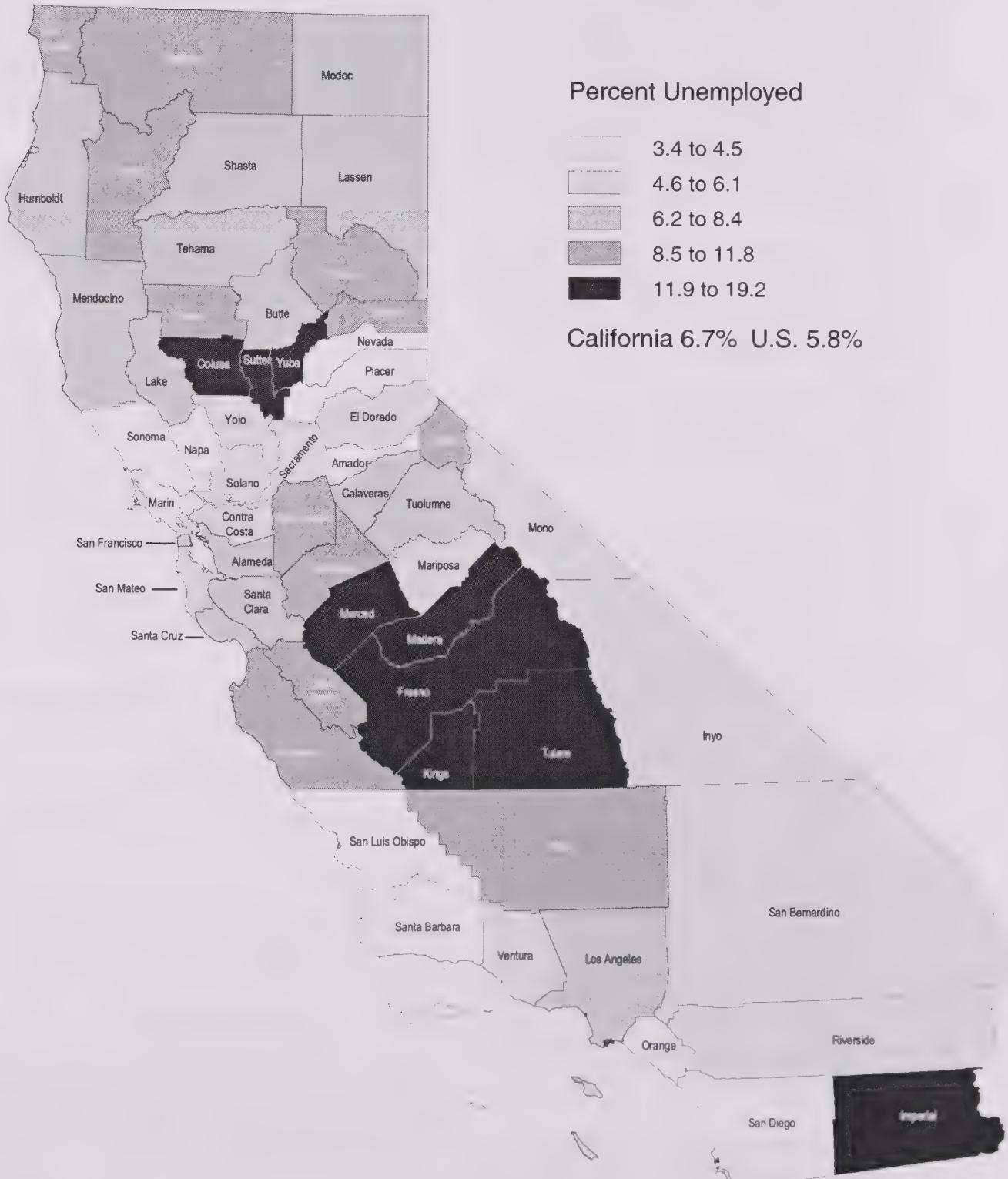
Electronic access to data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

Please call (916) 262-2162 for additional information or technical assistance, to obtain current monthly data, or contact information for local labor market consultants.

County Unemployment Rates

2002 Annual Averages



United States, California and Counties
Unemployment Rates
2001, 2002 Annual Averages*

	2001	2002		2001	2002
U.S.	4.7	5.8			
CALIFORNIA	5.4	6.7			
Alameda	4.6	6.8	Orange	3.0	4.1
Alpine	9.6	9.8	Placer	3.5	4.5
Amador	3.9	4.4	Plumas	8.5	9.0
Butte	7.1	7.7	Riverside	5.2	6.1
Calaveras	6.0	7.0	Sacramento	4.2	5.4
Colusa	15.6	16.4	San Benito	8.4	10.0
Contra Costa	3.3	5.2	San Bernardino	4.8	5.7
Del Norte	8.8	9.3	San Diego	3.2	4.3
El Dorado	4.0	5.0	San Francisco	5.2	7.3
Fresno	13.8	14.4	San Joaquin	8.8	10.1
Glenn	9.6	10.2	San Luis Obispo	2.8	3.4
Humboldt	6.0	6.5	San Mateo	2.9	5.0
Imperial	21.8	19.2	Santa Barbara	3.5	4.2
Inyo	4.9	5.9	Santa Clara	4.6	8.4
Kern	10.7	11.8	Santa Cruz	6.2	8.0
Kings	13.7	14.6	Shasta	6.8	7.4
Lake	7.3	8.4	Sierra	9.7	11.4
Lassen	6.7	6.7	Siskiyou	9.4	9.8
Los Angeles	5.7	6.8	Solano	4.1	5.5
Madera	12.2	12.7	Sonoma	3.0	4.5
Marin	2.5	3.9	Stanislaus	10.3	11.4
Mariposa	5.6	5.8	Sutter	12.4	13.6
Mendocino	6.7	7.2	Tehama	6.4	6.8
Merced	14.1	14.4	Trinity	9.9	9.7
Modoc	6.1	6.7	Tulare	15.5	15.5
Mono	5.3	5.6	Tuolumne	5.6	6.4
Monterey	9.4	10.5	Ventura	4.6	5.4
Napa	3.2	4.3	Yolo	4.3	5.0
Nevada	3.6	4.5	Yuba	12.1	13.3

*March 2002 Benchmark figures.

Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)
Annual Averages 1990–2002

	Labor Force	Employment	Unemployment	Rate
2002	8,870	7,240	1,630	18.4%
2001	8,670	7,150	1,520	17.5%
2000	8,740	7,200	1,540	17.6%
1999	8,790	7,390	1,400	15.9%
1998	8,890	7,100	1,790	20.1%
1997	9,140	7,440	1,700	18.6%
1996	8,600	6,920	1,680	19.5%
1995	8,630	6,920	1,710	19.8%
1994	8,280	6,720	1,560	18.8%
1993	8,490	6,670	1,820	21.4%
1992	8,250	6,480	1,770	21.5%
1991	8,090	6,650	1,440	17.8%
1990	8,030	6,890	1,140	14.2%

Notes:

- (1) The unemployment rate is calculated using unrounded data.
- (2) Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.

Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

	Labor Force	Employment	Unemployment	Rate
2002	January 8,830	6,280	2,550	28.8%
	February 8,910	6,620	2,280	25.6%
	March 8,890	6,900	1,990	22.4%
	April 8,760	7,460	1,310	14.9%
	May 8,760	7,530	1,220	13.9%
	June 8,800	7,490	1,300	14.8%
	July 8,790	7,580	1,210	13.8%
	August 8,910	7,880	1,040	11.7%
	September 9,030	8,080	940	10.5%
	October 8,710	7,450	1,260	14.4%
	November 9,070	6,890	2,190	24.1%
	December 8,910	6,680	2,230	25.0%
	Annual Average 8,870	7,240	1,630	18.4%
2001	January 8,650	6,160	2,480	28.7%
	February 8,520	6,160	2,360	27.7%
	March 8,720	6,570	2,150	24.7%
	April 8,780	7,430	1,350	15.4%
	May 8,710	7,590	1,120	12.9%
	June 8,680	7,550	1,130	13.1%
	July 8,540	7,540	1,000	11.7%
	August 8,840	8,060	770	8.7%
	September 8,740	7,970	780	8.9%
	October 8,610	7,690	920	10.7%
	November 8,620	6,620	2,000	23.2%
	December 8,640	6,450	2,190	25.4%
	Annual Average 8,670	7,150	1,520	17.5%
2000	January 8,410	6,060	2,340	27.9%
	February 8,430	6,100	2,330	27.6%
	March 8,840	6,590	2,250	25.5%
	April 7,550	6,190	1,350	17.9%
	May 8,810	7,710	1,100	12.5%
	June 9,200	7,980	1,220	13.2%
	July 9,130	7,970	1,160	12.7%
	August 9,550	8,640	920	9.6%
	September 8,910	8,070	840	9.4%
	October 8,960	7,890	1,070	11.9%
	November 8,630	6,770	1,860	21.5%
	December 8,560	6,470	2,090	24.4%
	Annual Average 8,740	7,200	1,540	17.6%

Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1999	January	8,830	6,360	2,470	28.0%
	February	8,670	6,350	2,320	26.8%
	March	9,060	6,940	2,120	23.4%
	April	9,060	7,700	1,370	15.1%
	May	9,210	8,140	1,070	11.6%
	June	9,080	8,030	1,060	11.6%
	July	8,980	8,040	940	10.4%
	August	8,690	7,970	730	8.3%
	September	8,480	7,830	660	7.7%
	October	8,620	7,950	670	7.8%
	November	8,490	7,030	1,460	17.2%
	December	8,220	6,330	1,890	23.0%
	Annual Average	8,790	7,390	1,400	15.9%
1998	January	8,520	5,540	2,980	35.0%
	February	8,660	5,700	2,960	34.2%
	March	8,850	6,320	2,530	28.6%
	April	8,940	7,030	1,920	21.4%
	May	9,230	7,950	1,280	13.8%
	June	9,170	7,830	1,340	14.6%
	July	9,230	7,930	1,300	14.1%
	August	9,300	8,240	1,070	11.5%
	September	9,060	8,060	1,010	11.1%
	October	8,830	7,710	1,120	12.6%
	November	8,620	6,890	1,730	20.0%
	December	8,260	6,040	2,210	26.8%
	Annual Average	8,890	7,100	1,790	20.1%
1997	January	8,720	6,030	2,690	30.9%
	February	8,870	6,300	2,570	29.0%
	March	9,000	6,980	2,020	22.4%
	April	9,380	7,980	1,410	15.0%
	May	9,830	8,580	1,250	12.7%
	June	10,060	8,770	1,290	12.8%
	July	9,680	8,480	1,200	12.4%
	August	9,100	8,110	990	10.9%
	September	9,210	8,250	960	10.5%
	October	8,860	7,340	1,510	17.1%
	November	8,560	6,490	2,080	24.2%
	December	8,440	5,940	2,500	29.6%
	Annual Average	9,140	7,440	1,700	18.6%

Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1996	January	8,610	5,900	2,710	31.5%
	February	8,560	5,950	2,620	30.6%
	March	8,650	6,250	2,400	27.8%
	April	8,650	7,230	1,420	16.4%
	May	8,710	7,570	1,140	13.1%
	June	8,800	7,590	1,210	13.7%
	July	8,830	7,690	1,140	12.9%
	August	8,460	7,490	970	11.5%
	September	8,570	7,530	1,030	12.0%
	October	8,590	7,260	1,320	15.4%
	November	8,530	6,580	1,960	22.9%
	December	8,300	6,050	2,250	27.1%
	Annual Average	8,600	6,920	1,680	19.5%
1995	January	8,430	5,650	2,780	33.0%
	February	8,220	5,770	2,450	29.8%
	March	8,420	6,010	2,410	28.6%
	April	8,590	6,980	1,610	18.7%
	May	8,680	7,460	1,220	14.0%
	June	8,820	7,540	1,280	14.5%
	July	8,730	7,480	1,250	14.3%
	August	8,830	7,830	1,000	11.3%
	September	8,490	7,470	1,020	12.0%
	October	8,930	7,800	1,130	12.7%
	November	8,980	6,880	2,100	23.4%
	December	8,490	6,190	2,300	27.1%
	Annual Average	8,630	6,920	1,710	19.8%
1994	January	8,030	5,520	2,510	31.2%
	February	8,130	5,680	2,450	30.1%
	March	8,250	6,230	2,020	24.5%
	April	8,340	7,130	1,210	14.5%
	May	8,410	7,320	1,090	12.9%
	June	8,490	7,380	1,110	13.0%
	July	8,750	7,710	1,040	11.9%
	August	8,520	7,520	1,000	11.7%
	September	8,190	7,220	970	11.8%
	October	7,840	6,720	1,120	14.3%
	November	7,940	5,910	2,030	25.6%
	December	8,430	6,250	2,180	25.9%
	Annual Average	8,280	6,720	1,560	18.8%

Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1993	January	8,200	5,370	2,830	34.5%
	February	8,210	5,450	2,760	33.6%
	March	8,160	5,740	2,420	29.7%
	April	8,270	6,630	1,640	19.8%
	May	8,350	6,970	1,380	16.5%
	June	8,650	7,090	1,560	18.1%
	July	9,160	7,820	1,340	14.6%
	August	8,890	7,670	1,220	13.7%
	September	8,630	7,460	1,170	13.6%
	October	8,470	7,100	1,370	16.1%
	November	8,060	6,210	1,850	23.0%
	December	8,870	6,540	2,330	26.2%
	Annual Average	8,490	6,670	1,820	21.4%
1992	January	7,570	5,280	2,290	30.2%
	February	7,900	5,370	2,530	32.0%
	March	7,980	5,620	2,360	29.5%
	April	8,060	6,560	1,500	18.6%
	May	8,110	6,850	1,260	15.5%
	June	8,330	6,970	1,360	16.3%
	July	8,840	7,690	1,150	13.0%
	August	8,630	7,510	1,120	12.9%
	September	8,560	7,300	1,260	14.7%
	October	8,420	6,830	1,590	18.9%
	November	8,300	6,080	2,220	26.7%
	December	8,270	5,650	2,620	31.7%
	Annual Average	8,250	6,480	1,770	21.5%
1991	January	7,790	5,650	2,140	27.5%
	February	7,680	5,710	1,970	25.6%
	March	8,100	5,900	2,200	27.2%
	April	8,330	6,780	1,550	18.6%
	May	8,280	7,260	1,020	12.3%
	June	8,250	7,190	1,060	12.9%
	July	8,140	7,070	1,070	13.2%
	August	8,260	7,510	750	9.0%
	September	8,220	7,390	830	10.1%
	October	8,110	7,120	990	12.2%
	November	8,130	6,390	1,740	21.4%
	December	7,770	5,800	1,970	25.3%
	Annual Average	8,090	6,650	1,440	17.8%

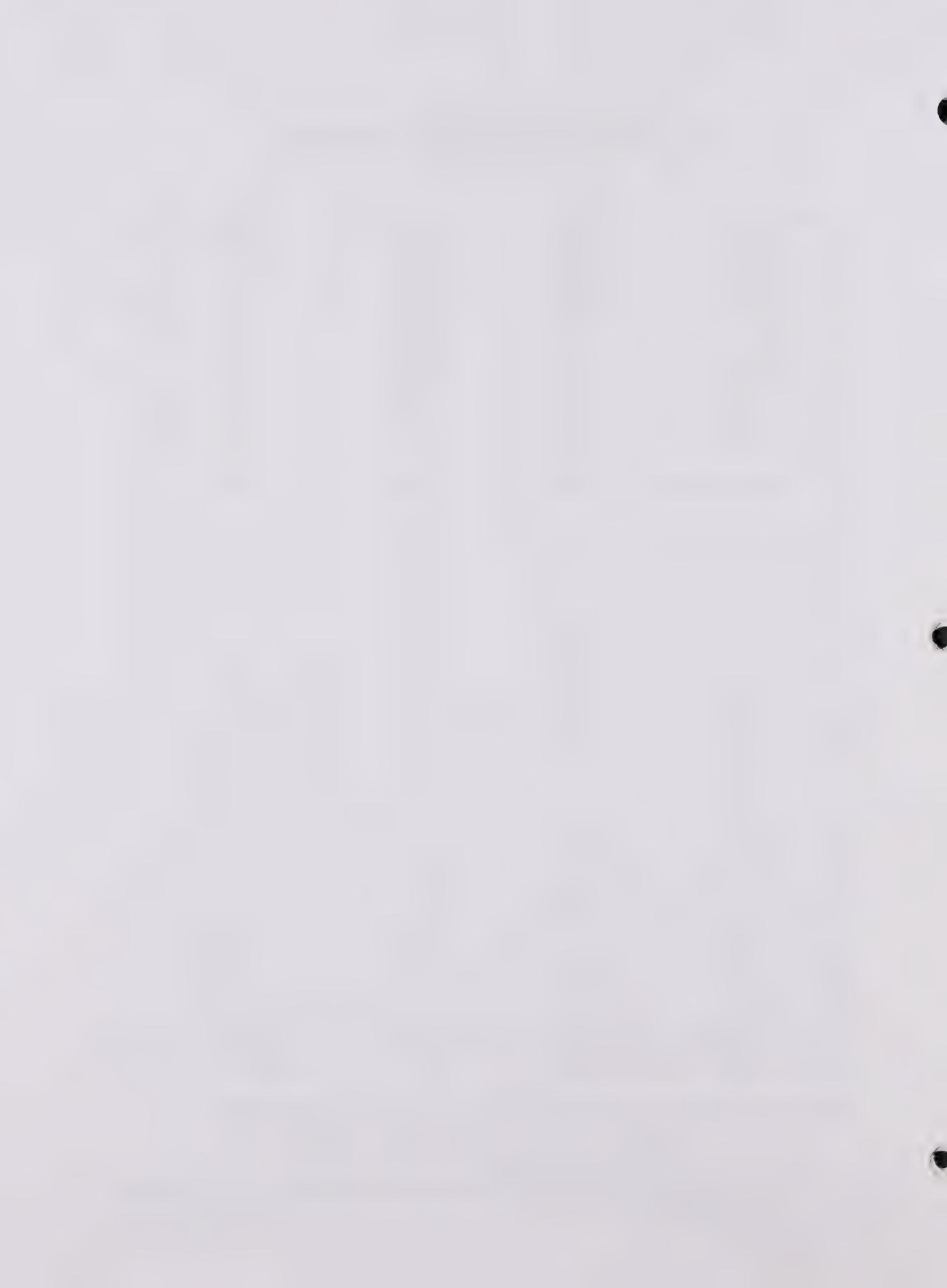
Colusa County
Civilian Labor Force, Employment and Unemployment
(2002 Benchmark)

1990	January	7,150	5,630	1,520	21.3%
	February	7,500	5,850	1,650	22.0%
	March	7,680	6,180	1,500	19.6%
	April	8,040	7,180	860	10.7%
	May	8,220	7,400	820	10.0%
	June	8,470	7,600	870	10.2%
	July	8,730	7,990	740	8.4%
	August	8,570	7,900	670	7.8%
	September	8,020	7,330	690	8.6%
	October	8,170	7,220	950	11.6%
	November	8,130	6,430	1,700	20.9%
	December	7,710	6,000	1,710	22.2%
	Annual Average	8,030	6,890	1,140	14.2%

Notes:

- (1) The unemployment rate is calculated using unrounded data.
- (2) Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

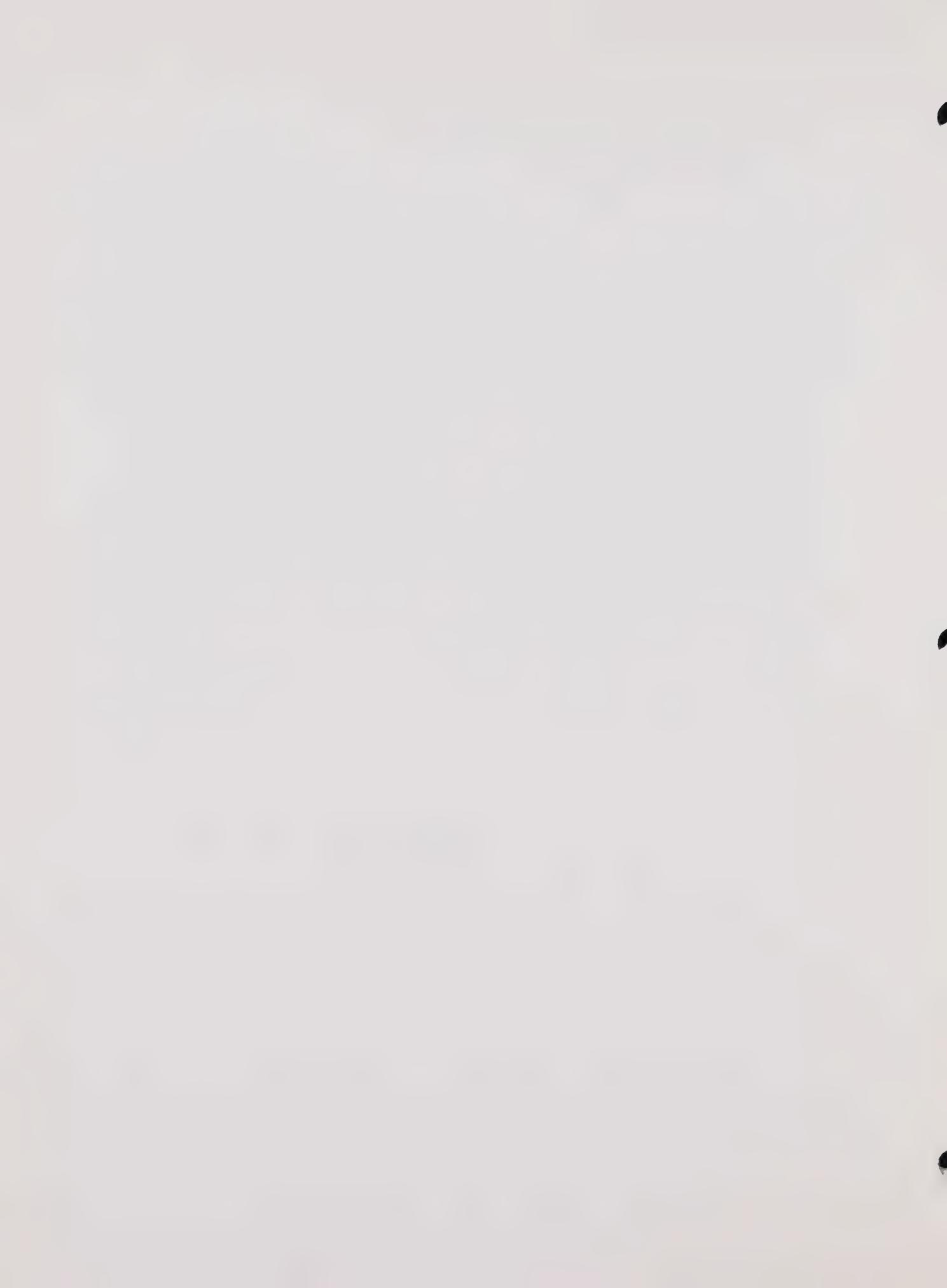
Effective with the release of January 2003 data in February 2003, labor force data for all areas have been revised back to January 2000. This revision is the result of incorporation of the 2000 Census population controls at the State level and changes in methodology. Therefore, data for years prior to 2000 are not comparable with data for 2000 and later years.



*Projections
& Planning
Information*

Module C:

**Wage & Salary
Employment**



Projections and Planning Information

2003 updates FOR Colusa County

Replace Module C: WAGE AND SALARY

All pages

**EMPLOYMENT DEVELOPMENT DEPARTMENT
LABOR MARKET INFORMATION DIVISION**

For questions about this report, call (916) 262-2162.



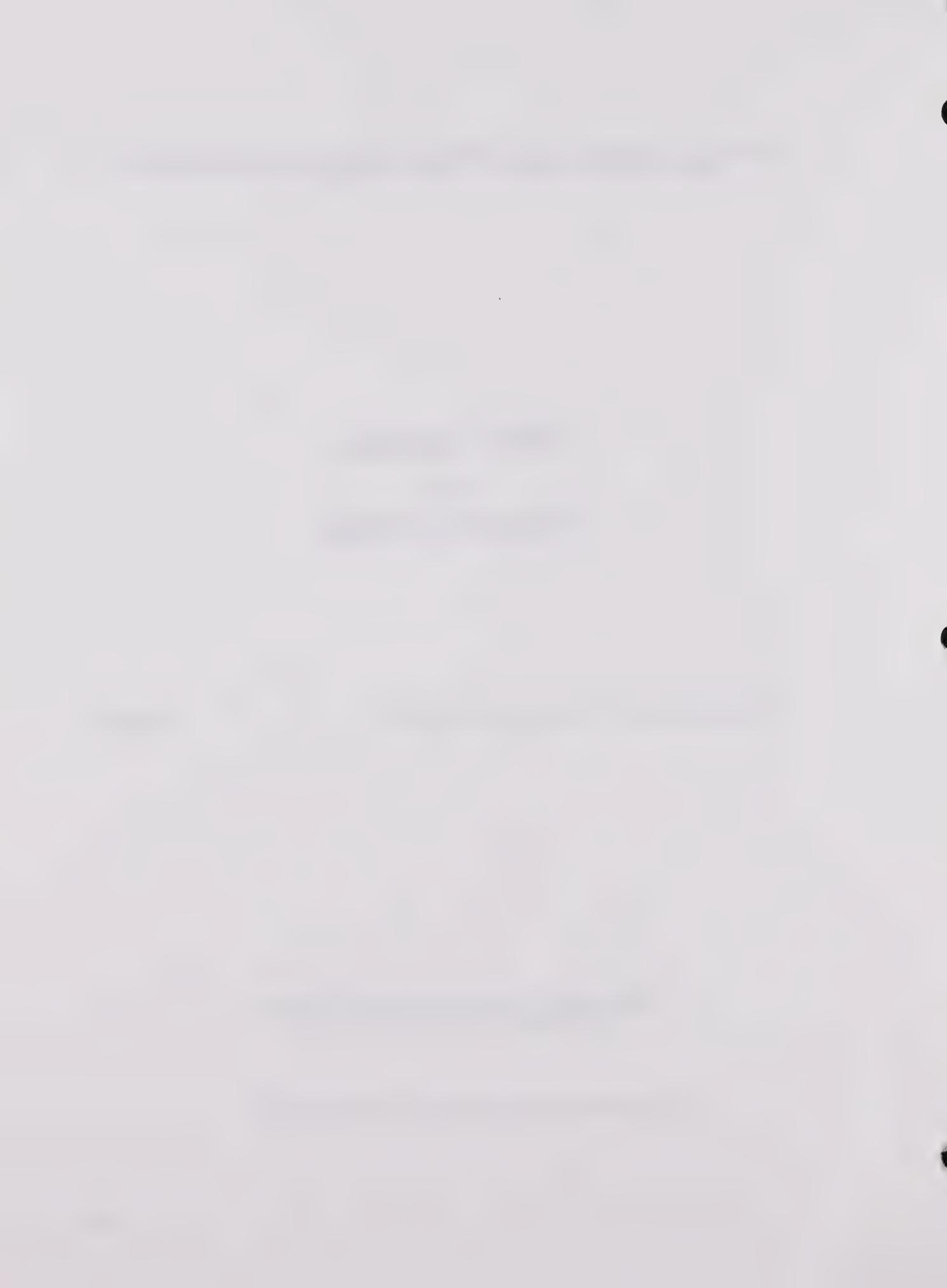
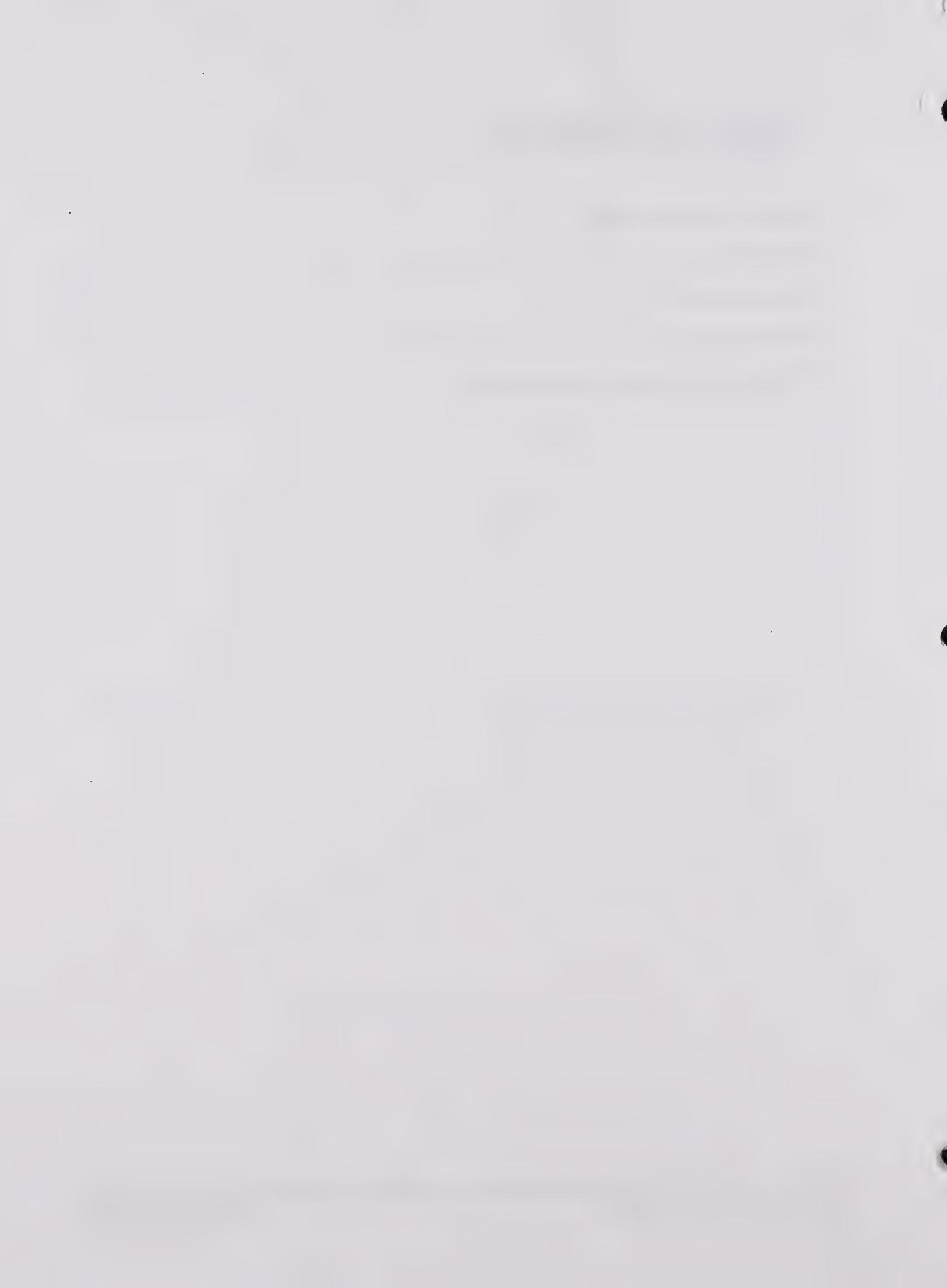


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Wage and Salary Employment

Industry employment data reflect jobs by "place of work" and by broad industry categories. The data do not include the self-employed, unpaid family workers or private household employees. Jobs located in a county or Metropolitan Statistical Area (MSA) that pay wages and salaries are counted, although workers may live outside the area. Jobs are counted regardless of the number of hours worked. Individuals who hold more than one job may be counted more than once.

Current Employment Statistics

These data are based on the Current Employment Statistics (CES) survey. The CES survey summarizes monthly employment, and hours and earnings data from a sample of California employers. This survey is also referred to as the establishment, or wage and salary employment survey. The estimates are revised in the following month as job information is received from additional employers. Final revisions to the statewide and local area data, referred to as "Benchmark data," are made each March for the previous two years based on payroll tax reports submitted by California employers covered by the Unemployment Insurance program.

Classification

Formerly, industry employment data were coded using the Standard Industrial Classification (SIC) system. In 1998, California began to transition from SIC to the new North American Industry Classification System (NAICS).

NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico. It uses a production-oriented approach to categorize economic units. Units with similar production processes are classified in the same industry. NAICS focuses on how products and services are created, as opposed to SIC which focuses on what is produced. Using NAICS yields significantly different industry groupings than those produced using SIC. Due to these differences, NAICS data will not be directly comparable to the SIC-based data for earlier years.

Many programs within EDD produce or use data by industry, but some of these programs have not

yet transitioned from SIC to NAICS. For example, while the official estimates of employment by industry (also known as the Current Employment Statistics or CES program) began publishing data by NAICS with the release of Benchmark and monthly average data in February of 2003, the projections of employment by industry and occupation will not incorporate NAICS codes until the release of the 2002–2012 data (anticipated release in late 2003 or early 2004).

Annual Average Data

Annual average data are derived by adding up the monthly data for each industry and dividing by twelve to determine an actual annual average. These annual average data may reflect major business openings, expansions, and closings. Or, these data may reflect trends affecting an entire industry such as economic conditions, structural and technological changes.

Users of Wage and Salary Data

Economic developers, firms considering relocation, government agencies, grant writers, universities and anyone preparing reports on employment use wage and salary employment information to identify local industry trends. People looking for work and those counseling or placing others may learn about prospects for employment in various industries. Anyone seeking background information may use the wage and salary industry employment tables to look at the county's economy as a whole; at one industry; and/or at related industries for a firm's suppliers or for potential markets.

Points to Consider

Monthly job estimates are not adjusted for seasonal changes in employment. It is important to keep in mind that month-to-month changes may be due to regular seasonal patterns in an industry. For instance, during the holiday shopping season, retail jobs increase and during the summer, there are more workers in the construction industry. On the other hand, changes may reflect new businesses, expansions, or closings. Comparison of monthly changes for the same period in prior years will provide a better understanding of whether the change is seasonal or atypical.

Monthly fluctuations in wage and salary employment are an essential part of the changes that occur in the dynamic economy of a county or region. It is important to study wage and salary employment data over time to evaluate the strength of the local economy.

Wage and salary employment data identify which industries have the largest number of jobs. However, an industry with a large number of workers may not necessarily be expanding; it may even be downsizing, while new and expanding industries may not have large numbers of existing jobs but are a good source for new job opportunities.

Annual average data, over time, tend to be a better indicator of employment trends for the various industries in an area.

Additional Sources of Information

You may consult the labor force and industry and occupational projections modules of this report for more information on economic conditions in the county. Or, you may speak with the Labor Market Information Division's (LMID) area consultants located throughout the state who are knowledgeable about the economic activities within their local areas. Other sources of information include:

- U. S. Bureau of Labor Statistics
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Universities and Colleges

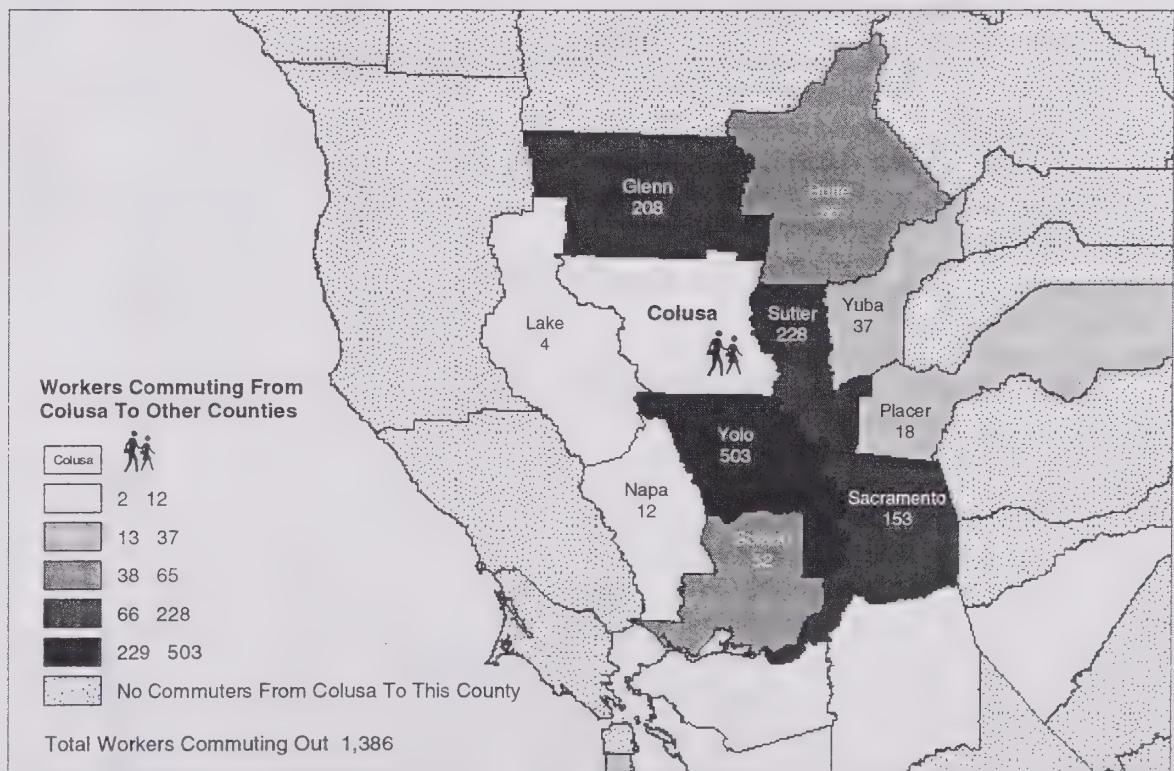
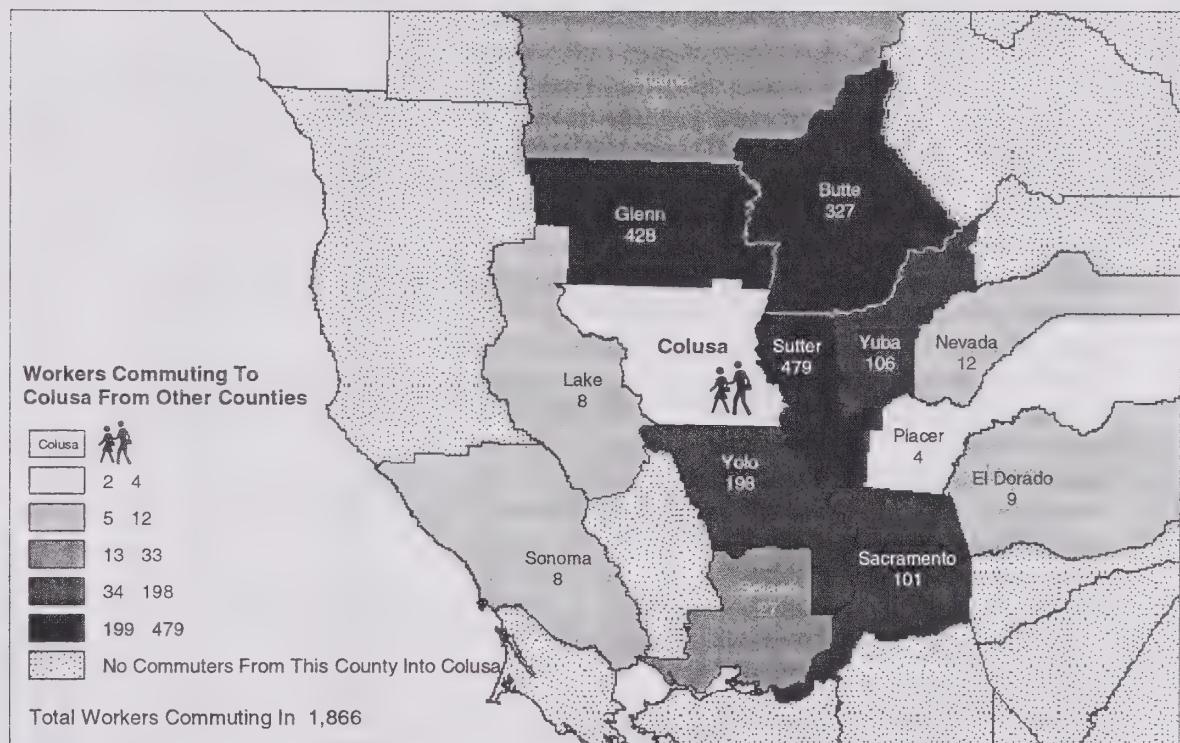
Automated Access

Access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's website, please call (916) 262-2162. To obtain contact information for local labor market consultants or to obtain current monthly data, customers may also call (916) 262-2162, or FAX (916) 262-2443.

Commuter Maps



Total Workers That Live And Work In Colusa 5,666

Colusa County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
2000–2002 Annual Averages*

Industry Title	2000	2001	2002
Total Wage and Salary	7,600	7,330	7,370
Total Farm	2,560	2,100	2,160
Total Nonfarm	5,040	5,220	5,200
Total Private	3,270	3,450	3,260
Goods Producing	970	910	880
Natural Resources, Mining and Construction	100	100	90
Manufacturing	870	810	790
Durable Goods	230	220	220
Nondurable Goods	650	590	570
Service Providing	4,070	4,320	4,330
Trade, Transportation and Utilities	1,060	1,120	1,040
Wholesale Trade	320	340	270
Retail Trade	520	570	550
Food and Beverage Stores	150	150	150
Residual-Miscellaneous Store Retailers	370	410	410
Transportation, Warehousing and Utilities	220	210	210
Financial Activities	180	170	170
Educational and Health Services	270	340	370
Leisure and Hospitality	590	600	580
Food Services and Drinking Places	480	500	480
Residual-Arts, Entertainment, and Recreation	110	100	100
Residual-Other Services	200	310	220
Government	1,770	1,770	1,950
Federal Government	90	80	80
State and Local Government	1,680	1,690	1,860
State Government	80	80	80
Local Government	1,600	1,610	1,780

*March 2002 Benchmark figures.

Colusa County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2000*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	6,140	6,160	6,790	8,000	8,210	8,390	8,400	8,880	8,480	8,110	7,050	6,630	7,600
Total Farm	1,320	1,400	1,940	3,190	3,280	3,360	3,430	3,290	2,880	2,800	2,130	1,730	2,560
Total Nonfarm	4,820	4,760	4,850	4,810	4,930	5,030	4,970	5,590	5,600	5,310	4,920	4,900	5,040
Total Private	3,040	3,010	3,070	3,050	3,120	3,170	3,360	3,870	3,800	3,530	3,150	3,100	3,270
Goods Producing	750	780	790	830	820	850	1,140	1,490	1,390	1,200	830	790	970
Natural Resources, Mining and Construction	100	120	130	90	90	90	100	100	90	90	90	90	100
Manufacturing	650	660	660	740	730	760	1,040	1,390	1,300	1,110	740	700	870
Durable Goods	200	190	210	220	220	220	240	240	250	260	260	230	230
Nondurable Goods	450	470	450	520	510	540	800	1,150	1,050	850	480	470	650
Service Providing	4,070	3,980	4,060	3,980	4,110	4,180	3,830	4,100	4,210	4,110	4,090	4,110	4,070
Trade, Transportation and Utilities	1,030	990	1,010	1,040	1,070	1,070	1,060	1,120	1,130	1,090	1,060	1,050	1,060
Wholesale Trade	280	280	290	340	340	340	350	330	340	330	320	310	320
Retail Trade	550	520	520	500	530	520	470	530	520	510	530	540	520
Food and Beverage Stores	150	150	150	150	150	160	150	160	160	150	150	150	150
Residual-Miscellaneous Store Retailers	400	370	370	350	380	360	320	370	360	360	380	390	370
Transportation, Warehousing and Utilities	200	190	200	200	200	210	240	260	270	250	210	200	220
Financial Activities	170	170	170	180	170	180	180	190	180	170	170	180	180
Educational and Health Services	290	290	290	260	280	270	240	260	260	270	270	280	270
Leisure and Hospitality	610	590	600	540	570	580	550	610	630	610	600	580	590
Food Services and Drinking Places	500	490	500	440	460	470	440	490	520	490	490	470	480
Residual-Arts, Entertainment, and Recreation	110	100	100	100	110	110	120	120	110	120	110	110	110
Residual-Other Services	190	190	210	200	210	220	190	200	210	190	220	220	200
Government	1,780	1,750	1,780	1,760	1,810	1,860	1,610	1,720	1,800	1,780	1,770	1,800	1,770
Federal Government	70	70	80	80	120	130	100	110	90	80	70	70	90
State and Local Government	1,710	1,680	1,700	1,680	1,690	1,730	1,510	1,610	1,710	1,700	1,700	1,730	1,680
State Government	80	90	80	70	80	80	90	90	90	90	80	90	80
Local Government	1,630	1,590	1,620	1,610	1,610	1,650	1,420	1,520	1,620	1,610	1,620	1,640	1,600

*March 2002 Benchmark figures.

Colusa County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2001*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	6,200	6,260	6,720	7,750	7,910	7,890	7,710	8,230	8,170	7,860	6,700	6,530	7,230
Total Farm	1,280	1,420	1,790	2,720	2,820	2,670	2,450	2,440	2,370	2,300	1,570	1,420	2,100
Total Nonfarm	4,920	4,840	4,930	5,030	5,090	5,220	5,260	5,790	5,800	5,560	5,130	5,110	5,220
Total Private	3,100	3,090	3,150	3,240	3,300	3,390	3,640	4,110	4,070	3,760	3,320	3,270	3,450
Goods Producing	730	730	720	750	770	800	1,050	1,340	1,350	1,120	770	760	910
Natural Resources, Mining and Construction	90	80	90	100	110	110	100	110	110	100	90	110	100
Manufacturing	640	650	630	650	660	690	950	1,230	1,240	1,020	680	650	810
Durable Goods	200	210	200	220	220	220	250	260	260	210	200	190	220
Nondurable Goods	440	440	430	430	440	470	700	970	980	810	480	460	590
Service Providing	4,190	4,110	4,210	4,280	4,320	4,420	4,210	4,450	4,450	4,440	4,360	4,350	4,320
Trade, Transportation and Utilities	1,030	1,030	1,060	1,110	1,130	1,150	1,140	1,220	1,200	1,140	1,100	1,080	1,120
Wholesale Trade	300	290	310	350	360	360	330	380	340	360	340	320	340
Retail Trade	540	550	560	560	580	590	570	570	590	550	550	570	570
Food and Beverage Stores	140	150	150	150	150	160	150	150	160	150	150	160	150
Residual-Miscellaneous Store Retailers	400	400	410	410	430	430	420	420	430	400	400	410	410
Transportation, Warehousing and Utilities	190	190	190	200	190	200	240	270	270	230	210	190	210
Financial Activities	170	160	160	170	170	170	170	170	170	190	180	190	170
Educational and Health Services	330	340	330	340	330	340	340	340	360	340	350	340	340
Leisure and Hospitality	560	550	560	590	590	600	620	660	620	630	630	630	600
Food Services and Drinking Places	460	460	470	490	490	500	520	530	520	530	530	520	500
Residual-Arts, Entertainment, and Recreation	100	90	90	100	100	100	100	130	100	100	100	110	100
Residual-Other Services	280	280	320	280	310	330	320	380	370	340	290	270	310
Government	1,820	1,750	1,780	1,790	1,790	1,830	1,620	1,680	1,730	1,800	1,810	1,840	1,770
Federal Government	70	70	70	70	70	90	90	90	90	90	90	80	80
State and Local Government	1,750	1,680	1,710	1,720	1,720	1,740	1,530	1,590	1,640	1,710	1,720	1,760	1,690
State Government	80	80	70	70	70	70	80	80	70	70	80	80	80
Local Government	1,670	1,600	1,640	1,650	1,650	1,670	1,450	1,510	1,570	1,640	1,640	1,680	1,610

*March 2002 Benchmark figures.

Colusa County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2002*

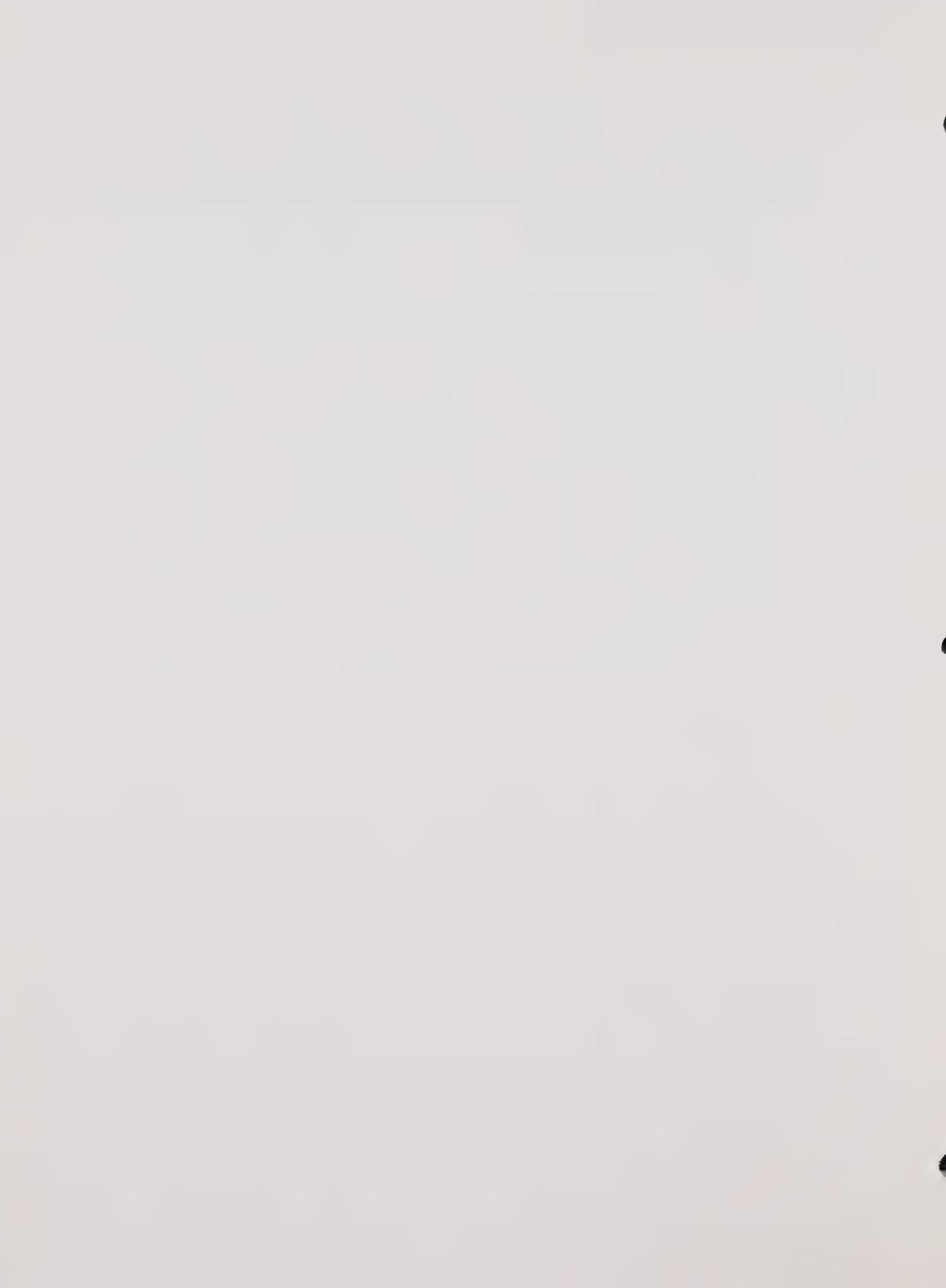
Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	6,240	6,660	6,970	7,690	7,780	7,770	7,690	7,970	8,270	7,630	6,980	6,750	7,370
Total Farm	1,270	1,670	1,920	2,580	2,600	2,610	2,460	2,380	2,530	2,430	1,860	1,640	2,160
Total Nonfarm	4,970	4,990	5,050	5,110	5,180	5,160	5,230	5,590	5,740	5,200	5,120	5,110	5,200
Total Private	3,000	3,030	3,080	3,140	3,190	3,180	3,450	3,780	3,820	3,190	3,120	3,120	3,260
Goods Producing	770	750	740	780	780	780	1,010	1,260	1,320	780	760	780	880
Natural Resources, Mining and Construction	100	90	110	110	100	110	90	80	70	70	70	70	90
Manufacturing	670	660	630	670	680	670	920	1,180	1,250	710	690	710	790
Durable Goods	220	200	180	210	220	210	240	240	230	230	230	240	220
Nondurable Goods	450	460	450	460	460	460	680	940	1,020	480	460	470	570
Service Providing	4,200	4,240	4,310	4,330	4,400	4,380	4,220	4,330	4,420	4,420	4,360	4,330	4,330
Trade, Transportation and Utilities	1,000	1,020	1,050	1,030	1,030	1,040	1,060	1,070	1,080	1,040	1,020	1,010	1,040
Wholesale Trade	290	310	310	280	270	270	270	270	270	250	230	240	270
Retail Trade	530	530	540	550	560	570	560	550	550	560	560	570	550
Food and Beverage Stores	140	150	150	140	140	150	140	140	150	150	150	150	150
Residual-Miscellaneous Store Retailers	390	380	390	410	420	420	420	410	400	410	410	420	410
Transportation, Warehousing and Utilities	180	180	200	200	200	200	230	250	260	230	230	200	210
Financial Activities	170	170	170	170	180	180	170	170	170	170	160	160	170
Educational and Health Services	340	340	340	360	380	360	380	380	400	400	400	400	370
Leisure and Hospitality	560	570	560	580	600	600	600	620	580	570	550	550	580
Food Services and Drinking Places	460	480	470	490	500	500	500	510	480	470	460	450	480
Residual-Arts, Entertainment, and Recreation	100	90	90	90	100	100	100	110	100	100	90	100	100
Residual-Other Services	160	180	220	220	220	220	230	280	270	230	230	220	220
Government	1,970	1,960	1,970	1,970	1,990	1,980	1,780	1,810	1,920	2,010	2,000	1,990	1,950
Federal Government	80	70	70	70	80	100	100	100	90	80	70	70	80
State and Local Government	1,890	1,890	1,900	1,900	1,910	1,880	1,680	1,710	1,830	1,930	1,930	1,920	1,880
State Government	80	80	80	80	80	90	90	90	90	90	90	70	80
Local Government	1,810	1,810	1,820	1,820	1,830	1,790	1,590	1,620	1,740	1,840	1,840	1,850	1,780

*March 2002 Benchmark figures.

*Projections
& Planning
Information*

Module D:

Projections



PROJECTIONS AND PLANNING INFORMATION

**2001 UPDATES
FOR
COLUSA COUNTY**

Replace Module D: PROJECTIONS

**EMPLOYMENT DEVELOPMENT DEPARTMENT
LABOR MARKET INFORMATION DIVISION**

For questions about this report, call (916) 262-2625

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INTRODUCTION

to Industry and Occupational Projections

Using Projections Data

The projections contained in these tables provide information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends. However, before reaching any final conclusions, the user should consider the following:

Remember that these data are estimates. They were developed based on the assumption that historical trends will continue into the future. However, events may occur during the seven-year projection period that are impossible to predict. Events such as military base closures, major business closures or openings and natural disasters can all have a major impact on employment levels.

Do not use these projections as your sole source of information. Use other, more recent sources of local economic data to corroborate the projection data. This information may be found in other documents such as those published by the Employment Development Department's Labor Market Information Division, local chambers of commerce, or local economic development agencies.

Projections employment data are annual averages. These averages may not accurately portray seasonal occupations or industries such as those found in agriculture, retail sales, recreation, and construction.

Employment levels stated reflect workers who are covered by the Unemployment Insurance program. As a result, industries that are made up largely of individuals who are

self-employed will be understated. Examples include industries such as real estate, hair salons, and bookkeeping. Occupations such as dental hygienists and consultants will also show an understated level of employment.

Industry Projections

Projections by industry forecast the anticipated changes within an industry over time. Forecasts for each county are based on the county's past employment trends and are refined by a review of current economic developments within the local community. The effect of State-level economic trends are also considered.

Industry employment projections utilize industry employment data from both the Current Employment Statistics (CES) program, and the Employment Payroll (ES202) program. There is a certain amount of error built into both systems. These errors may include employers classified in the wrong industry, incorrect employment levels reported by the employer and employment reported in the wrong county.

If an industry shows a decrease in future employment, it may be that only one or two industry components are experiencing the decline and other components are still expected to hire new workers. It is best to investigate all sectors of the industry. For example, retail trade has several components: building materials and garden supplies; general merchandise stores; food stores, automotive dealers and service stations; and apparel and accessory stores, to name a few.

Geographical differences account for differing employment opportunities. If an individual is considering relocating from one area of the state to another, the size of the industry and its expected growth level need to be kept in mind. Small rural counties will not have the same employment possibilities as do the larger metropolitan areas.

Knowing Future Industry Trends:

- ✓ helps economic development professionals foster compatible growth and promote the county's strengths,
- ✓ helps local government agencies, non-profit agencies, researchers and other interested parties formulate plans and proposals,
- ✓ helps people looking for work and those doing counseling and/or job placement to learn about employment opportunities in various industries.

Occupational Projections

Projections by occupation estimate the changes in occupational employment over time resulting from two principal causes - growth and technology. Changes in the number, size and type of employers within a given geographical area will affect the demand for certain occupations. Also, technological advances or changes in laws or regulations may affect the occupational mix.

County occupational projections are prepared for all but the smaller counties which are grouped together to produce projections at the multicounty level.

General changes in the work place affect some occupations. Jobs may be created, eliminated or consolidated because of restructuring or regulations affecting the requirements for the job. For example, personal computers and word processing programs eliminated many typist jobs, but created a need for word processors.

An occupational title does not give details about the occupation. An individual starting a career search may want to look at the various occupations in this module, choose any that are of interest and then do further research on the occupation or occupations of choice.

There are other sources of information (listed below) about specific occupations and the details, such as skills and educational requirements, hourly earnings, benefits, working conditions and advancement opportunities.

Industry staffing patterns used for the projections process are developed from the annual OES Survey of employers. The survey utilizes a sample of the entire universe of Unemployment Insurance (UI) covered employers. Because it is a survey, it is important that the following points be considered:

- ✓ There is inherent statistical error as a result of both the sampling process and the level of employer response to the survey mailings.
- ✓ The OES staffing patterns may contain errors because of the problems employers may have in completing the survey. These errors typically include misunderstanding of survey instructions, misinterpretation of occupational definitions and/or titles contained on the forms, and clerical errors in filling out the forms.
- ✓ The employer's response to the survey may reflect conditions that are atypical. The employer may be experiencing a temporary shutdown, seasonal high or low employment, or a temporary increase in demand for his/her product or service.

Occupational projections data indicate the major local occupations and which occupations are likely to offer the greatest number of job opportunities. When possible, the user should focus on larger groups rather than specific occupations. Some occupations may not appear in published tables because of the

very small number of people employed in that area or because of confidentiality concerns.

Although an occupation may be stable and is not expected to grow, it does not mean that there are no opportunities for employment. All occupations have turnover opportunities - individuals change or leave their jobs permanently for varying reasons. High turnover, especially in occupations that require lower-skill levels, would mean that there are frequent openings even though there is little or no growth.

The occupational projections data are prepared for employment and training planners, vocational educators, and others who need information on future employment by occupation. The outlook information can be used in making occupational training decisions and career choices. Employers considering expansion or relocation may find the data helpful in understanding the occupational composition and trends in a county or geographic region.

Additional Sources of Information

For additional information on economic conditions in a particular county, you may contact the Labor Market Information Division's area consultants who are located in the community and are knowledgeable about the economic activities within the counties that they serve, and the local One Stop locations where additional publications on labor market information may be obtained. Other sources of information include:

- Wage And Salary Employment by Industry
- Bureau of Labor Statistics, Occupational Outlook Handbook
- California Occupational Guides
- Bureau of Labor Statistics, Dictionary of Occupational Titles

- California Association for Local Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Standard Industrial Classification Manual

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

<http://www.calmis.ca.gov>

For technical assistance or additional information about the Employment Development Department's Internet website, please call (916) 262-2162 and select option #2. Customers may also call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

Description Of Industry and Occupational Tables

Employment includes nonagricultural wage and salary workers except for self-employed persons, unpaid family workers, private household workers, and those involved in labor-management trade disputes. For the Federal government sector, employment includes all civilian employees regardless of the activities in which they are engaged.

An **industry division** refers to a distinct group of private, public, or nonprofit enterprises engaged in producing goods or providing services. With the exception of government, industries are classified by the Standard Industrial Classification (SIC) system. Industries are grouped into ten major categories, according to the economic activity involved. The ten major categories or industry divisions are:

Agriculture, Forestry, and Fishing (SIC 01-09) includes establishments primarily engaged in agricultural production, forestry, commercial fishing, hunting and trapping, and related services.

Mining (SIC 10-14) includes all establishments involved in the extraction of minerals, crude petroleum, and natural gas. It includes quarrying, well operations, milling, and other related activities.

Construction (SIC 15-17) includes establishments engaged in contract construction. This includes new work, additions, alterations, and repairs performed by general and special trade contractors.

Manufacturing (SIC 20-39) includes establishments which are usually described as plants, factories, or mills that are engaged in producing or processing non-durable or durable goods. These characteristically use power-driven machines and material-handling equipment.

Transportation and Public Utilities (SIC 40-49) includes enterprises engaged in passenger and freight transportation by surface, water, and air and warehousing and other transportation services. It also includes the communications complex of telephone, telegraph, radio, and television; and the utilities providing gas, electric, and sanitary services.

Wholesale Trade (SIC 50-51) includes establishments involved in the selling of merchandise to retailers; to industrial, commercial, farm, construction contractors, or professional business users; or to other wholesalers.

Retail Trade (SIC 52-59) includes establishments involved in the selling of merchandise for personal or household consumption and rendering services incidental to the sale of goods.

Finance, Insurance, and Real Estate (SIC 60-67) includes banks, savings and loan institutions, and security and commodity brokerages, insurance agencies and carriers, real estate sales and management offices, and rental and planning agencies.

Services (SIC 70-89) includes establishments such as hotels, laundries, auto repair shops, theaters, legal services, advertising services, private schools and hospitals, and nonprofit organizations which are engaged in rendering a variety of services to individuals and businesses.

Government includes the legislative, judicial, administrative, and regulatory activities of federal, state, local and international governments. It also includes federal, state, and local government hospitals and education.

Industry Tables

Employment By Major Industry -Table 1

This table shows 1997 estimated employment and 2004 projected employment along with the percentage of total employment for each major industry division.

Employment By Industry - Table 2

This table shows employment and projected employment by industry. The number of jobs is estimated for 1997 and projected for 2004. The column entitled "SIC" lists the Standard Industrial Classification code for each industry grouping. The column labeled "Absolute Change" provides the projected change in employment between 1997 and 2004. The "Percent Change" column is the growth rate over the seven-year period.

Occupational groups are groups of occupations with similar skills and/or educational requirements, based on the OES groupings. There are over 800 detailed occupations and close to 100 summary level occupations in the Occupational Employment Statistics (OES) classification system. The seven occupational groups are listed below.

Managers And Administrative occupations are top and mid-level managers, administrators, and executives. Primary duties are policy making, planning, staffing, directing or controlling the activities of a firm. First-line supervisors are excluded from this category.

Professional, Paraprofessional, And Technical occupations are concerned with theoretical or practical aspects of such fields as science, art, education, health, law, and business relations. Professional occupations generally require long and intensive preparation, while technical occupations work closely with professional personnel and are required to have a combination of basic scientific knowledge and specialized education.

Sales And Related occupations are concerned with influencing customers to buy commodities, services, real estate, and investments.

Clerical And Administrative Support occupations prepare, transcribe, systematize, and preserve written communications and records; distribute information; and collect accounts.

Service Occupations prepare and serve food and drink; provide lodging and related services; provide grooming, cosmetic, and other personal and health care services; maintain and clean clothing and other wearing apparel; provide protection for people and property; attend to the comfort or requests of patrons of amusement and recreation facilities; and perform cleaning and maintenance services in the interiors of buildings.

Agricultural, Forestry, And Fishing occupations in this report include only forestry workers, nursery workers, animal caretakers, and gardeners and groundskeepers.

Production, Construction, Operating, Maintenance, and Material Handling are skilled, semi-skilled, and unskilled workers performing machine and manual tasks involving production, construction, operating maintenance, repair, and material handling operations.

Occupational Tables

Employment By Major Occupational Group - Table 3

This table shows 1997 and 2004 employment and projected employment for the seven major occupational groups. The "Percent of Total" column displays the percentage of total employment each major occupational group represents. The "Absolute Change" column gives the number of job opportunities resulting from the creation of new jobs. "Percent Change" shows the percentage change for each occupational group.

Occupations With The Greatest Absolute Job Growth - Table 4

This table lists the 50 occupations that are projected to register the largest absolute change between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new jobs over the 1997-2004 period.

Occupations With The Fastest Job Growth - Table 5

This table lists the 50 occupations with the greatest projected percentage increases. It provides a different perspective to future occupational employment changes. It is important to note that some of these occupations are increasing rapidly from relatively small employment levels and are not necessarily found in Table 4.

Occupational Employment Projections - Table 6

This table provides occupational detail for up to 800 occupations. Annual average employment in each occupation is shown for 1997 and 2004. The column headed "Absolute Change" presents the number of job opportunities resulting from the creation of new jobs. The "Percent Change" column shows the percentage change for each occupation. The next column, "Openings Due to Separations", shows job opportunities that are created by workers leaving the occupation. Also included in this table is the Occupational Employment Statistics (OES) codes column. It shows the distinctive California OES code for each occupational title.

Each occupation in Table 6 is identified by a line number. The Alphabetical Index of Occupations section found in this module may be used to locate individual occupations in the detailed

table. The same line numbers are used in all area reports for 1997-2004. Line numbers may be different for other time periods. Not all line numbers appear in all counties; missing line numbers indicate occupations with no employment or employment below the area's cutoff point for publishing.

Occupations With The Most Openings - Table 7 (Growth Plus Separations)

This table lists the occupations that are projected to register the largest absolute growth and separations between 1997 and 2004. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new job openings over the 1997-2004 period.

Occupations With Projected Decline - Table 8

This table lists the occupations that are projected to decline over the 1997-2004 time period. Declining employment is a sign that the occupation has no growth. However, turnover may result in some job opportunities.

Training Level Definitions

Occupational training and education classifications were developed by the Bureau of Labor Statistics to improve on prior classification systems that did not distinguish between occupations with comparable educational requirements. For example, neither carpenters nor laborers require formal education beyond high school, but the complexity of the work and the training time required results in carpenters being placed in the long-term on-the-job training category and laborers placed in the short-term on-the-job training category. Of course there is more than one way to qualify for a job. In this classification system, the education and training required reflects the manner in which most workers become proficient in that occupation and the preferences of most employers.

1. First professional degree. Occupations that require at least two years of full-time academic study beyond a bachelor's degree (for example, law, medicine, dentistry and clergy).

2. Doctoral degree. Occupations that require at least three years of full-time academic study beyond a bachelor's degree culminating in a doctoral degree.

3. Master's degree. Occupations that require the completion of a master's degree program which is usually one to two years beyond a bachelor's degree.

4. Bachelor's or higher and some work experience. Occupations that generally require work experience in an occupation requiring a bachelor's or higher degree. Most occupations in this category are managerial occupations that require work experience in a related non-managerial occupation.

5. Bachelor's degree. Occupations that require the completion of at least 4 but not more than 5 years of full-time academic study beyond high school resulting in a Bachelor's degree.

6. Associate degree. Occupations that require the completion of at least 2 years of full-time academic study beyond high school.

7. Post-secondary vocational education. Occupations that require completion of vocational school training.

8. Work experience. Occupations that require skills obtained through work experience in a related occupation.

9. Long-term on-the-job training. Occupations that require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance.

10. Moderate-term on-the-job training. Occupations in which workers can develop average job performance after 1 to 12 months of combined on-the-job experience and informal training.

11. Short-term on-the-job-training. Occupations in which workers can develop skills needed after a short demonstration or up to one month of on-the-job experience and instruction.

Table 1
Employment By Major Industry (1)
1997 - 2004 Annual Averages
COLUSA COUNTY

INDUSTRY	1997 (2)	PERCENT OF TOTAL	2004	PERCENT OF TOTAL
TOTAL NONFARM	4,630	100.0%	5,310	100.0%
MINING & CONSTRUCTION	80	1.7%	140	2.6%
MANUFACTURING	700	15.1%	750	14.1%
TRANSPORTATION & PUBLIC UTILITIES	300	6.5%	320	6.0%
TRADE	1,350	29.2%	1,390	26.2%
FINANCE, INSURANCE, & REAL ESTATE	180	3.9%	170	3.2%
SERVICES	650	14.0%	1,010	19.0%
GOVERNMENT	1,380	29.8%	1,520	28.6%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 1998 benchmark.

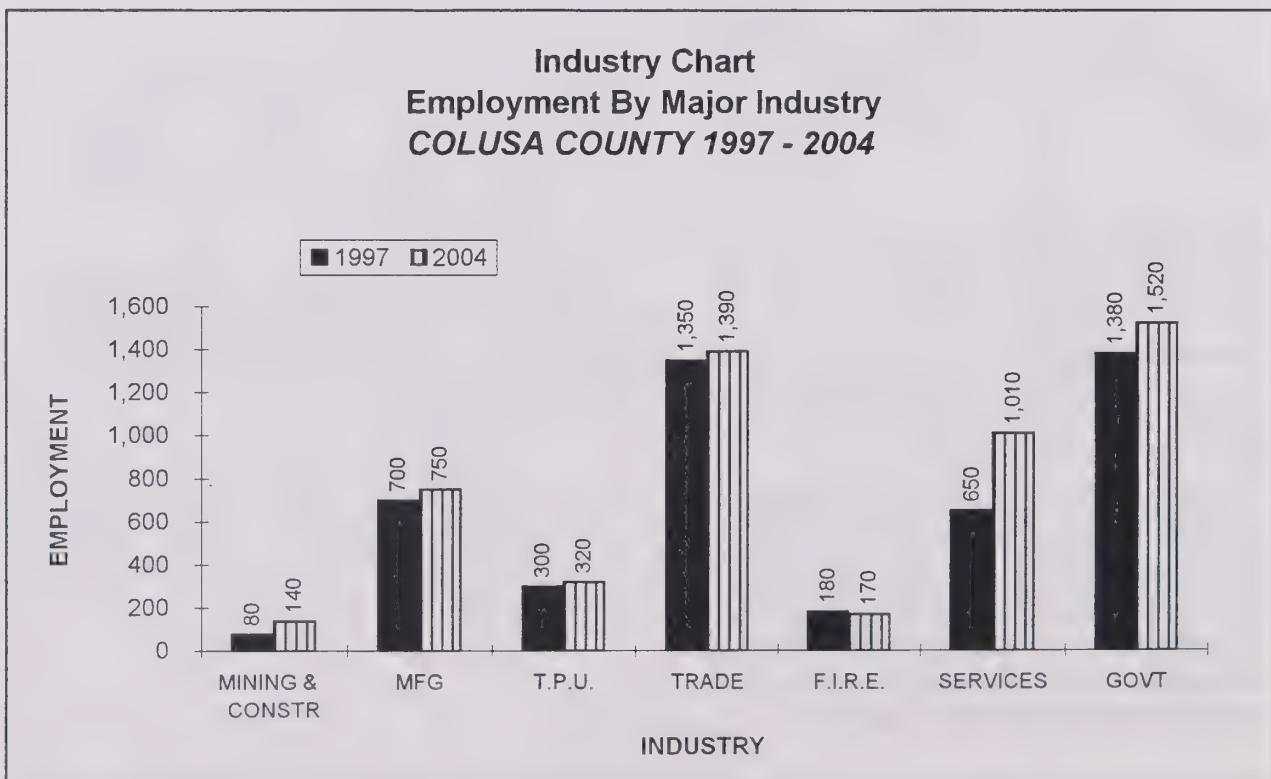


Table 2
Industry Employment Projections (1)
1997 - 2004
COLUSA COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1997 (2)	2004		
TOTAL NONFARM	10-99(ex 88), 074,075,078	4,630	5,310	680	14.7%
GOODS PRODUCING	10-39	780	890	110	14.1%
CONSTRUCTION & MINING	10-17	80	140	60	75.0%
MANUFACTURING	20-39	700	750	50	7.1%
SERVICE PRODUCING	40-99(ex 88), 074,075,078	3,850	4,410	560	14.5%
TRANSPORTATION & PUBLIC UTILITIES	40-42,44-49	300	320	20	6.7%
Transportation	40	250	250	0	0.0%
Communication & Public Utilities	42	50	70	20	40.0%
TRADE	50-59	1,350	1,390	40	3.0%
Wholesale Trade	50,51	250	260	10	4.0%
Retail Trade	52-59	1,100	1,130	30	2.7%
Food Stores	54	230	210	-20	-8.7%
Eating and Drinking Places	58	510	550	40	7.8%
Other Retail Trade		360	370	10	2.8%
FINANCE, INSURANCE & REAL ESTATE	60-65,67	180	170	-10	-5.6%
SERVICES	70-89, 074,075,078	650	1,010	360	55.4%
Hotels & Other Lodging Places	70	50	80	30	60.0%
Health Services	80	280	300	20	7.1%
Other Services		320	630	310	96.9%
GOVERNMENT		1,380	1,520	140	10.1%
Federal Government		80	80	0	0.0%
State & Local Government		1,300	1,440	140	10.8%
State Government		50	90	40	80.0%
Local Government		1,250	1,350	100	8.0%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations).

Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 1998 benchmark.

Table 2
Industry Employment Projections (1)
1997 - 2004
GLENN COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1997 (2)	2004		
TOTAL NONFARM	10-99(ex 88), 074,075,078	6,120	6,730	610	10.0%
GOODS PRODUCING	10-39	1,410	1,620	210	14.9%
CONSTRUCTION & MINING	10-17	350	420	70	20.0%
MANUFACTURING	20-39	1,070	1,200	130	12.1%
SERVICE PRODUCING	40-99(ex 88), 074,075,078	4,710	5,110	400	8.5%
TRANSPORTATION & PUBLIC UTILITIES	40-42,44-49	320	370	50	15.6%
Transportation	40-42,44-47	240	300	60	25.0%
Communications & Public Utilities	48,49	80	70	-10	-12.5%
TRADE	50-59	1,390	1,550	160	11.5%
Wholesale Trade	50,51	270	350	80	29.6%
Retail Trade	52-59	1,110	1,200	90	8.1%
Food Stores	54	230	280	50	21.7%
Eating & Drinking Places	58	380	410	30	7.9%
Other Retail Trade		500	510	10	2.0%
FINANCE, INSURANCE & REAL ESTATE	60-65,67	180	180	0	0.0%
SERVICES	70-89, 074,075,078	700	790	90	12.9%
Hotels & Other Lodging Places	70	70	100	30	42.9%
Health Services	80	260	300	40	15.4%
Other Services		360	390	30	8.3%
GOVERNMENT		2,130	2,220	90	4.2%
Federal Government		280	280	0	0.0%
State & Local Government		1,850	1,940	90	4.9%
State Government		70	80	10	14.3%
Local Government		1,780	1,860	80	4.5%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 1998 benchmark.

Table 2
Industry Employment Projections (1)
1997 - 2004
LAKE COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1997 (2)	2004		
TOTAL NONFARM	10-99(ex 88), 074,075,078	11,890	15,320	3,430	28.8%
GOODS PRODUCING	10-39	990	1,330	340	34.3%
CONSTRUCTION & MINING	10-17	540	650	110	20.4%
MANUFACTURING	20-39	450	680	230	51.1%
SERVICE PRODUCING	40-99(ex 88), 074,075,078	10,910	14,000	3,090	28.3%
TRANSPORTATION & PUBLIC UTILITIES	40-42,44-49	490	910	420	85.7%
Transportation	40-42,44-47	260	640	380	146.2%
Communications & Public Utilities	48,49	230	280	50	21.7%
TRADE		3,040	3,520	610	15.8%
Wholesale Trade	50,51	340	380	40	11.8%
Retail Trade	52-59	2,700	3,140	440	16.3%
Food Stores	54	670	700	30	4.5%
Eating & Drinking Places	58	870	940	70	8.0%
Other Retail Trade		1,160	1,500	340	29.3%
FINANCE, INSURANCE & REAL ESTATE	60-65,67	560	570	10	1.8%
SERVICES	074,5,8,70-89	3,300	5,270	1,970	59.7%
Hotels & Other Lodging Places	70	570	720	150	26.3%
Health Services	80	1,120	1,940	820	73.2%
Other Services		1,620	2,610	990	61.1%
GOVERNMENT		3,520	3,730	210	6.0%
Federal Government		140	160	20	14.3%
State & Local Government		3,380	3,570	190	5.6%
State Government		170	180	10	5.9%
Local Government		3,220	3,390	170	5.3%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 1998 benchmark.

Table 2
Industry Employment Projections (1)
1997 - 2004
SUTTER / YUBA COUNTIES

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1997 (2)	2004		
TOTAL NONFARM	10-99(ex 88), 074,075,078	33,400	39,300	5,900	17.7%
GOODS PRODUCING	10-39	5,000	6,300	1,300	26.0%
MINING	10-14	100	100	0	0.0%
CONSTRUCTION	15-17	1,700	2,300	600	35.3%
MANUFACTURING	20-39	3,200	3,900	700	21.9%
Durable Goods	24,25,32-39	1,800	2,100	300	16.7%
Lumber & Wood Products	24	1,100	1,300	200	18.2%
Logging	241	200	300	100	50.0%
Sawmills	242	100	200	100	100.0%
Other Lumber & Wood Products		800	900	100	12.5%
Other Durable Goods		600	800	200	33.3%
Nondurable Goods	20-23,26-31	1,500	1,800	300	20.0%
Food & Kindred Products	20	1,100	1,300	200	18.2%
Other Nondurable Goods		400	500	100	25.0%
SERVICE PRODUCING	70-89, 074,075,078	28,400	33,000	4,600	16.2%
TRANSPORTATION & PUBLIC UTILITIES	40-42,44-49	1,500	1,900	400	26.7%
Transportation	40-42,44-47	1,000	1,200	200	20.0%
Communications & Public Utilities	48,49	500	700	200	40.0%
TRADE	50-59	8,500	9,500	1,000	11.8%
Wholesale Trade	50,51	1,100	1,200	100	9.1%
Retail Trade	52-59	7,400	8,300	900	12.2%
General Merchandise	53	1,200	1,300	100	8.3%
Food Stores	54	1,200	1,500	300	25.0%
Eating & Drinking Places	58	2,300	2,400	100	4.3%
Other Retail Trade		2,700	3,100	400	14.8%
FINANCE, INSURANCE & REAL ESTATE	60-65,67	1,400	1,600	200	14.3%
Finance	60-62,67	600	700	100	16.7%
Other Finance Ins. & Real Estate		800	900	100	12.5%
SERVICES	70-89, 074,075,078	7,800	9,100	1,300	16.7%
Hotels & Other Lodging Places	70	200	200	0	0.0%
Business Services	73	1,000	1,300	300	30.0%
Amusement & Recreation	79	400	500	100	25.0%
Health Services	80	2,800	3,300	500	17.9%

Table 2
Industry Employment Projections (1)
1997 - 2004
SUTTER / YUBA COUNTIES

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1997 (2)	2004		
Social Serv. & Member Organizations	83,86	1,200	1,300	100	8.3%
Other Services		2,300	2,500	200	8.7%
GOVERNMENT		9,300	10,900	1,600	17.2%
Federal Government		1,300	1,400	100	7.7%
State & Local Government		8,000	9,500	1,500	18.8%
State Government		700	1,000	300	42.9%
Local Government		7,300	8,500	1,200	16.4%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 1998 benchmark.

Table 3
Employment by Major Occupational Group
1997 - 2004 Annual Averages
NORTH CENTRAL CONSORTIUM

OCCUPATIONAL GROUP	1997	PERCENT OF TOTAL	2004	PERCENT OF TOTAL	ABSOLUTE CHANGE	PERCENT CHANGE
TOTAL, ALL OCCUPATIONS (1)	56,040	100.0%	66,660	100.0%	10,620	19.0%
MANAGERS AND ADMIN OCCUPATIONS	3,230	5.8%	3,760	5.6%	530	16.4%
PROFESSIONAL, PARAPROF, TECHNICAL	13,060	23.3%	15,800	23.7%	2,740	21.0%
SALES AND RELATED OCCUPATIONS	7,080	12.6%	8,590	12.9%	1,510	21.3%
CLERICAL, ADMINISTRATIVE SUPPORT	8,910	15.9%	10,120	15.2%	1,210	13.6%
SERVICE OCCUPATIONS	9,840	17.6%	11,520	17.3%	1,680	17.1%
AGRICULTURAL, FORESTRY, FISHING	1,400	2.5%	1,680	2.5%	280	20.0%
PROD, CONST, OPER, MAT HANDLING	12,520	22.3%	15,190	22.8%	2,670	21.3%

(1) Total is based on the March 1998 benchmark.

Occupational Chart
Employment by Major Occupational Group
NORTH CENTRAL CONSORTIUM 1997 - 2004

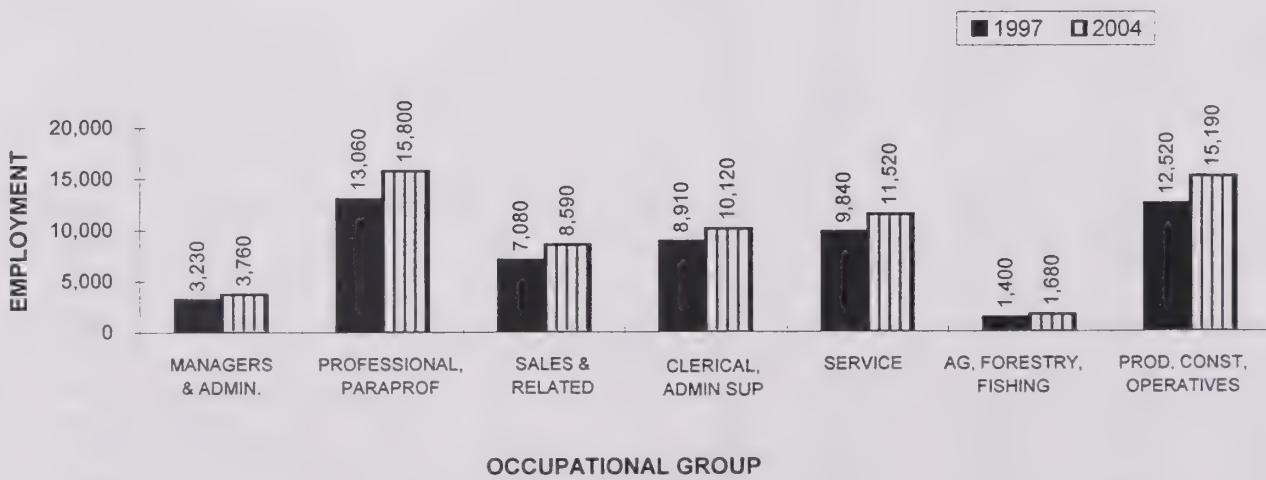


Table 4
Occupations With The Greatest Absolute Job Growth (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997(2)	2004				
49023	CASHIERS	1,920	2,310	390	20.3%	11	SHORT-TERM ON-THE-JOB TRAINING
49011	SALESPERSONS, RETAIL	1,920	2,270	350	18.2%	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	1,110	1,380	270	24.3%	11	SHORT-TERM ON-THE-JOB TRAINING
31521	TEACHER AIDES, PARAPROFESSIONAL	1,130	1,380	250	22.1%	6	ASSOCIATE DEGREE
43021	TRAVEL AGENTS	30	280	250	833.3%	7	POST-SECONDARY VOCATIONAL EDUCATION
19005	GENERAL MANAGERS, TOP EXECUTIVES	1,150	1,380	230	20.0%	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
32502	REGISTERED NURSES	940	1,150	210	22.3%	6	ASSOCIATE DEGREE
68014	AMUSEMENT, RECREATION ATTENDANTS	240	410	170	70.8%	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	400	560	160	40.0%	9	LONG-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	710	850	140	19.7%	11	SHORT-TERM ON-THE-JOB TRAINING
27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	240	370	130	54.2%	5	BACHELOR'S DEGREE
31305	TEACHERS--ELEMENTARY SCHOOL	1,650	1,780	130	7.9%	5	BACHELOR'S DEGREE
31308	TEACHERS--SECONDARY SCHOOL	780	900	120	15.4%	5	BACHELOR'S DEGREE
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	470	590	120	25.5%	11	SHORT-TERM ON-THE-JOB TRAINING
67005	JANITORS, CLEANERS--EXCEPT MAIDS	910	1,030	120	13.2%	11	SHORT-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENL UTILITY	690	810	120	17.4%	9	LONG-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	650	770	120	18.5%	11	SHORT-TERM ON-THE-JOB TRAINING
55305	RECEPTIONISTS, INFORMATION CLERKS	480	590	110	22.9%	11	SHORT-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	490	600	110	22.4%	11	SHORT-TERM ON-THE-JOB TRAINING
22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	280	380	100	35.7%	5	BACHELOR'S DEGREE
25104	COMPUTER SUPPORT SPECIALISTS	140	240	100	71.4%	5	BACHELOR'S DEGREE
63047	GUARDS AND WATCH GUARDS	170	270	100	58.8%	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	1,040	1,140	100	9.6%	11	SHORT-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	410	510	100	24.4%	11	SHORT-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	540	640	100	18.5%	11	SHORT-TERM ON-THE-JOB TRAINING
27308	HUMAN SERVICES WORKERS	90	180	90	100.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
31311	TEACHERS--SPECIAL EDUCATION	390	480	90	23.1%	5	BACHELOR'S DEGREE
55338	BOOKKEEPING, ACCOUNTING CLERKS	1,000	1,090	90	9.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
63014	POLICE PATROL OFFICERS	280	370	90	32.1%	9	LONG-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TNDRS	230	320	90	39.1%	10	MODERATE-TERM ON-THE-JOB TRAINING

Table 4
Occupations With The Greatest Absolute Job Growth (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997(2)	2004				
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	480	560	80	16.7%	10	MODERATE-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	270	340	70	25.9%	5	BACHELOR'S DEGREE
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	320	390	70	21.9%	11	SHORT-TERM ON-THE-JOB TRAINING
65041	COMBINED FOOD PREP AND SERVICE	850	920	70	8.2%	11	SHORT-TERM ON-THE-JOB TRAINING
93956	ASSEMBL, FABRICATORS--EX MACH,ELECTRIC	250	320	70	28.0%	11	SHORT-TERM ON-THE-JOB TRAINING
31321	INSTRUCTORS AND COACHES--SPORTS	280	340	60	21.4%	10	MODERATE-TERM ON-THE-JOB TRAINING
55108	SECRETARIES, GENERAL	910	970	60	6.6%	7	POST-SECONDARY VOCATIONAL EDUCATION
63017	CORRECTION OFFICERS, JAILERS	210	270	60	28.6%	9	LONG-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	460	520	60	13.0%	9	LONG-TERM ON-THE-JOB TRAINING
27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	160	50	45.5%	3	MASTER'S DEGREE
49017	COUNTER AND RENTAL CLERKS	240	290	50	20.8%	11	SHORT-TERM ON-THE-JOB TRAINING
58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	310	360	50	16.1%	11	SHORT-TERM ON-THE-JOB TRAINING
63032	SHERIFFS AND DEPUTY SHERIFFS	190	240	50	26.3%	9	LONG-TERM ON-THE-JOB TRAINING
66002	DENTAL ASSISTANTS	180	230	50	27.8%	10	MODERATE-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	120	170	50	41.7%	10	MODERATE-TERM ON-THE-JOB TRAINING
68038	CHILD CARE WORKERS	170	220	50	29.4%	11	SHORT-TERM ON-THE-JOB TRAINING
87202	ELECTRICIANS	180	230	50	27.8%	9	LONG-TERM ON-THE-JOB TRAINING
21508	EMPL INTERVIEWERS--PRIV OR PUBLIC	10	50	40	400.0%	5	BACHELOR'S DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	80	120	40	50.0%	5	BACHELOR'S DEGREE
32505	LICENSED VOCATIONAL NURSES	270	310	40	14.8%	7	POST-SECONDARY VOCATIONAL EDUCATION
TOTAL OF THESE OCCUPATIONS		26,370	32,040	5,670	21.5%		

(1) Excludes not elsewhere classified (NEC) categories

(2) March 1998 Benchmark

Table 5
Occupations With The Fastest Job Growth (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997(2)	2004				
43021	TRAVEL AGENTS	30	280	250	833.3%	7	POST-SECONDARY VOCATIONAL EDUCATION
27308	HUMAN SERVICES WORKERS	90	180	90	100.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
25104	COMPUTER SUPPORT SPECIALISTS	140	240	100	71.4%	5	BACHELOR'S DEGREE
68014	AMUSEMENT, RECREATION ATTENDANTS	240	410	170	70.8%	11	SHORT-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	170	270	100	58.8%	11	SHORT-TERM ON-THE-JOB TRAINING
43017	SALES AGENTS--SEL BUS SERVICES	70	110	40	57.1%	10	MODERATE-TERM ON-THE-JOB TRAINING
27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	240	370	130	54.2%	5	BACHELOR'S DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	80	120	40	50.0%	5	BACHELOR'S DEGREE
87402	PAINTERS, PAPERHANGERS--CONST	80	120	40	50.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	160	50	45.5%	3	MASTER'S DEGREE
32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	70	100	30	42.9%	3	MASTER'S DEGREE
66005	MEDICAL ASSISTANTS	120	170	50	41.7%	10	MODERATE-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	400	560	160	40.0%	9	LONG-TERM ON-THE-JOB TRAINING
89132	SHEET METAL WORKERS	100	140	40	40.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TNDRS	230	320	90	39.1%	10	MODERATE-TERM ON-THE-JOB TRAINING
15017	CONSTRUCTION MANAGERS	80	110	30	37.5%	5	BACHELOR'S DEGREE
85702	TELEPHONE, CABLE TV INSTALLERS	80	110	30	37.5%	9	LONG-TERM ON-THE-JOB TRAINING
85723	ELECT POWERLINE INSTALLERS	80	110	30	37.5%	9	LONG-TERM ON-THE-JOB TRAINING
87808	ROOFERS	80	110	30	37.5%	10	MODERATE-TERM ON-THE-JOB TRAINING
22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	280	380	100	35.7%	5	BACHELOR'S DEGREE
81005	FIRST-LINE SUP/MGR-CONSTRUCTION	120	160	40	33.3%	8	WORK EXPERIENCE
87502	PLUMBERS, PIPEFITTERS, STEAMFITTER	120	160	40	33.3%	9	LONG-TERM ON-THE-JOB TRAINING
15011	PROPERTY AND REAL ESTATE MANAGERS	90	120	30	33.3%	5	BACHELOR'S DEGREE
85311	BUS AND TRUCK MECHANICS	90	120	30	33.3%	9	LONG-TERM ON-THE-JOB TRAINING
87708	PAVING, TAMING-EQUIP OPERATORS	90	120	30	33.3%	10	MODERATE-TERM ON-THE-JOB TRAINING
93914	WELDERS AND CUTTERS	90	120	30	33.3%	7	POST-SECONDARY VOCATIONAL EDUCATION
63014	POLICE PATROL OFFICERS	280	370	90	32.1%	9	LONG-TERM ON-THE-JOB TRAINING
66011	HOME HEALTH CARE WORKERS	130	170	40	30.8%	11	SHORT-TERM ON-THE-JOB TRAINING
68038	CHILD CARE WORKERS	170	220	50	29.4%	11	SHORT-TERM ON-THE-JOB TRAINING
63017	CORRECTION OFFICERS, JAILERS	210	270	60	28.6%	9	LONG-TERM ON-THE-JOB TRAINING

Table 5
Occupations With The Fastest Job Growth (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997(2)	2004				
49005	SALES REPS, SCIENTIFIC--EX RETAIL	140	180	40	28.6%	10	MODERATE-TERM ON-THE-JOB TRAINING
85110	MACHINERY MAINTENANCE MECHANICS	140	180	40	28.6%	9	LONG-TERM ON-THE-JOB TRAINING
93956	ASSEMB, FABRICATORS--EX MACH,ELECTRIC	250	320	70	28.0%	11	SHORT-TERM ON-THE-JOB TRAINING
66002	DENTAL ASSISTANTS	180	230	50	27.8%	10	MODERATE-TERM ON-THE-JOB TRAINING
87202	ELECTRICIANS	180	230	50	27.8%	9	LONG-TERM ON-THE-JOB TRAINING
79011	GRADERS, SORTERS--AG PRODUCTS	110	140	30	27.3%	11	SHORT-TERM ON-THE-JOB TRAINING
63032	SHERIFFS AND DEPUTY SHERIFFS	190	240	50	26.3%	9	LONG-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	270	340	70	25.9%	5	BACHELOR'S DEGREE
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	470	590	120	25.5%	11	SHORT-TERM ON-THE-JOB TRAINING
81008	FIRST-LINE SUP/MGR-PRODUCTION	160	200	40	25.0%	8	WORK EXPERIENCE
13011	MKTNG, ADV, PUB-REL MANAGERS	120	150	30	25.0%	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
15008	MEDICINE, HEALTH SERVICES MGRS	120	150	30	25.0%	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
32508	EMERGENCY MEDICAL TECHNICIANS	120	150	30	25.0%	7	POST-SECONDARY VOCATIONAL EDUCATION
32908	DENTAL HYGIENISTS	120	150	30	25.0%	6	ASSOCIATE DEGREE
65021	BAKERS--BREAD AND PASTRY	120	150	30	25.0%	10	MODERATE-TERM ON-THE-JOB TRAINING
53123	ADJUSTMENT CLERKS	80	100	20	25.0%	11	SHORT-TERM ON-THE-JOB TRAINING
55321	FILE CLERKS	80	100	20	25.0%	11	SHORT-TERM ON-THE-JOB TRAINING
87311	CONCRETE AND TERRAZZO FINISHERS	80	100	20	25.0%	9	LONG-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	410	510	100	24.4%	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	1,110	1,380	270	24.3%	11	SHORT-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		8,610	11,790	3,180	36.9%		

(1) Excludes not elsewhere classified (NEC) categories and occupations of less than 100 in 2004.

(2) March 1998 Benchmark

Table 6
Occupational Employment Projections (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1997(2)	2004					
1		TOTAL, ALL OCCUPATIONS	56,040	66,660	10,620	19.0	10,870		
2	10000	MGRS AND ADMIN OCCUPATIONS	3,230	3,760	530	16.4	440		
3	13002	FINANCIAL MANAGERS	240	270	30	12.5	30	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
4	13005	PERS, TRAINING, LABOR-REL MGRS	60	70	10	16.7	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
5	13008	PURCHASING MANAGERS	70	70	0	0.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
6	13011	MKTING, ADV, PUB-REL MANAGERS	120	150	30	25.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
7	13014	ADMINISTRATIVE SERVICES MANAGERS	150	170	20	13.3	20	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
8	13017	ENGINEER, MATH, AND NAT SCI MGRS	50	70	20	40.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
9	15002	POSTMASTERS, MAIL SUPERINTENDENTS	50	50	0	0.0	10	8	WORK EXPERIENCE
10	15005	EDUCATION ADMINISTRATORS	300	320	20	6.7	50	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
11	15008	MEDICINE, HEALTH SERVICES MGRS	120	150	30	25.0	20	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
12	15011	PROPERTY AND REAL ESTATE MANAGERS	90	120	30	33.3	10	5	BACHELOR'S DEGREE
13	15014	INDUSTRIAL PRODUCTION MANAGERS	70	80	10	14.3	10	5	BACHELOR'S DEGREE
14	15017	CONSTRUCTION MANAGERS	80	110	30	37.5	10	5	BACHELOR'S DEGREE
16	15023	COMM, TRANS, UTIL OPER MGRS	50	50	0	0.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
17	15026	FOOD SERVICE AND LODGING MANAGERS	160	180	20	12.5	20	8	WORK EXPERIENCE
20	19002	PUB ADMIN CHIEF EXECS, LEGISLATORS	60	60	0	0.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
21	19005	GENERAL MANAGERS, TOP EXECUTIVES	1,150	1,380	230	20.0	150	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
22	19999	MANAGERS AND ADMINISTRATORS, NEC	410	460	50	12.2	50	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
23	20000	PROFESSIONAL, PARAPROF, TECHNICAL	13,060	15,800	2,740	21.0	1,900		
24	21000	MANAGEMENT SUPPORT OCCUPATIONS	1,030	1,250	220	21.4	150		
25	21100	ACCOUNTANTS, AUDIT, FINANCE SPECS	380	480	100	26.3	50		

Table 6
Occupational Employment Projections (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1997(2)	2004					
28	21108	LOAN OFFICERS AND COUNSELORS	60	70	10	16.7	10	5	BACHELOR'S DEGREE
30	21114	ACCOUNTANTS AND AUDITORS	270	340	70	25.9	30	5	BACHELOR'S DEGREE
32	21199	FINANCIAL SPECIALISTS, NEC	50	70	20	40.0	10	5	BACHELOR'S DEGREE
33	21300	PURCHASING AGENTS AND BUYERS	90	100	10	11.1	20		
34	21302	WHLE AND RET BUYERS--EX FARM PRODS	50	50	0	0.0	10	5	BACHELOR'S DEGREE
36	21308	PURCH AGTS--EX WHLE,RET,FARM PRODS	40	50	10	25.0	10	5	BACHELOR'S DEGREE
37	21500	PERS, TRAINING, LAB-REL SPECS	70	80	10	14.3	10		
41	21511	PERS, TRAINING, LAB-REL SPECS, NEC	70	80	10	14.3	10	5	BACHELOR'S DEGREE
42	21900	OTHER MANAGEMENT SUPPORT WORKERS	490	590	100	20.4	70		
43	21902	COST ESTIMATORS	50	70	20	40.0	10	8	WORK EXPERIENCE
44	21905	MANAGEMENT ANALYSTS	40	50	10	25.0	0	3	MASTER'S DEGREE
45	21908	CONST AND BUILDING INSPECTORS	60	60	0	0.0	10	8	WORK EXPERIENCE
46	21911	COMPL, ENFORCE INSPECT--EX CONST	150	180	30	20.0	20	8	WORK EXPERIENCE
48	21917	ASSESSORS	40	50	10	25.0	10	5	BACHELOR'S DEGREE
50	21999	MANAGEMENT SUPPORT WORKERS, NEC	150	180	30	20.0	20	5	BACHELOR'S DEGREE
51	22000	ENGINEERS, ARCHITECTS, SURVEYORS	590	760	170	28.8	100		
52	22100	ENGINEERS	370	500	130	35.1	60		
59	22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	280	380	100	35.7	40	5	BACHELOR'S DEGREE
61	22126	ELECT AND ELECTRONIC ENGINEERS	40	60	20	50.0	10	5	BACHELOR'S DEGREE
67	22199	ENGINEERS, NEC	50	60	10	20.0	10	5	BACHELOR'S DEGREE
73	22500	ENGINEERING, RELATED TECHNICIANS	220	260	40	18.2	40		
74	22502	CIVIL ENGINEERING TECHNICIANS	60	70	10	16.7	10	6	ASSOCIATE DEGREE
75	22505	ELECT, ELECTRONIC ENGINEERING TECHS	50	60	10	20.0	10	6	ASSOCIATE DEGREE
78	22514	DRAFTERS	60	80	20	33.3	10	7	POST-SECONDARY VOCATIONAL EDUCATION
81	22599	ENGINEERING, RELATED TECHS, NEC	50	50	0	0.0	10	6	ASSOCIATE DEGREE

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			1997(2)	2004					
82	24000	NAT SCIENTISTS AND RELATED WORKERS	230	240	10	4.3	40		
89	24300	LIFE SCIENTISTS	140	160	20	14.3	20		
90	24302	FORESTERS, CONSERVATION SCIENTISTS	70	70	0	0.0	10	5	BACHELOR'S DEGREE
92	24308	BIOLOGICAL SCIENTISTS	70	90	20	28.6	10	2	DOCTORAL DEGREE
95	24500	PHYSICAL, LIFE SCIENCE TECHS	90	80	-10	-11.1	20		
96	24502	BIOLOGICAL,AGRI, FOOD TECHS	30	40	10	33.3	10	6	ASSOCIATE DEGREE
100	24599	PHYSICAL, LIFE SCIENCE TECHS, NEC	60	40	-20	-33.3	10	6	ASSOCIATE DEGREE
101	25000	COMPUTER, MATH, OPS RESRCH, RELATED	280	430	150	53.6	20		
102	25100	COMPUTER SCIENTISTS AND RELATED	280	430	150	53.6	20		
103	25102	SYSTEMS ANALYSTS--ELEC DATA PROC	80	120	40	50.0	0	5	BACHELOR'S DEGREE
105	25104	COMPUTER SUPPORT SPECIALISTS	140	240	100	71.4	10	5	BACHELOR'S DEGREE
106	25105	COMPUTER PROGRAMMERS	60	70	10	16.7	10	5	BACHELOR'S DEGREE
118	27000	SOCIAL SCI, RECREATION, RELIGIOUS	880	1,220	340	38.6	150		
119	27100	SOCIAL SCI--INCL URBAN, REG PLANNERS	110	120	10	9.1	20		
121	27105	URBAN AND REGIONAL PLANNERS	60	70	10	16.7	10	3	MASTER'S DEGREE
122	27108	PSYCHOLOGISTS	50	50	0	0.0	10	3	MASTER'S DEGREE
124	27300	OTH SOCIAL SCIENCE RELATED WORKERS	770	1,100	330	42.9	130		
125	27302	SOCIAL WORKERS--MED, PSYCHIATRIC	110	160	50	45.5	10	3	MASTER'S DEGREE
126	27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	240	370	130	54.2	30	5	BACHELOR'S DEGREE
127	27307	RESIDENTIAL COUNSELORS	170	200	30	17.6	30	5	BACHELOR'S DEGREE
128	27308	HUMAN SERVICES WORKERS	90	180	90	100.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
129	27311	RECREATION WORKERS	160	190	30	18.8	30	5	BACHELOR'S DEGREE

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			1997(2)	2004					
134	28000	LAW AND RELATED OCCUPATIONS	290	330	40	13.8	20		
135	28100	LAWYERS AND RELATED WORKERS	230	260	30	13.0	20		
136	28102	JUDGES AND MAGISTRATES	30	30	0	0.0	0	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
137	28105	ADJUDICATORS, JUDICIAL REVIEWERS	50	60	10	20.0	10	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
138	28108	LAWYERS	150	170	20	13.3	10	1	FIRST PROFESSIONAL DEGREE
139	28300	LEGAL ASSTS, TECHS, EX CLERICAL	60	70	10	16.7	0		
144	28399	LEGAL ASSTS, TECHS--EX CLER, NEC	60	70	10	16.7	0	6	ASSOCIATE DEGREE
145	31000	TEACHERS, EDUCATORS, LIBRARIANS	5,550	6,410	860	15.5	770		
146	31100	POSTSECONDARY TEACHERS	160	190	30	18.8	40		
174	31242	BUSINESS TEACHERS, POSTSECONDARY	30	40	10	33.3	10	2	DOCTORAL DEGREE
178	31252	EDUCATION TEACHERS, POSTSECONDARY	30	30	0	0.0	10	2	DOCTORAL DEGREE
183	31299	POSTSECONDARY TEACHERS, NEC	100	120	20	20.0	20	2	DOCTORAL DEGREE
184	31300	OTHER TEACHERS AND INSTRUCTORS	3,970	4,490	520	13.1	580		
185	31303	TEACHERS, PRESCHOOL	170	190	20	11.8	30	5	BACHELOR'S DEGREE
186	31304	TEACHERS, KINDERGARTEN	200	220	20	10.0	30	5	BACHELOR'S DEGREE
187	31305	TEACHERS--ELEMENTARY SCHOOL	1,650	1,780	130	7.9	260	5	BACHELOR'S DEGREE
188	31308	TEACHERS--SECONDARY SCHOOL	780	900	120	15.4	180	5	BACHELOR'S DEGREE
189	31311	TEACHERS--SPECIAL EDUCATION	390	480	90	23.1	20	5	BACHELOR'S DEGREE
190	31314	TEACHERS--VOC ED AND TRAINING	260	290	30	11.5	20	8	WORK EXPERIENCE
191	31317	INSTRUCTORS--NON-VOC EDUCATION	60	80	20	33.3	10	8	WORK EXPERIENCE
192	31321	INSTRUCTORS AND COACHES--SPORTS	280	340	60	21.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
194	31399	TEACHERS AND INSTRUCTORS, NEC	180	210	30	16.7	10	3	MASTER'S DEGREE
195	31500	LIBRARIANS, ARCHIVISTS AND RELATED	1,420	1,730	310	21.8	150		
196	31502	LIBRARIANS--PROFESSIONAL	40	50	10	25.0	10	3	MASTER'S DEGREE

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			1997(2)	2004					
197	31505	TECHNICAL ASSISTANTS--LIBRARY	80	90	10	12.5	20	11	SHORT-TERM ON-THE-JOB TRAINING
200	31514	VOCATIONAL & EDUCATIONAL COUNSELOR	130	160	30	23.1	20	3	MASTER'S DEGREE
201	31517	INSTRUCTIONAL COORDINATORS	40	50	10	25.0	0	5	BACHELOR'S DEGREE
202	31521	TEACHER AIDES, PARAPROFESSIONAL	1,130	1,380	250	22.1	100	6	ASSOCIATE DEGREE
203	32000	HEALTH PRACTITIONERS, TECHS, RELATED	2,690	3,300	610	22.7	400		
204	32100	HEALTH DIAGNOSING, TREATING	250	300	50	20.0	40		
205	32102	PHYSICIANS AND SURGEONS	170	200	30	17.6	20	1	FIRST PROFESSIONAL DEGREE
206	32105	DENTISTS	50	60	10	20.0	10	1	FIRST PROFESSIONAL DEGREE
210	32114	VETS AND VETERINARY INSPECTORS	30	40	10	33.3	10	1	FIRST PROFESSIONAL DEGREE
212	32300	THERAPISTS	170	240	70	41.2	30		
213	32302	RESPIRATORY CARE PRACTITIONERS	50	80	30	60.0	10	6	ASSOCIATE DEGREE
215	32308	PHYSICAL THERAPISTS	50	60	10	20.0	10	5	BACHELOR'S DEGREE
217	32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	70	100	30	42.9	10	3	MASTER'S DEGREE
220	32500	HEALTH CARE MAINTENANCE, TREATING	1,600	1,940	340	21.2	210		
221	32502	REGISTERED NURSES	940	1,150	210	22.3	110	6	ASSOCIATE DEGREE
222	32505	LICENSED VOCATIONAL NURSES	270	310	40	14.8	40	7	POST-SECONDARY VOCATIONAL EDUCATION
223	32508	EMERGENCY MEDICAL TECHNICIANS	120	150	30	25.0	20	7	POST-SECONDARY VOCATIONAL EDUCATION
224	32511	PHYSICIAN'S ASSISTANTS	70	90	20	28.6	10	5	BACHELOR'S DEGREE
225	32514	OPTICIANS--DISPENSING, MEASURING	40	50	10	25.0	0	9	LONG-TERM ON-THE-JOB TRAINING
226	32517	PHARMACISTS	90	110	20	22.2	20	5	BACHELOR'S DEGREE
227	32518	PHARMACY TECHNICIANS	70	80	10	14.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
230	32900	OTHER HEALTH PROFS, PARAPROFS	670	820	150	22.4	120		
231	32902	MED, CLINICAL LAB TECHNOLOGISTS	60	70	10	16.7	10	5	BACHELOR'S DEGREE
232	32905	MED, CLINICAL LAB ASSISTANTS	60	70	10	16.7	10	6	ASSOCIATE DEGREE
233	32908	DENTAL HYGIENISTS	120	150	30	25.0	20	6	ASSOCIATE DEGREE
234	32911	MEDICAL RECORDS TECHNICIANS	50	60	10	20.0	10	6	ASSOCIATE DEGREE
237	32919	RADIOLOGIC TECHNOLOGISTS	70	90	20	28.6	10	6	ASSOCIATE DEGREE

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			1997(2)	2004					
241	32928	SURGICAL TECHNICIANS	30	40	10	33.3	10	7	POST-SECONDARY VOCATIONAL EDUCATION
243	32951	VETERINARY TECHNICIANS	50	50	0	0.0	10	6	ASSOCIATE DEGREE
244	32999	HEALTH CARE PROFS, PARAPROFS, NEC	230	290	60	26.1	40	6	ASSOCIATE DEGREE
245	34000	WRITERS, ARTISTS, ENTER, ATHLETES	60	60	0	0.0	20		
246	34002	WRITERS AND EDITORS	30	30	0	0.0	10	5	BACHELOR'S DEGREE
249	34011	REPORTERS AND CORRESPONDENTS	30	30	0	0.0	10	5	BACHELOR'S DEGREE
266	39000	MISC PROFS, PARAPROFS, TECHNICAL	1,460	1,800	340	23.3	230		
272	39999	OTHER PROF, PARAPROF, TECHNICAL	1,460	1,800	340	23.3	230	5	BACHELOR'S DEGREE
273	40000	SALES AND RELATED OCCUPATIONS	7,080	8,590	1,510	21.3	1,800		
274	41000	FIRST-LINE SUP/MGR--SALES	760	930	170	22.4	70	8	WORK EXPERIENCE
275	43000	SALES AGENTS--SERVICE	250	570	320	128.0	60		
276	43002	SALES AGENTS, PLACERS--INSURANCE	60	70	10	16.7	10	9	LONG-TERM ON-THE-JOB TRAINING
277	43005	BROKERS--REAL ESTATE	40	50	10	25.0	10	8	WORK EXPERIENCE
281	43017	SALES AGENTS--SEL BUS SERVICES	70	110	40	57.1	10	10	MODERATE-TERM ON-THE-JOB TRAINING
282	43021	TRAVEL AGENTS	30	280	250	833.3	20	7	POST-SECONDARY VOCATIONAL EDUCATION
283	43023	SALES AGENTS--ADVERTISING	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
285	49000	MERCH, PRODUCTS AND OTHER SALES	6,070	7,090	1,020	16.8	1,670		
287	49005	SALES REPS, SCIENTIFIC--EX RETAIL	140	180	40	28.6	30	10	MODERATE-TERM ON-THE-JOB TRAINING
288	49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	480	560	80	16.7	90	10	MODERATE-TERM ON-THE-JOB TRAINING
289	49011	SALESPERSONS, RETAIL	1,920	2,270	350	18.2	520	11	SHORT-TERM ON-THE-JOB TRAINING
290	49014	SALESPERSONS--PARTS	180	190	10	5.6	40	10	MODERATE-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
291	49017	COUNTER AND RENTAL CLERKS	240	290	50	20.8	80	11	SHORT-TERM ON-THE-JOB TRAINING
292	49021	STOCK CLERKS--SALES FLOOR	680	710	30	4.4	70	11	SHORT-TERM ON-THE-JOB TRAINING
293	49023	CASHIERS	1,920	2,310	390	20.3	730	11	SHORT-TERM ON-THE-JOB TRAINING
294	49026	TELEMARKETERS, SOLICITORS & RELATED	130	160	30	23.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
295	49034	DEMONSTRATORS AND PROMOTERS	100	100	0	0.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
297	49999	SALES AND RELATED WORKERS, NEC	280	320	40	14.3	60	10	MODERATE-TERM ON-THE-JOB TRAINING
298	50000	CLERICAL, ADMINISTRATIVE SUPPORT	8,910	10,120	1,210	13.6	1,400		
299	51000	FIRST-LINE SUP/MGR, CLERL, ADM SUP	640	780	140	21.9	110	8	WORK EXPERIENCE
300	53000	INDUSTRY SPECIFIC CLERICAL, ADMIN	1,620	1,810	190	11.7	310		
301	53100	BANKING, SECURITY, FINANCE, CREDIT	550	610	60	10.9	140		
302	53102	TELLERS	350	370	20	5.7	120	11	SHORT-TERM ON-THE-JOB TRAINING
303	53105	NEW ACCOUNTS CLERKS	70	80	10	14.3	20	8	WORK EXPERIENCE
308	53121	LOAN AND CREDIT CLERKS	50	60	10	20.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
309	53123	ADJUSTMENT CLERKS	80	100	20	25.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
312	53300	INSURANCE WORKERS	100	120	20	20.0	20		
313	53302	INS ADJUST, EXAMIN, INVESTIGATORS	50	60	10	20.0	10	9	LONG-TERM ON-THE-JOB TRAINING
316	53311	INSURANCE CLAIMS CLERKS	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
318	53500	INVESTIGATIVE, RELATED, EX INSUR	400	400	0	0.0	60		
319	53502	WELFARE ELIG WORKERS, INTERVIEWERS	340	330	-10	-2.9	50	10	MODERATE-TERM ON-THE-JOB TRAINING
321	53508	BILL AND ACCOUNT COLLECTORS	60	70	10	16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
322	53700	MUNICIPAL WORKERS	110	120	10	9.1	10		
323	53702	COURT CLERKS	110	120	10	9.1	10	11	SHORT-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
326	53800	LODGING AND TRAVEL WORKERS	70	90	20	28.6	20		
329	53808	HOTEL DESK CLERKS	70	90	20	28.6	20	11	SHORT-TERM ON-THE-JOB TRAINING
330	53900	MISC INDUSTRY SPECIFIC CLERICAL	390	470	80	20.5	60		
331	53902	LIBRARY ASSTS & BOOKMOBILE DRIVERS	70	80	10	14.3	30	11	SHORT-TERM ON-THE-JOB TRAINING
332	53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	320	390	70	21.9	30	11	SHORT-TERM ON-THE-JOB TRAINING
336	55000	SECRETARIAL, GENERAL OFFICE OCCS	4,570	5,180	610	13.3	700		
337	55100	SECRETARIES	1,100	1,180	80	7.3	120		
338	55102	SECRETARIES, LEGAL	110	120	10	9.1	10	7	POST-SECONDARY VOCATIONAL EDUCATION
339	55105	SECRETARIES, MEDICAL	80	90	10	12.5	10	7	POST-SECONDARY VOCATIONAL EDUCATION
340	55108	SECRETARIES, GENERAL	910	970	60	6.6	100	7	POST-SECONDARY VOCATIONAL EDUCATION
341	55300	MISC SECRETARIAL, GENL OFF OCCS	3,470	4,000	530	15.3	580		
342	55302	STENOGRAPHERS AND/OR COURT REPORTERS	40	50	10	25.0	10	7	POST-SECONDARY VOCATIONAL EDUCATION
343	55305	RECEPTIONISTS, INFORMATION CLERKS	480	590	110	22.9	70	11	SHORT-TERM ON-THE-JOB TRAINING
344	55307	TYPISTS, INCLUDING WORD PROCESSING	330	280	-50	-15.2	40	10	MODERATE-TERM ON-THE-JOB TRAINING
345	55314	PERS CLERKS--EX PAYROLL	30	40	10	33.3	0	11	SHORT-TERM ON-THE-JOB TRAINING
347	55321	FILE CLERKS	80	100	20	25.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
348	55323	ORDER CLERKS--MATERIALS, SERVICE	80	90	10	12.5	10	11	SHORT-TERM ON-THE-JOB TRAINING
349	55326	PROCUREMENT CLERKS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
351	55332	INTERVIEW CLERKS--EX PERS, WELFARE	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
352	55335	CUSTOMER SERVICE REPS--UTILITIES	60	80	20	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
353	55338	BOOKKEEPING, ACCOUNTING CLERKS	1,000	1,090	90	9.0	130	10	MODERATE-TERM ON-THE-JOB TRAINING
354	55341	PAYROLL AND TIMEKEEPING CLERKS	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
355	55344	BILLING, COST, AND RATE CLERKS	130	160	30	23.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
356	55347	GENERAL OFFICE CLERKS	1,110	1,380	270	24.3	250	11	SHORT-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
357	56000	EDP AND OFFICE MACHINE OCCUPATIONS	140	140	0	0.0	10		
358	56002	BILLING, POSTING, CALC MACHINE OPS	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
361	56011	COMPUTER OPS--EX PERIPHERAL EQUIP	50	40	-10	-20.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
363	56017	DATA ENTRY KEYERS--EX COMPOSING	50	60	10	20.0	0	7	POST-SECONDARY VOCATIONAL EDUCATION
366	57000	COMMUNICATIONS, MAIL DISTRIBUTION	270	290	20	7.4	60		
367	57100	COMMUNICATION EQUIPMENT OPERATORS	60	60	0	0.0	10		
368	57102	SWITCHBOARD OPERATORS	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
373	57300	MAIL, MESSAGE DISTRIBUTION WORKERS	210	230	20	9.5	50		
375	57305	POSTAL MAIL CARRIERS	170	190	20	11.8	40	11	SHORT-TERM ON-THE-JOB TRAINING
377	57311	MESSENGERS	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
378	58000	MATERIAL RECORDING, DISPATCHING	1,110	1,230	120	10.8	140		
379	58002	DISPATCH--POLICE, FIRE, AMBULANCE	80	80	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
380	58005	DISPATCH--EX POLICE, FIRE, AMBUL	90	110	20	22.2	10	10	MODERATE-TERM ON-THE-JOB TRAINING
381	58008	PROD, PLANNING, EXPEDITING CLERKS	40	40	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
383	58014	METER READERS--UTILITIES	50	60	10	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
384	58017	WEIGHERS, MEASURERS--RECORDKEEPING	40	40	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
386	58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	310	360	50	16.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
387	58026	ORDER FILLERS--WHOLE & RET SALES	80	90	10	12.5	10	11	SHORT-TERM ON-THE-JOB TRAINING
388	58028	TRAFFIC, SHIPPING, RECEIVING CLKS	390	420	30	7.7	50	11	SHORT-TERM ON-THE-JOB TRAINING
389	58099	MATERIAL RECORDING, RELATED, NEC	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
390	59000	CLERICAL, ADMIN SUPPORT, NEC	560	690	130	23.2	70	11	SHORT-TERM ON-THE-JOB TRAINING

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LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1997(2)	2004					
392	60000	SERVICE OCCUPATIONS	9,840	11,520	1,680	17.1	2,630		
393	61000	FIRST-LINE SUP/MGR--SERVICE	490	570	80	16.3	90		
394	61002	FIRE FIGHTING & PREVENTION SUPS	80	90	10	12.5	20	8	WORK EXPERIENCE
395	61005	POLICE AND DETECTIVE SUPERVISORS	70	80	10	14.3	10	8	WORK EXPERIENCE
396	61008	HOUSEKEEPING SUPERVISORS	30	40	10	33.3	10	8	WORK EXPERIENCE
397	61099	FIRST-LINE SUP/MGR SERV WKRS, NEC	310	360	50	16.1	50	8	WORK EXPERIENCE
398	63000	PROTECTIVE SERVICE OCCUPATIONS	1,220	1,560	340	27.9	270		
401	63008	FIRE FIGHTERS	220	230	10	4.5	40	9	LONG-TERM ON-THE-JOB TRAINING
403	63014	POLICE PATROL OFFICERS	280	370	90	32.1	60	9	LONG-TERM ON-THE-JOB TRAINING
404	63017	CORRECTION OFFICERS, JAILERS	210	270	60	28.6	50	9	LONG-TERM ON-THE-JOB TRAINING
409	63032	SHERIFFS AND DEPUTY SHERIFFS	190	240	50	26.3	10	9	LONG-TERM ON-THE-JOB TRAINING
413	63044	CROSSING GUARDS	80	80	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
414	63047	GUARDS AND WATCH GUARDS	170	270	100	58.8	40	11	SHORT-TERM ON-THE-JOB TRAINING
415	63099	PROTECTIVE SERVICE WORKERS, NEC	70	100	30	42.9	50	11	SHORT-TERM ON-THE-JOB TRAINING
416	65000	FOOD, BEV PREP AND SERVICE OCCS	4,700	5,100	400	8.5	1,720		
417	65002	HOSTS, HOSTESSES--RESTAURANTS	140	150	10	7.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
418	65005	BARTENDERS	190	190	0	0.0	60	11	SHORT-TERM ON-THE-JOB TRAINING
419	65008	WAITERS AND WAITRESSES	1,040	1,140	100	9.6	430	11	SHORT-TERM ON-THE-JOB TRAINING
421	65014	DINING RM ATTENDANTS, BAR HELPERS	220	230	10	4.5	60	11	SHORT-TERM ON-THE-JOB TRAINING
422	65017	COUNTER ATTENDANTS--FOOD	300	330	30	10.0	230	11	SHORT-TERM ON-THE-JOB TRAINING
423	65021	BAKERS--BREAD AND PASTRY	120	150	30	25.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
424	65023	BUTCHERS AND MEAT CUTTERS	130	130	0	0.0	20	9	LONG-TERM ON-THE-JOB TRAINING
425	65026	COOKS--RESTAURANT	400	440	40	10.0	90	9	LONG-TERM ON-THE-JOB TRAINING
426	65028	COOKS--INSTITUTION OR CAFETERIA	190	200	10	5.3	40	9	LONG-TERM ON-THE-JOB TRAINING
427	65032	COOKS--SPECIALTY FAST FOOD	270	290	20	7.4	60	11	SHORT-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
428	65035	COOKS--SHORT ORDER	100	110	10	10.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
429	65038	FOOD PREPARATION WORKERS	660	700	40	6.1	270	11	SHORT-TERM ON-THE-JOB TRAINING
430	65041	COMBINED FOOD PREP AND SERVICE	850	920	70	8.2	350	11	SHORT-TERM ON-THE-JOB TRAINING
431	65099	FOOD SERVICE WORKERS, NEC	90	120	30	33.3	30	11	SHORT-TERM ON-THE-JOB TRAINING
432	66000	HEALTH SERVICE, RELATED OCCS	1,010	1,300	290	28.7	140		
433	66002	DENTAL ASSISTANTS	180	230	50	27.8	20	10	MODERATE-TERM ON-THE-JOB TRAINING
434	66005	MEDICAL ASSISTANTS	120	170	50	41.7	30	10	MODERATE-TERM ON-THE-JOB TRAINING
435	66008	NURSE AIDES, ORDERLIES, ATTENDANTS	470	590	120	25.5	50	11	SHORT-TERM ON-THE-JOB TRAINING
436	66011	HOME HEALTH CARE WORKERS	130	170	40	30.8	10	11	SHORT-TERM ON-THE-JOB TRAINING
438	66017	PHYSICAL THERAPY ASSISTANTS & AIDES	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
441	66026	PHARMACY AIDES	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
442	66099	HEALTH SERVICE WORKERS, NEC	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
443	67000	CLEANING, BLDING SERV EX PRIV HOUSE	1,450	1,680	230	15.9	230		
444	67002	MAIDS AND HOUSEKEEPING CLEANERS	410	510	100	24.4	60	11	SHORT-TERM ON-THE-JOB TRAINING
445	67005	JANITORS, CLEANERS--EXCEPT MAIDS	910	1,030	120	13.2	150	11	SHORT-TERM ON-THE-JOB TRAINING
448	67099	CLEANING, BLDING SERV--EX PH, NEC	130	140	10	7.7	20	11	SHORT-TERM ON-THE-JOB TRAINING
449	68000	MISC PERSONAL SERVICE OCCUPATIONS	620	870	250	40.3	100		
451	68005	HAIRDRESSERS, HAIRSTYLISTS	130	130	0	0.0	20	7	POST-SECONDARY VOCATIONAL EDUCATION
454	68014	AMUSEMENT, RECREATION ATTENDANTS	240	410	170	70.8	50	11	SHORT-TERM ON-THE-JOB TRAINING
456	68021	USHERS, LOBBY ATTENDANTS	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
461	68035	PERSONAL AND HOME CARE AIDES	40	60	20	50.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
462	68038	CHILD CARE WORKERS	170	220	50	29.4	10	11	SHORT-TERM ON-THE-JOB TRAINING
464	69000	MISC SERVICE WORKERS	350	440	90	25.7	80	8	WORK EXPERIENCE

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			1997(2)	2004					
466	70000	AGRICULTURAL, FORESTRY, FISHING	1,400	1,680	280	20.0	300		
467	72000	FIRST-LINE SUP/MGR--AG, FOR, FISH	90	100	10	11.1	10	8	WORK EXPERIENCE
469	73000	TIMBER CUTTING AND LOGGING	130	160	30	23.1	30		
470	73002	FALLERS AND BUCKERS	40	50	10	25.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
471	73005	CHOKE SETTERS	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
472	73008	LOG HANDLING EQUIPMENT OPERATORS	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
473	73011	LOGGING TRACTOR OPERATORS	30	40	10	33.3	0	10	MODERATE-TERM ON-THE-JOB TRAINING
475	79000	MISC AG, FORESTRY, FISHING	1,180	1,420	240	20.3	260		
476	79002	FOREST, CONSERVATION WORKERS	110	120	10	9.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
478	79011	GRADERS, SORTERS--AG PRODUCTS	110	140	30	27.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
481	79017	ANIMAL CARETAKERS--EXCEPT FARM	50	60	10	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
483	79033	PRUNERS	170	190	20	11.8	40	11	SHORT-TERM ON-THE-JOB TRAINING
485	79041	LABORERS, LANDSCAPING/GRNDSKEEPING	490	600	110	22.4	120	11	SHORT-TERM ON-THE-JOB TRAINING
486	79806	VETERINARY ASSISTANTS	40	50	10	25.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
489	79999	AG, FORESTRY, FISHING--NEC	210	260	50	23.8	50	11	SHORT-TERM ON-THE-JOB TRAINING
490	80000	PROD, CONST, OPER, MAT HANDLING	12,520	15,190	2,670	21.3	2,400		
491	81000	FIRST-LINE SUP/MGR-BLUE COLLAR	720	890	170	23.6	160		
492	81002	FIRST-LINE SUP/MGR-MECH, REPAIRERS	180	200	20	11.1	40	8	WORK EXPERIENCE
493	81005	FIRST-LINE SUP/MGR-CONSTRUCTION	120	160	40	33.3	30	8	WORK EXPERIENCE
494	81008	FIRST-LINE SUP/MGR-PRODUCTION	160	200	40	25.0	40	8	WORK EXPERIENCE
495	81011	FIRST-LINE SUP/MGR-TRANSPORTATION	50	60	10	20.0	10	8	WORK EXPERIENCE

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			1997(2)	2004					
496	81017	FIRST-LINE SUP/MGR-HELP, LABORERS	70	80	10	14.3	10	8	WORK EXPERIENCE
497	81099	FIRST-LINE SUP/MGR-BLUE COLLAR NEC	140	190	50	35.7	30	8	WORK EXPERIENCE
498	83000	INSPECTORS, RELATED OCCUPATIONS	190	210	20	10.5	40		
500	83005	PROD INSPECTORS, TESTERS, & GRADER	150	160	10	6.7	30	8	WORK EXPERIENCE
502	83099	INSPECTORS, TESTERS, RELATED, NEC	40	50	10	25.0	10	8	WORK EXPERIENCE
503	85000	MECHANICS, INSTALLERS, REPAIRERS	2,190	2,630	440	20.1	440		
504	85100	MACHINERY AND RELATED MECHANICS	990	1,180	190	19.2	180		
505	85110	MACHINERY MAINTENANCE MECHANICS	140	180	40	28.6	20	9	LONG-TERM ON-THE-JOB TRAINING
510	85118	MAINT MECHANICS--WATER, POWER	40	50	10	25.0	10	9	LONG-TERM ON-THE-JOB TRAINING
511	85119	MACHINERY MAINT MECHANICS, NEC	50	50	0	0.0	10	9	LONG-TERM ON-THE-JOB TRAINING
512	85123	MILLWRIGHTS	30	40	10	33.3	10	9	LONG-TERM ON-THE-JOB TRAINING
514	85128	MACHINERY MAINTENANCE WORKERS	40	50	10	25.0	10	9	LONG-TERM ON-THE-JOB TRAINING
515	85132	MAINT REPAIRERS, GENL UTILITY	690	810	120	17.4	120	9	LONG-TERM ON-THE-JOB TRAINING
516	85300	MOBILE EQUIP MECHANICS, REPAIRERS	800	940	140	17.5	170		
517	85302	AUTOMOTIVE MECHANICS	460	520	60	13.0	90	9	LONG-TERM ON-THE-JOB TRAINING
518	85305	AUTOMOTIVE BODY, RELATED REPAIRERS	80	90	10	12.5	20	9	LONG-TERM ON-THE-JOB TRAINING
520	85311	BUS AND TRUCK MECHANICS	90	120	30	33.3	20	9	LONG-TERM ON-THE-JOB TRAINING
521	85314	MOBILE HEAVY EQUIP MECH--EX ENGINE	100	110	10	10.0	20	9	LONG-TERM ON-THE-JOB TRAINING
523	85321	FARM EQUIPMENT MECHANICS	40	50	10	25.0	10	9	LONG-TERM ON-THE-JOB TRAINING
524	85323	AIRCRAFT MECHANICS	30	50	20	66.7	10	7	POST-SECONDARY VOCATIONAL EDUCATION
535	85700	OTHER ELECTRICAL EQUIP MECHANICS	160	220	60	37.5	40		
536	85702	TELEPHONE, CABLE TV INSTALLERS	80	110	30	37.5	20	9	LONG-TERM ON-THE-JOB TRAINING
543	85723	ELECT POWERLINE INSTALLERS	80	110	30	37.5	20	9	LONG-TERM ON-THE-JOB TRAINING
547	85900	MISC MECH, INSTALLERS, REPAIRERS	240	290	50	20.8	50		
548	85902	HEATING, AC, REFRIG MECHANICS	60	90	30	50.0	10	9	LONG-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
564	85953	TIRE REPAIRERS AND CHANGERS	80	90	10	12.5	30	11	SHORT-TERM ON-THE-JOB TRAINING
566	85999	MECHS, INSTALLERS, REPAIRERS, NEC	100	110	10	10.0	10	9	LONG-TERM ON-THE-JOB TRAINING
567	87000	CONSTRUCTION TRADES	1,360	1,810	450	33.1	250		
568	87100	CARPENTERS AND RELATED WORKERS	500	680	180	36.0	90		
569	87102	CARPENTERS	400	560	160	40.0	90	9	LONG-TERM ON-THE-JOB TRAINING
571	87108	DRYWALL INSTALLERS	40	50	10	25.0	0	10	Moderate-Term On-The-Job Training
572	87111	TAPERS	30	40	10	33.3	0	10	Moderate-Term On-The-Job Training
573	87114	LATHERS	30	30	0	0.0	0	10	Moderate-Term On-The-Job Training
575	87200	ELECTRICIANS AND RELATED WORKERS	180	230	50	27.8	30		
576	87202	ELECTRICIANS	180	230	50	27.8	30	9	LONG-TERM ON-THE-JOB TRAINING
577	87300	MASONS AND RELATED WORKERS	80	100	20	25.0	10		
581	87311	CONCRETE AND TERRAZZO FINISHERS	80	100	20	25.0	10	9	LONG-TERM ON-THE-JOB TRAINING
584	87400	PAINTERS AND RELATED WORKERS	80	120	40	50.0	20		
585	87402	PAINTERS, PAPERHANGERS--CONST	80	120	40	50.0	20	10	Moderate-Term On-The-Job Training
586	87500	PLUMBERS AND RELATED WORKERS	120	160	40	33.3	10		
587	87502	PLUMBERS, PIPEFITTERS, STEAMFITTER	120	160	40	33.3	10	9	LONG-TERM ON-THE-JOB TRAINING
595	87700	SELECTED ROAD, RAIL AND RELATED	230	290	60	26.1	50		
598	87708	PAVING, TAMPING-EQUIP OPERATORS	90	120	30	33.3	20	10	Moderate-Term On-The-Job Training
599	87711	HIGHWAY MAINTENANCE WORKERS	140	170	30	21.4	30	11	Short-Term On-The-Job Training
601	87800	CONSTRUCTION TRADES, NEC	110	160	50	45.5	30		
605	87808	ROOFERS	80	110	30	37.5	20	10	Moderate-Term On-The-Job Training
607	87814	STRUCTURAL METAL WORKERS	30	50	20	66.7	10	9	Long-Term On-The-Job Training

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			1997(2)	2004					
610	87900	EXTRACTIVE AND RELATED WORKERS	60	70	10	16.7	10		
624	87999	CONST, EXTRACTIVE--EX HELPERS, NEC	60	70	10	16.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
625	89000	PRODUCTION OCCUPATIONS, PRECISION	780	970	190	24.4	120		
626	89100	METAL WORKERS, PRECISION	190	250	60	31.6	30		
629	89108	MACHINISTS	90	110	20	22.2	10	9	LONG-TERM ON-THE-JOB TRAINING
637	89132	SHEET METAL WORKERS	100	140	40	40.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
640	89300	WOODWORKERS, PRECISION	70	80	10	14.3	0		
643	89308	WOOD MACHINISTS	40	40	0	0.0	0	9	LONG-TERM ON-THE-JOB TRAINING
644	89311	CABINETMAKERS AND BENCH CARPENTERS	30	40	10	33.3	0	9	LONG-TERM ON-THE-JOB TRAINING
675	89900	OTHER PRECISION WORKERS	520	640	120	23.1	90		
685	89999	WORKERS, PRECISION--NEC	520	640	120	23.1	90	9	LONG-TERM ON-THE-JOB TRAINING
686	91000	MACH SETTERS, SET-UP, OPS, TENDERS	840	1,020	180	21.4	170		
706	91700	METAL FABRICATING MACH SETTERS,OPS	60	70	10	16.7	20		
707	91702	WELDING MACH SETTERS, SET-UP OPS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
708	91705	WELDING MACH OPERATORS AND TENDERS	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
712	91900	METAL, PLAST PROCESS MACH SETTERS	30	30	0	0.0	10		
714	91905	PLASTIC MOLDING, CASTING MACH OPS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
730	92300	WOODWORKING MACH SETTERS, OPS	120	140	20	16.7	20		
733	92308	SAWING MACH OPS AND TENDERS	40	50	10	25.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
735	92314	WOODWORK MACH OPS,TNDRS--EX SAWING	80	90	10	12.5	10	10	MODERATE-TERM ON-THE-JOB TRAINING

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			1997(2)	2004					
750	92700	TEXTILE, RELATED SETTERS, OPS	50	60	10	20.0	10		
759	92726	LNDRY, DRYCLEAN MACH OPS--EX PRESS	50	60	10	20.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
761	92900	MACH SETTER,SET-UP,OP--EX MET,PLASTIC	580	720	140	24.1	110		
768	92921	ROASTING, BAKING MACH OPS--FOOD	90	90	0	0.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
776	92944	CUTTING, SLICING MACH OPS, TNDRS	30	30	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
782	92962	SEPARATING, STILL MACH OPS, TNDRS	80	90	10	12.5	10	10	MODERATE-TERM ON-THE-JOB TRAINING
783	92965	CRUSHING, MIXING MACH OPS, TNDRS	60	60	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
786	92974	PACKAGING, FILLING MACH OPS, TNDRS	230	320	90	39.1	50	10	MODERATE-TERM ON-THE-JOB TRAINING
788	92998	MACHINE OPERATORS AND TENDERS, NEC	90	130	40	44.4	10	10	MODERATE-TERM ON-THE-JOB TRAINING
789	93000	ASSEMBLERS AND FABRICATORS--HAND	790	940	150	19.0	150		
798	93900	OTHER HAND WORKERS	790	940	150	19.0	150		
803	93914	WELDERS AND CUTTERS	90	120	30	33.3	20	7	POST-SECONDARY VOCATIONAL EDUCATION
810	93935	CANNERY WORKERS	280	290	10	3.6	50	11	SHORT-TERM ON-THE-JOB TRAINING
817	93956	ASSEMB, FABRICATORS--EX MACH, ELECTRIC	250	320	70	28.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
818	93999	HAND WORKERS, NEC	170	210	40	23.5	40	11	SHORT-TERM ON-THE-JOB TRAINING
819	95000	PLANT AND SYSTEM OCCUPATIONS	220	230	10	4.5	40		
820	95002	WATER TREATMENT PLANT OPERATORS	160	170	10	6.3	30	9	LONG-TERM ON-THE-JOB TRAINING
831	95099	PLANT AND SYSTEM OPERATORS, NEC	60	60	0	0.0	10	9	LONG-TERM ON-THE-JOB TRAINING
832	97000	TRANS, MATERIAL MOVING MACHINE OPS	2,470	2,880	410	16.6	320		
833	97100	MOTOR VEHICLE OPERATORS	1,820	2,130	310	17.0	210		
834	97102	TRUCK DRIVERS, HEAVY	650	770	120	18.5	70	11	SHORT-TERM ON-THE-JOB TRAINING
835	97105	TRUCK DRIVERS, LIGHT	710	850	140	19.7	80	11	SHORT-TERM ON-THE-JOB TRAINING
836	97108	BUS DRIVERS	60	80	20	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING

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837	97111	BUS DRIVERS--SCHOOL	220	240	20	9.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
838	97114	TAXI DRIVERS AND CHAUFFEURS	30	30	0	0.0	0	11	SHORT-TERM ON-THE-JOB TRAINING
839	97117	DRIVER/SALES WORKERS	90	100	10	11.1	10	11	SHORT-TERM ON-THE-JOB TRAINING
840	97199	MOTOR VEHICLE OPERATORS, NEC	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
859	97800	MISC TRANSPORTATION WORKERS	140	140	0	0.0	40		
861	97805	SERVICE STATION ATTENDANTS	110	110	0	0.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
863	97899	TRANS AND RELATED WORKERS, NEC	30	30	0	0.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
864	97900	MATERIAL MOVEMENT EQUIP OPERATORS	510	610	100	19.6	70		
872	97923	EXCAVATING, LOADING MACHINE OPS	30	40	10	33.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
877	97938	GRADER, DOZER, SCRAPER OPERATORS	40	50	10	25.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
880	97947	INDUSTRIAL TRUCK,TRACTOR OPERATORS	200	240	40	20.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
883	97956	OPERATING ENGINEERS	70	90	20	28.6	10	10	MODERATE-TERM ON-THE-JOB TRAINING
884	97989	MATERIAL MOVING EQUIP OPS, NEC	110	130	20	18.2	20	10	MODERATE-TERM ON-THE-JOB TRAINING
885	97999	TRANS, MAT MOVING EQUIP OPS, NEC	60	60	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
886	98000	HELPERS, LABORERS, HAND--EX AG	2,960	3,610	650	22.0	710		
887	98100	MECHANIC AND REPAIRER HELPERS	100	120	20	20.0	40		
888	98102	MECHANIC AND REPAIRER HELPERS, NEC	100	120	20	20.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
889	98300	CONST TRADES, EXTRACTIVE--HELPERS	260	350	90	34.6	100		
891	98312	HELPERS--CARPENTERS AND RELATED	60	80	20	33.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
892	98313	HELPERS--ELECT, POWERLINE INSTALL	30	40	10	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
894	98315	HELPERS--PLUMBERS AND RELATED	60	90	30	50.0	30	11	SHORT-TERM ON-THE-JOB TRAINING
895	98316	HELPERS--ROOFERS	30	30	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
896	98319	HELPERS--CONSTRUCTION TRADES, NEC	80	110	30	37.5	30	11	SHORT-TERM ON-THE-JOB TRAINING
898	98500	MACHINE FEEDERS AND OFFBEARERS	160	180	20	12.5	40		
899	98502	MACHINE FEEDERS AND OFFBEARERS,NEC	160	180	20	12.5	40	11	SHORT-TERM ON-THE-JOB TRAINING

Table 6
Occupational Employment Projections (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1997(2)	2004					
900	98700	FREIGHT, STOCK, MAT MOVERS, HAND	200	220	20	10.0	60		
903	98799	FREIGHT, MATERIAL MOVERS-HAND, NEC	200	220	20	10.0	60	11	SHORT-TERM ON-THE-JOB TRAINING
904	98900	MISC HELPERS, LABORERS--HAND	2,240	2,740	500	22.3	470		
905	98902	HAND PACKERS AND PACKAGERS	540	640	100	18.5	100	11	SHORT-TERM ON-THE-JOB TRAINING
906	98905	VEHICLE WASHERS, EQUIP CLEANERS	150	170	20	13.3	40	11	SHORT-TERM ON-THE-JOB TRAINING
907	98999	MISC HELPERS, LABORERS--HAND, NEC	1,550	1,930	380	24.5	330	11	SHORT-TERM ON-THE-JOB TRAINING

(1) Employment and projections contained in these tables are considered estimates. See introduction for an explanation of data limitations.

(2) March 1998 Benchmark

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1997- 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
49023	CASHIERS	1,120	11	SHORT-TERM ON-THE-JOB TRAINING
49011	SALESPERSONS, RETAIL	870	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	530	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	520	11	SHORT-TERM ON-THE-JOB TRAINING
65041	COMBINED FOOD PREP AND SERVICE	420	11	SHORT-TERM ON-THE-JOB TRAINING
31305	TEACHERS--ELEMENTARY SCHOOL	390	5	BACHELOR'S DEGREE
19005	GENERAL MANAGERS, TOP EXECUTIVE	380	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
31521	TEACHER AIDES, PARAPROFESSIONAL	350	6	ASSOCIATE DEGREE
32502	REGISTERED NURSES	320	6	ASSOCIATE DEGREE
65038	FOOD PREPARATION WORKERS	310	11	SHORT-TERM ON-THE-JOB TRAINING
31308	TEACHERS--SECONDARY SCHOOL	300	5	BACHELOR'S DEGREE
43021	TRAVEL AGENTS	270	7	POST-SECONDARY VOCATIONAL EDUCATION
67005	JANITORS, CLEANERS--EXCEPT MAIDS	270	11	SHORT-TERM ON-THE-JOB TRAINING
65017	COUNTER ATTENDANTS--FOOD	260	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	250	9	LONG-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENL UTILITY	240	9	LONG-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	230	11	SHORT-TERM ON-THE-JOB TRAINING
55338	BOOKKEEPING, ACCOUNTING CLERKS	220	10	MODERATE-TERM ON-THE-JOB TRAINING
68014	AMUSEMENT, RECREATION ATTENDANT	220	11	SHORT-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	220	11	SHORT-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	200	11	SHORT-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	190	11	SHORT-TERM ON-THE-JOB TRAINING
55305	RECEPTIONISTS, INFORMATION CLERKS	180	11	SHORT-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	170	10	MODERATE-TERM ON-THE-JOB TRAINING
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	170	11	SHORT-TERM ON-THE-JOB TRAINING
27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	160	5	BACHELOR'S DEGREE
55108	SECRETARIES, GENERAL	160	7	POST-SECONDARY VOCATIONAL EDUCATION
67002	MAIDS AND HOUSEKEEPING CLEANERS	160	11	SHORT-TERM ON-THE-JOB TRAINING
63014	POLICE PATRÓL OFFICERS	150	9	LONG-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	150	9	LONG-TERM ON-THE-JOB TRAINING

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1997- 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	140	5	BACHELOR'S DEGREE
53102	TELLERS	140	11	SHORT-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	140	11	SHORT-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TNDRS	140	10	MODERATE-TERM ON-THE-JOB TRAINING
49017	COUNTER AND RENTAL CLERKS	130	11	SHORT-TERM ON-THE-JOB TRAINING
65026	COOKS--RESTAURANT	130	9	LONG-TERM ON-THE-JOB TRAINING
27308	HUMAN SERVICES WORKERS	120	10	MODERATE-TERM ON-THE-JOB TRAINING
25104	COMPUTER SUPPORT SPECIALISTS	110	5	BACHELOR'S DEGREE
31311	TEACHERS--SPECIAL EDUCATION	110	5	BACHELOR'S DEGREE
63017	CORRECTION OFFICERS, JAILERS	110	9	LONG-TERM ON-THE-JOB TRAINING
93956	ASSEMB, FABRICATORS--EX MACH, ELECTRIC	110	11	SHORT-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	100	5	BACHELOR'S DEGREE
49021	STOCK CLERKS--SALES FLOOR	100	11	SHORT-TERM ON-THE-JOB TRAINING
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	100	11	SHORT-TERM ON-THE-JOB TRAINING
31321	INSTRUCTORS AND COACHES--SPORTS	80	10	MODERATE-TERM ON-THE-JOB TRAINING
32505	LICENSED VOCATIONAL NURSES	80	7	POST-SECONDARY VOCATIONAL EDUCATION
58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	80	11	SHORT-TERM ON-THE-JOB TRAINING
58028	TRAFFIC, SHIPPING, RECEIVING CLERKS	80	11	SHORT-TERM ON-THE-JOB TRAINING
65032	COOKS--SPECIALTY FAST FOOD	80	11	SHORT-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	80	10	MODERATE-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		11,540		

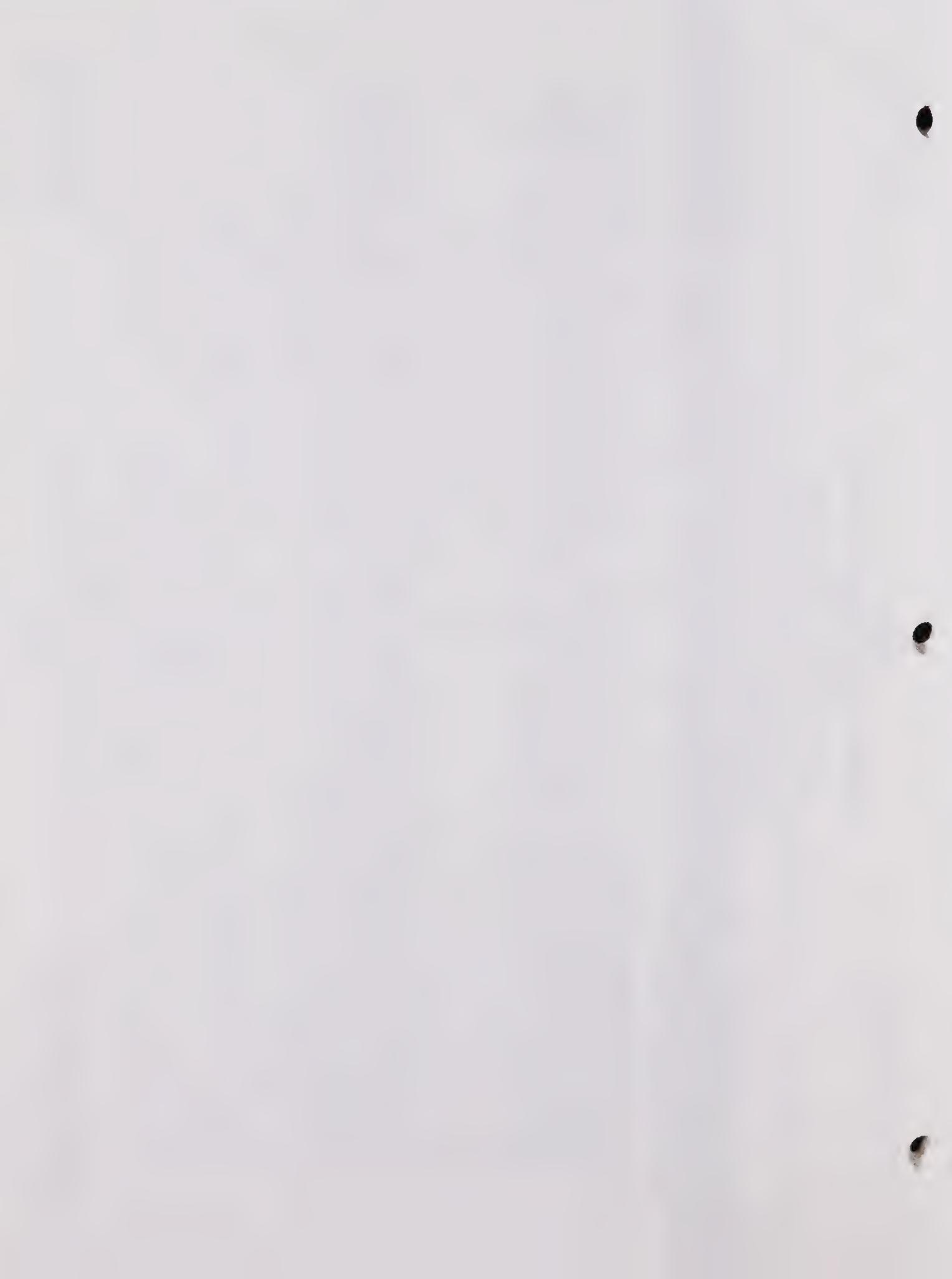
(1) Excludes not elsewhere classified (NEC) categories.

Table 8
Occupations With Projected Declines (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

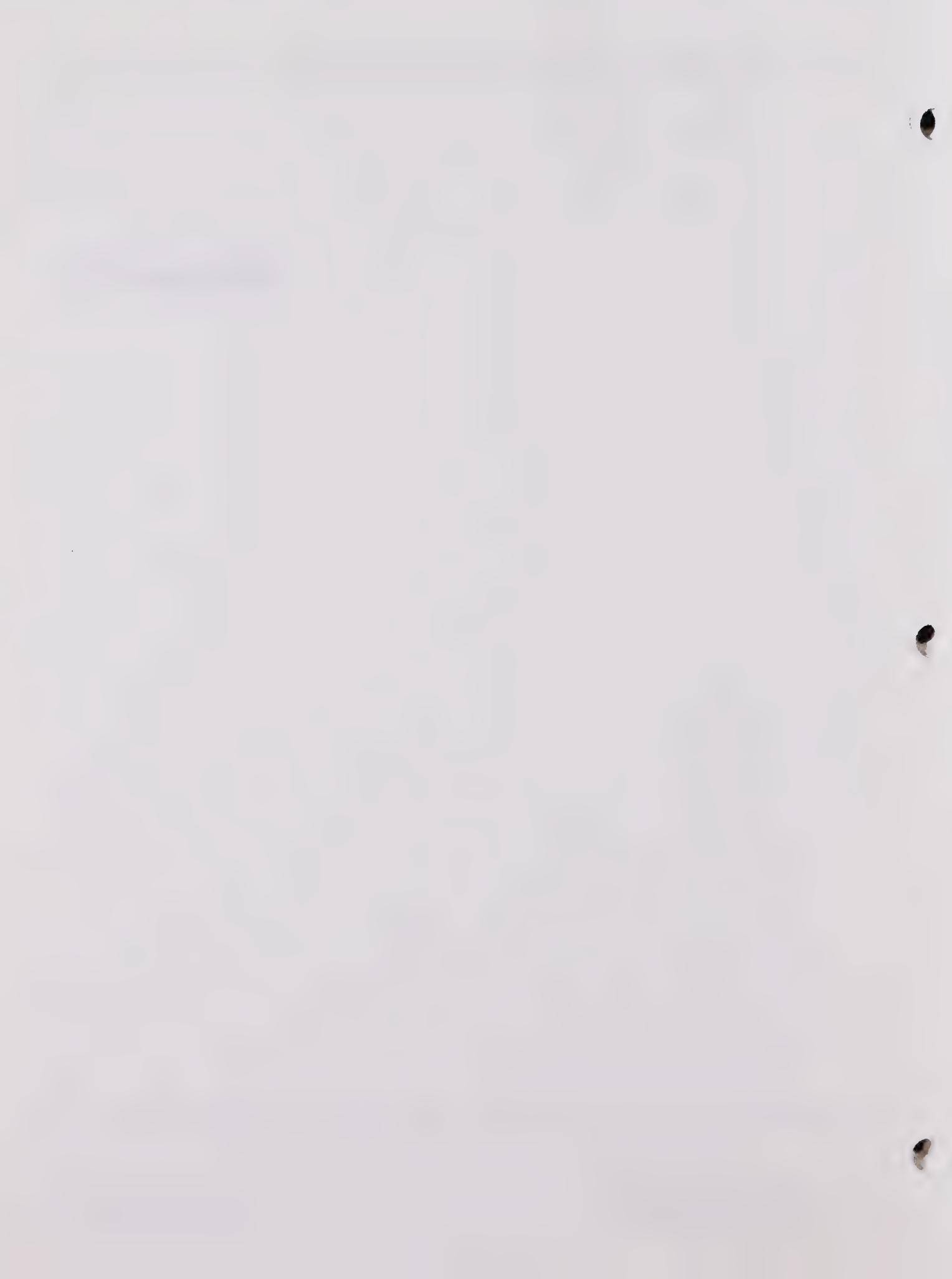
CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF JOB DECLINES	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1997 (2)	2004				
55307	TYPISTS, INCLUDING WORD PROCESSORS	330	280	-50	40	10	MODERATE-TERM ON-THE-JOB TRAINING
53502	WELFARE ELIG WORKERS, INTERVIEWERS	340	330	-10	50	10	MODERATE-TERM ON-THE-JOB TRAINING
56011	COMPUTER OPS-EX PERIPHERAL EQUIP	50	40	-10	0	10	MODERATE-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		720	650	-70	90		

(1) Excludes not elsewhere classified (NEC) categories.

(2) March 1998 Benchmark



Appendix



Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ABLE SEAMEN	854	97514
ACCOUNTANTS AND AUDITORS	30	21114
ACCOUNTANTS, AUDIT, FINANCE SPECIALISTS	25	21100
ACTUARIES	114	25313
ADJUDICATORS, JUDICIAL REVIEWERS	137	28105
ADJUSTMENT CLERKS	309	53123
ADMINISTRATIVE SERVICES MANAGERS	7	13014
ADVERTISING CLERKS	333	53908
AERONAUT, ASTRONAUTICAL ENGINEERS	53	22102
AGRICULTURE, FORESTRY, FISHING-NEC	489	79999
AGRICULTURAL SCIENCES TEACHERS, POSTSECONDARY	150	31201
AGRICULTURAL AND FOOD SCIENTISTS	91	24305
AGRICULTURAL ENGINEERS	60	22123
AGRICULTURAL, FORESTRY, FISHING	466	70000
AIR DISPATCHERS, AIR TRAFFIC CONTROLLER	267	39002
AIR HAMMER OPERATORS	596	87702
AIR TRANSPORTATION WORKERS	857	97700
AIRCRAFT ASSEMBLERS-PRECISION	791	93102
AIRCRAFT ENGINE SPECIALISTS	525	85326
AIRCRAFT MECHANICS	524	85323
AIRCRAFT PILOTS, FLIGHT ENGINEERS	858	97702
AMBULANCE DRIVERS & ATTENDANTS, EX EMER MED TECHS	440	66023
AMUSEMENT, RECREATION ATTENDANTS	454	68014
ANIMAL BREEDERS	479	79015
ANIMAL CARETAKERS-EXCEPT FARM	481	79017
ANIMAL TRAINERS	480	79016
ANNOUNCERS-EX RADIO, TELEVISION	252	34021
ANNOUNCERS-RADIO AND TELEVISION	251	34017
ANTHRO & SOCIOLOGY TEACHERS, POSTSECONDARY	166	31231
APPRAISERS-REAL ESTATE	279	43011
ARCHITECTS AND SURVEYORS	68	22300
ARCHITECTS-EX LANDSCAPE, MARINE	69	22302
ARCHITECTURE TEACHERS, POSTSECONDARY	162	31223
AREA, ETHNIC, & CULT STUDIES TEACHERS, POSTSECONDARY	167	31232
ART, DRAMA, MUSIC TEACHERS, POSTSECONDARY	160	31218
ARTISTS AND RELATED WORKERS	257	34035
ASSEMB, FABRICATORS-EX MACH, ELECT, PRECISION	817	93956
ASSEMBLERS AND FABRICATORS-HAND WORKING	789	93000
ASSEMBLERS, NEC-PRECISION	797	93197
ASSEMBLERS, PRECISION	790	93100
ASSESSORS	48	21917
ATHLETES, COACHES, UMPIRERS, RELATED	265	34058
ATMOSPHERIC AND SPACE SCIENTISTS	86	24108
AUDIO-VISUAL SPECIALISTS	198	31508
AUTOMOTIVE BODY, RELATED REPAIRERS	518	85305
AUTOMOTIVE MECHANICS	517	85302
AUXILIARY EQUIPMENT OPERATORS-POWER	827	95023
BAGGAGE PORTERS AND BELLHOPS	457	68023
BAILIFFS	406	63023
BAKERS-BREAD AND PASTRY	423	65021

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
BAKERS--MANUFACTURING	672	89805
BANKING, SECURITY, FINANCE, CREDIT	301	53100
BARBERS	450	68002
BARTENDERS	418	65005
BICYCLE REPAIRERS	563	85951
BILL AND ACCOUNT COLLECTORS	321	53508
BILLING, COST, AND RATE CLERKS	355	55344
BILLING, POSTING, CALCULATING MACHINE OPERATORS	358	56002
BINDERY MACH SETTERS, SET-UP OPERATORS	743	92525
BINDERY MACHINE OPERATORS	748	92546
BIOLOGICAL SCIENTISTS	92	24308
BIOLOGICAL, AGRICULTURAL &, FOOD TECHS EX HEALTH	96	24502
BLASTERS AND EXPLOSIVES WORKERS	612	87905
BOILER OPS, TENDERS--LOW PRESSURE	770	92926
BOILERMAKERS	638	89135
BOOKBINDERS	668	89721
BOOKKEEPING, ACCOUNTING CLERKS	353	55338
BRATTICE BUILDERS	574	87121
BRICK MASONS	578	87302
BRIDGE, LOCK, LIGHTHOUSE TENDERS	860	97802
BROADCAST NEWS ANALYSTS	250	34014
BROADCAST TECHNICIANS	255	34028
BROKERAGE CLERKS	311	53128
BROKERS--REAL ESTATE	277	43005
BUDGET ANALYSTS	31	21117
BUS AND TRUCK MECHANICS	520	85311
BUS DRIVERS	836	97108
BUS DRIVERS--SCHOOL	837	97111
BUSINESS TEACHERS, POSTSECONDARY	174	31242
BUTCHERS AND MEAT CUTTERS	424	65023
CABINETMAKERS AND BENCH CARPENTERS	644	89311
CAMERA OPERATORS	663	89713
CAMERA OPS--TV AND MOTION PICTURE	254	34026
CAMERA, PHOTOGRAPHIC EQUIPMENT REPAIRERS	552	85914
CANNERY WORKERS	810	93935
CAPTAINS--WATER VESSEL	850	97502
CARDIOLOGY TECHNOLOGISTS	239	32925
CARPENTERS	569	87102
CARPENTERS AND RELATED WORKERS	568	87100
CARPET CUTTERS, DIAGRAMMERS, SEAMERS	809	93932
CARPET INSTALLERS	592	87602
CARPET, FLOOR INSTALLERS	591	87600
CASHIERS	293	49023
CEILING TILE INSTALLERS	570	87105
CEMENTING, GLUING MACHINE OPERATORS, TENDERS	780	92956
CENTRAL OFFICE AND PBX INSTALLERS	529	85502
CENTRAL OFFICE OPERATORS	370	57108
CHEMICAL TECHNICIANS & TECHNOLOGISTS--EX HEALTH	97	24505
CHEMICAL ENGINEERS	57	22114
CHEMICAL EQUIPMENT CONTROLLERS, OPERATORS	773	92935

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
CHEMICAL EQUIPMENT TENDERS	774	92938
CHEMICAL PLANT, SYSTEM OPERATORS	822	95008
CHEMISTRY TEACHERS, POSTSECONDARY	152	31204
CHEMISTS, EXCEPT BIOCHEMISTS	85	24105
CHILD CARE WORKERS	462	68038
CHIROPRACTORS	209	32113
CHOKE SETTERS	471	73005
CIVIL ENGINEERING TECHNICIANS	74	22502
CIVIL ENGINEERS--INCLUDING TRAFFIC	59	22121
CLAIMS EXAMINERS--INSURANCE	49	21921
CLAIMS TAKERS--UNEMPLOYMENT BENEFITS	38	21502
CLEANING, BUILDING SERVICE--EX PRIVATE HOUSES	443	67000
CLEANING, BUILDING SERVICE--EX PRIVATE HOUSES, NEC	448	67099
CLEANING, PICKLING EQUIPMENT OPERATORS, TENDERS	781	92958
CLERGY	131	27502
CLERICAL & ADMINISTRATIVE SUPPORT WORKERS, NEC	391	59999
CLERICAL, ADMINISTRATIVE SUPPORT, NEC	390	59000
CLERICAL, ADMINISTRATIVE SUPPORT	298	50000
COIL WINDERS, TAPERS, FINISHERS	801	93908
COIN VENDING MACHINE SERVICERS	562	85947
COMB MACHINE TOOL OPERATORS--METAL, PLASTIC	705	91508
COMB MACHINE TOOL SETTERS--METAL, PLASTIC	704	91505
COMBINED FOOD PREPARATION AND SERVICE	430	65041
COMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIRERS	528	85500
COMM EQUIPMENT MECHANICS, INSTALLERS, & REPAIR, NEC	534	85599
COMM, TRANSPORTATION, UTILITIES OPERATIONS MGRS	16	15023
COMMUNICATION EQUIPMENT OPERATORS, NEC	372	57199
COMMUNICATION EQUIPMENT OPERATORS	367	57100
COMMUNICATIONS TEACHERS, POSTSECONDARY	157	31213
COMMUNICATIONS, MAIL DISTRIBUTION	366	57000
COMPLIANCE OFFICERS, ENFORCE INSPECT--EX CONSTRUCTION	46	21911
COMPUTER ENGINEERS	62	22127
COMPUTER OPERATORS--EX PERIPHERAL EQUIPMENT	361	56011
COMPUTER PROGRAMMER AIDES	107	25108
COMPUTER PROGRAMMERS	106	25105
COMPUTER SCIENCE TEACHERS, POSTSECONDARY	164	31226
COMPUTER SCIENTISTS AND RELATED	102	25100
COMPUTER SCIENTISTS, RELATED WORKERS, NEC	109	25199
COMPUTER SUPPORT SPECIALISTS	105	25104
COMPUTER, MATHEMATICAL, OPS RESEARCH, & RELATED	101	25000
CONCRETE AND TERRAZZO FINISHERS	581	87311
CONSTRUCTION AND BUILDING INSPECTORS	45	21908
CONSTRUCTION TRADES, EXTRACTIVE--HELPERS	889	98300
CONSTRUCTION, EXTRACTIVE--EX HELPERS, NEC	624	87999
CONSTRUCTION MANAGERS	14	15017
CONSTRUCTION TRADES	567	87000
CONSTRUCTION TRADES WORKERS, NEC	609	87899
CONSTRUCTION TRADES, NEC	601	87800
CONTINUOUS MINING MACHINE OPERATOR	620	87941
CONVEYOR OPERATORS AND TENDERS	881	97951

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
COOKING MACHINE OPS, TENDERS-FOOD, TOBACCO	767	92917
COOKS--INSTITUTION OR CAFETERIA	426	65028
COOKS--RESTAURANT	425	65026
COOKS--SHORT ORDER	428	65035
COOKS--SPECIALTY FAST FOOD	427	65032
COOLING, FREEZING EQUIPMENT OPERATORS, TENDERS	771	92928
CORRECTION OFFICERS, JAILERS	404	63017
CORRECTIVE, MANUAL ARTS THERAPISTS	216	32311
CORRESPONDENCE CLERKS	346	55317
COST ESTIMATORS	43	21902
COUNTER AND RENTAL CLERKS	291	49017
COUNTER ATTENDANTS--FOOD	422	65017
COURT CLERKS	323	53702
CRANE AND TOWER OPERATORS	879	97944
CREDIT ANALYSTS	27	21105
CREDIT AUTHORIZERS	306	53114
CREDIT CHECKERS	307	53117
CRIMINAL INVESTIGATORS, FEDERAL	408	63028
CRIMINAL JUSTICE & LAW ENFORCEMENT TEACHERS	176	31246
CROSSING GUARDS	413	63044
CRUSHING, MIXING MACHINE OPERATORS, TENDERS	783	92965
CURATORS, ARCHIVISTS, AND RELATED	199	31511
CUSTOM TAILORS AND SEWERS	649	89505
CUSTOMER SERVICE REPRESENTATIVES--UTILITIES	352	55335
CUTTING, FORMING, FABRICATING, PROCESS MACH SETTER	728	92197
CUTTING, FORMING, FABRICATING, PROCESS MACH OPS	729	92198
CUTTING & SLICING MACHINE SETTERS & SET-UP OPS	775	92941
CUTTERS AND TRIMMERS--HAND	807	93926
CUTTING & SLICING MACHINE OPERATORS & TENDERS	776	92944
DAIRY PROCESSING EQUIPMENT OPERATORS--INC SETTERS	772	92932
DANCERS AND CHOREOGRAPHERS	263	34053
DATA BASE ADMINISTRATORS	104	25103
DATA ENTRY KEYERS--EX COMPOSING	363	56017
DATA KEYERS--COMPOSING	364	56021
DATA PROCESSING EQUIPMENT REPAIRERS	537	85705
DEMONSTRATORS AND PROMOTERS	295	49034
DENTAL ASSISTANTS	433	66002
DENTAL HYGIENISTS	233	32908
DENTAL LABORATORY TECHNICIANS, PRECISION	682	89921
DENTISTS	206	32105
DERRICK OPERATORS--OIL, GAS EXTRACTION	615	87914
DESIGNERS, EX INTERIOR DESIGNERS	258	34038
DETAIL DESIGN DECORATORS, PAINTERS	679	89911
DETECTIVES, INVESTIGATORS--EX PUBLIC	410	63035
DIETETIC TECHNICIANS	229	32523
DIETITIANS AND NUTRITIONISTS	228	32521
DINING ROOM ATTENDANTS; BAR HELPERS	421	65014
DIRECTORS--RELIGIOUS ACTIVITIES, EDUC	132	27505
DIRECTORY ASSISTANCE OPERATORS	369	57105
DISPATCH--EX POLICE, FIRE, AMBULANCE	380	58005

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
DISPATCH--POLICE, FIRE, AMBULANCE	379	58002
DRAFTERS	78	22514
DRAGLINE OPERATORS	873	97926
DREDGE OPERATORS, DIPPER TENDERS	874	97928
DRILLING MACHINE SETTER--METAL, PLASTIC	690	91108
DRIVER/SALES WORKERS	839	97117
DRYWALL INSTALLERS	571	87108
DUPLICATING MACHINE OPERATORS	359	56005
DYERS, PRECISION	654	89521
EARTH DRILLERS, EXCEPT OIL AND GAS	611	87902
ECONOMICS TEACHERS, POSTSECONDARY	168	31233
ECONOMISTS--INCL MARKET RESEARCH ANALYST	120	27102
EDP AND OFFICE MACHINE OCCUPATIONS	357	56000
EDUCATION ADMINISTRATORS	10	15005
EDUCATION TEACHERS, POSTSECONDARY	178	31252
ELECTRICAL INSTALLERS--TRANSPORTATION EQUIPMENT	545	85728
ELECTRICAL AND ELECTRONIC ENGINEERS	61	22126
ELECTRICAL EQUIPMENT MECHANICS, NEC	546	85799
ELECTRIC HOME APPLIANCE & POWER TOOL REPAIRERS	539	85711
ELECTRONIC HOME ENTERTAINMENT EQUIP REPAIRERS	538	85708
ELECTRIC METER INSTALLERS, REPAIRERS	551	85911
ELECTRIC MOTOR, AND RELATED REPAIRERS	540	85714
ELECTRICAL POWERLINE INSTALLERS	543	85723
ELECTRONICS REPAIRERS--COMMERCIAL & INDUSTRIAL	541	85717
ELECTRICAL & ELECTRONIC ENGINEERING TECHS & TECHNOS	75	22505
ELECTRICAL EQUIPMENT ASSEMBLERS--PRECISION	795	93114
ELECTRICAL, ELECTRONIC ASSEMBLERS	800	93905
ELECTRICIANS	576	87202
ELECTRICIANS AND RELATED WORKERS	575	87200
ELECTROCARDIOGRAPH TECHNICIANS	240	32926
ELECTROLYTIC PLATING, MACHINE OPERATORS	719	91921
ELECTROLYTIC PLATING, MACHINE SETTER	718	91917
ELECTROMECHANICAL EQUIPMENT ASSEMBLERS--PRECISION	794	93111
ELECTROMEDICAL, BIOMEDICAL EQUIPMENT REPAIRER	550	85908
ELECTRONEURODIAGNOSTIC TECHNOLOGISTS	238	32923
ELECTRONIC PAGINATION SYSTEM WORKERS	660	89707
ELECTRONIC SEMICONDUCTOR PROCESSOR	762	92902
ELEVATOR INSTALLERS AND REPAIRERS	558	85932
ELEVATOR OPERATORS	447	67011
EMBALMERS	271	39014
EMERGENCY MEDICAL TECHNICIANS	223	32508
EMPLOYMENT INTERVIEWERS--PRIVATE OR PUBLIC	40	21508
ENGINEER, MATH, AND NATURAL SCIENCE MANAGERS	8	13017
ENGINEERING TEACHERS, POSTSECONDARY	161	31222
ENGINEERING, RELATED TECHNICIANS	73	22500
ENGINEERING, RELATED TECHS & TECHNOS, NEC	81	22599
ENGINEERS	52	22100
ENGINEERS, ARCHITECTS, SURVEYORS	51	22000
ENGINEERS, NEC	67	22199
ENGLISH LANG & LIT TEACHERS, POSTSECONDARY	158	31214

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ENGRAVING, PRINTING WORKERS--HAND	815	93951
ESTIMATORS, DRAFTERS--UTILITIES	79	22517
ETCHERS, ENGRAVERS--PRECISION	636	89128
EXCAVATING, LOADING MACHINE OPERATORS	872	97923
EXTRACTIVE AND RELATED WORKERS	610	87900
EXTRACTIVE WORKERS--EX HELPERS,NEC	623	87989
EXTRUDING MACHINE OPS,TENDERS--SYNTHETIC/GLASS	753	92708
EXTRUDING MACHINE SETTERS--METAL,PLASTIC	698	91311
EXTRUDING, FORMING MACHINE OPERATORS, TENDERS	785	92971
EXTRUDING, FORMING, SETTERS & SET-UP OPERATORS	784	92968
FALLERS AND BUCKERS	470	73002
FARM AND HOME MANAGEMENT ADVISORS	193	31323
FARM EQUIPMENT MECHANICS	523	85321
FARM EQUIPMENT OPERATORS	482	79021
FARMWORKERS-FARM/RANCH ANIMALS	488	79858
FARMWORKERS-FOOD, FIBER CROPS	487	79856
FENCE ERECTORS	608	87817
FILE CLERKS	347	55321
FILM EDITORS	256	34032
FINANCIAL ANALYSTS, STATISTICAL	115	25315
FINANCIAL MANAGERS	3	13002
FINANCIAL SPECIALISTS, NEC	32	21199
FIRE FIGHTERS	401	63008
FIRE FIGHTING & PREVENTION SUPERVISORS	394	61002
FIRE INSPECTORS	399	63002
FIRST-LINE SUP/MGR SERVICE WORKERS, NEC	397	61099
FIRST-LINE SUP/MGR, CLERICAL, ADMINISTRATIVE SUPPORT	299	51000
FIRST-LINE SUP/MGR--AGRICULTURAL, FORESTRY, FISHING	467	72000
FIRST-LINE SUP/MGR-BLUE COLLAR	491	81000
FIRST-LINE SUP/MGR-BLUE COLLAR NEC	497	81099
FIRST-LINE SUP/MGR-CONSTRUCTION	493	81005
FIRST-LINE SUP/MGR-HELP, LABORERS	496	81017
FIRST-LINE SUP/MGR-MECHANICS, INSTALLERS, REPAIRERS	492	81002
FIRST-LINE SUP/MGR-PRODUCTION	494	81008
FIRST-LINE SUP/MGR--SALES	274	41000
FIRST-LINE SUP/MGR--SERVICE	393	61000
FIRST-LINE SUP/MGR-TRANSPORTATION	495	81011
FIRST-LINE SUPERVISORS - AGRICULTURE	468	72002
FISH AND GAME WARDENS	412	63041
FITTERS, STRUCTURAL METAL--PRECISION	793	93108
FLIGHT ATTENDANTS	458	68026
FLOOR LAYERS--EX CARPET,WOOD,TILES	593	87605
FLOOR SANDING MACHINE OPERATORS	594	87608
FOOD AND TOBACCO WORKERS, NEC	674	89899
FOOD BATCHMAKERS	673	89808
FOOD PREPARATION WORKERS	429	65038
FOOD SERVERS--OUTSIDE	420	65011
FOOD SERVICE AND LODGING MANAGERS	17	15026
FOOD SERVICE WORKERS, NEC	431	65099
FOOD WORKERS, PRECISION	670	89800

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
FOOD, BEVERAGE PREPARATION AND SERVICE OCCS	416	65000
FOREIGN LANG & LITERATURE TEACHERS, POSTSECONDARY	159	31215
FOREST FIRE INSPECTORS, PREVENT SPECIALISTS	400	63005
FOREST, CONSERVATION WORKERS	476	79002
FORESTERS, CONSERVATION SCIENTISTS	90	24302
FORGING MACHINE SETTERS-METAL, PLASTIC	700	91317
FOUNDRY MOLD ASSEMBLY, SHAKEOUT	717	91914
FOUNDRY MOLD,CORE MAKERS,PRECISION	676	89902
FRAME WIRERS, CENTRAL OFFICE	530	85505
FREIGHT, MATERIAL MOVERS-HAND, NEC	903	98799
FREIGHT, STOCK, MATERIAL MOVERS, HAND	900	98700
FUNERAL ATTENDANTS	463	68041
FUNERAL DIRECTORS AND MORTICIANS	270	39011
FURNACE OPERATORS AND TENDERS	724	91935
FURNACE, KILN, KETTLE OPERATORS, TENDERS	769	92923
FURNITURE FINISHERS	645	89314
GAS APPLIANCE REPAIRERS	561	85944
GAS COMPRESSOR OPERATORS	871	97921
GAS PLANT OPERATORS	821	95005
GAS PUMPING STATION OPERATORS	870	97917
GAUGERS	825	95017
GEM AND DIAMOND WORKERS	684	89926
GENERAL MANAGERS, TOP EXECUTIVES	21	19005
GENERAL OFFICE CLERKS	356	55347
GEOGRAPHY TEACHERS, POSTSECONDARY	169	31234
GEOLOGIST, GEOPHYSICISTS, OCEANOGRAPHERS	87	24111
GLAZIERS	606	87811
GLAZIERS, MANUFACTURING	802	93911
GRADER, DOZER, SCRAPER OPERATORS	877	97938
GRADERS, SORTERS-AGRICULTURAL PRODUCTS	478	79011
GRADUATE ASSISTANTS, TEACHING	149	31117
GRINDING MACHINE SETTER-METAL,PLASTIC	692	91114
GRINDING, POLISHING WORKERS-HAND	816	93953
GUARDS AND WATCH GUARDS	414	63047
GUIDES	455	68017
HAIRDRESSERS, HAIRSTYLISTS	451	68005
HAND COMPOSITORS AND TYPESETTERS	657	89702
HAND PACKERS AND PACKAGERS	905	98902
HAND WORKERS, NEC	818	93999
HAND WORKERS-JEWELRY, PRECISION	635	89126
HARD TILE SETTERS	580	87308
HAZARDOUS MATERIALS REMOVAL WORKERS	603	87803
HEAD SAWYERS	732	92305
HEALTH ASSESSMENT & TREATMENT TEACHERS, POSTSEC	156	31212
HEALTH CARE MAINTENANCE, TREATING	220	32500
HEALTH CARE PROFESSIONALS, PARAPROFS, NEC	244	32999
HEALTH DIAGNOSING, TREATING	204	32100
HEALTH DIAGNOSING, TREATING, NEC	211	32199
HEALTH DIAGNOSTICS TEACHERS, POSTSECONDARY	155	31211
HEALTH PRACTITIONERS; TECHS, RELATED	203	32000

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
HEALTH SERVICE WORKERS, NEC	442	66099
HEALTH SERVICE, RELATED OCCS	432	66000
HEAT TREATING MACHINE OPS, TENDERS	723	91932
HEATERS, METAL & PLASTIC	725	91938
HEATING EQUIP SETTERS-METAL, PLASTIC	722	91928
HEATING, AC, REFRIGERATION MECHANICS	548	85902
HELPERS; LABORERS, HAND-EX AGRICULTURE & FORESTRY	886	98000
HELPERS--BRICK,STONE MASONS	890	98311
HELPERS--CARPENTERS AND RELATED	891	98312
HELPERS--CONSTRUCTION TRADES, NEC	896	98319
HELPERS--ELECTRICIANS, POWERLINE INSTALLERS	892	98313
HELPERS--EXTRACTIVE WORKERS	897	98323
HELPERS--PAINTERS AND RELATED	893	98314
HELPERS--PLUMBERS AND RELATED	894	98315
HELPERS--ROOFERS	895	98316
HIGHWAY MAINTENANCE WORKERS	599	87711
HISTORY TEACHERS, POSTSECONDARY	170	31235
HOIST AND WINCH OPERATORS	878	97941
HOME ECONOMICS TEACHERS, POSTSECONDARY	182	31262
HOME HEALTH CARE WORKERS	436	66011
HOSTS, HOSTesses--RESTAURANTS	417	65002
HOTEL DESK CLERKS	329	53808
HOUSEKEEPING SUPERVISORS	396	61008
HUMAN SERVICES WORKERS	128	27308
INDUSTRIAL ENGINEERING TECHS & TECHNOS	76	22508
INDUST ENGINEERS--EXCEPT SAFETY	63	22128
INDUSTRIAL PRODUCTION MANAGERS	13	15014
INDUSTRIAL TRUCK,TRACTOR OPERATORS	880	97947
INDUSTRY-SPECIFIC CLERICAL, ADMINISTRATIVE SUPPORT	300	53000
INSURANCE ADJUSTERS, EXAMINERS, INVESTIGATORS	313	53302
INSPECTORS, RELATED OCCUPATIONS	498	83000
INSPECTORS, TESTERS, RELATED, NEC	502	83099
INSPECTORS,TESTERS,& GRADERS,PRECISION	499	83002
INSTALLER & REPAIRER, MOBILE HOME	560	85938
INSTRUCTIONAL COORDINATORS	201	31517
INSTRUCTORS AND COACHES--SPORTS	192	31321
INSTRUCTORS--NON-VOCATIONAL EDUCATION	191	31317
INSTRUMENT MAKERS, PRECISION	628	89105
INSTRUMENT REPAIRERS, PRECISION	549	85905
INSULATION WORKERS	602	87802
INSURANCE APPRAISERS-AUTO DAMAGE	314	53305
INSURANCE CLAIMS CLERKS	316	53311
INSURANCE EXAMINING CLERKS	315	53308
INSURANCE POLICY PROCESSING CLERKS	317	53314
INSURANCE WORKERS	312	53300
INTERIOR DESIGNERS	259	34041
INTERVIEW CLERKS-EX PERSONNEL, WELFARE	351	55332
INVESTIGATIVE, RELATED, EX INSURANCE	318	53500
INVESTIGATORS--CLERICAL	320	53505
JANITORS, CLEANERS--EXCEPT MAIDS	445	67005

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
JEWELERS AND SILVERSMITHS	634	89123
JOB PRINTERS	658	89705
JUDGES AND MAGISTRATES	136	28102
LABORERS, LANDSCAPING/GROUNDSKEEPING	485	79041
LANDSCAPE ARCHITECTS	71	22308
LATHE MACHINE SETTERS-METAL, PLASTIC	689	91105
LATHERS	573	87114
LAW AND RELATED OCCUPATIONS	134	28000
LAW CLERKS	140	28302
LAW TEACHERS, POSTSECONDARY	175	31244
LAWN SERVICE MANAGER	19	15032
LAWYERS	138	28108
LAWYERS AND RELATED WORKERS	135	28100
LAYOUT WORKERS--METAL, PRECISION	632	89117
LECTURERS	147	31111
LEGAL ASSISTANTS, TECHNICIANS, EX CLERICAL	139	28300
LEGAL ASSISTANTS, TECHNICIANS--EX CLERICAL, NEC	144	28399
LETTERPRESS SETTERS, SET-UP OPERATORS	739	92515
LIBRARIANS, ARCHIVISTS AND RELATED	195	31500
LIBRARIANS--PROFESSIONAL	196	31502
LIBRARY ASSISTANTS & BOOKMOBILE DRIVERS	331	53902
LIBRARY SCIENCE TEACHERS, POSTSECONDARY	180	31256
LICENSE CLERKS	325	53708
LICENSED VOCATIONAL NURSES	222	32505
LIFE SCIENCES TEACHERS, POSTSECONDARY	151	31202
LIFE SCIENTISTS	89	24300
LIFE SCIENTISTS, NEC	94	24399
LITHOGRAPHY & PHOTOENGRAVING WORKERS,NEC	667	89719
LITHOGRAPHY & PHOTOENGRAVING, PRECISION	661	89710
LAUNDRY, DRYCLEAN MACH OPS--EX PRESS	759	92726
LOADING MACHINE OPERATORS--MINING	875	97932
LOAN AND CREDIT CLERKS	308	53121
LOAN INTERVIEWERS	305	53111
LOAN OFFICERS AND COUNSELORS	28	21108
LOCKSMITHS AND SAFE REPAIRERS	555	85923
LOCOMOTIVE ENGINEERS	843	97305
LOCOMOTIVE FIRERS	845	97311
LODGING AND TRAVEL WORKERS	326	53800
LOG GRADERS AND SCALERS	477	79008
LOG HANDLING EQUIPMENT OPERATORS	472	73008
LOGGING TRACTOR OPERATORS	473	73011
LONGSHORE EQUIPMENT OPERATORS	865	97902
MACHINE BUILDERS & OTHER PRECISION MACH ASSEMBLER	792	93105
MACHINE FORMING OPS,TENDERS--METAL, PLASTIC	701	91321
MACHINE FORMING SETTERS--METAL,PLASTIC	694	91300
MACHINE SETTER,SET-UP,OP--EX METAL,PLASTIC	761	92900
MACHINE SETTERS, SET-UP OPERATORS, & TENDERS	686	91000
MACHINE TOOL CUTTING OPS--METAL,PLASTIC	693	91117
MACHINE TOOL CUTTING--METAL, PLASTIC	687	91100
MACHINE TOOL SETTERS, OPS--METAL,PLASTIC	702	91500

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MACHINE ASSEMBLERS	799	93902
MACHINE FEEDERS AND OFFBEARERS	898	98500
MACHINE FEEDERS AND OFFBEARERS, NEC	899	98502
MACHINE OPERATORS AND TENDERS, NEC	788	92998
MACHINE SETTERS & SET-UP OPERATORS, NEC	787	92997
MACHINERY AND RELATED MECHANICS	504	85100
MACHINERY MAINT MECHANICS, NEC	511	85119
MACHINERY MAINTENANCE MECHANICS	505	85110
MACHINERY MAINTENANCE WORKERS	514	85128
MACHINISTS	629	89108
MAIDS AND HOUSEKEEPING CLEANERS	444	67002
MAIL CLERKS-EX MAIL MACHINE OPERATORS, POSTAL	374	57302
MAIL MACHINE OPERATORS--PREP AND HANDLING	360	56008
MAIL, MESSAGE DISTRIBUTION WORKERS	373	57300
MAIN LINE STATION ENGINEERS	869	97914
MAINTENANCE MECHANICS--MARINE EQUIP	508	85116
MAINTENANCE MECHANICS--WATER, POWER	510	85118
MAINTENANCE REPAIRERS, GENERAL UTILITY	515	85132
MAINTENANCE MECHANICS--SEWING MACHINE	507	85113
MAINTENANCE MECHANICS--TEXTILE	506	85112
MANAGEMENT ANALYSTS	44	21905
MANAGEMENT SUPPORT OCCUPATIONS	24	21000
MANAGEMENT SUPPORT WORKERS, NEC	50	21999
MANAGERS AND ADMINISTRATORS, NEC	22	19999
MANICURISTS	452	68008
MARINE ARCHITECTS	70	22305
MARINE ENGINEERS	66	22138
MARKING CLERKS	385	58021
MASONS AND RELATED WORKERS	577	87300
MATERIAL MOVEMENT EQUIPMENT OPERATORS	864	97900
MATERIAL MOVING EQUIP OPERATORS, NEC	884	97989
MATERIAL RECORDING, DISPATCHING	378	58000
MATERIAL RECORDING, RELATED, NEC	389	58099
MATES--SHIP, BOAT, AND BARGE	851	97505
MATH SCIENTISTS AND RELATED	110	25300
MATHEMATICAL SCIENCES TEACHERS, POSTSECONDARY	163	31224
MATHEMATICAL SCIENTISTS	112	25310
MATHEMATICAL SCIENTISTS, NEC	116	25319
MATHEMATICAL TECHNICIANS	117	25323
MEAT, POULTRY, FISH CUTTERS--HAND	811	93938
MECHANICAL CONTROL, VALVE INSTALLERS	557	85928
MECHANIC AND REPAIRER HELPERS	887	98100
MECHANIC AND REPAIRER HELPERS, NEC	888	98102
MECHANICAL ENGINEERING TECHNICIANS	77	22511
MECHANICAL ENGINEERS	65	22135
MECHANICS, INSTALLERS, REPAIRERS	503	85000
MECHANICS, NEC	527	85399
MECHANICS, INSTALLERS, REPAIRERS, NEC	566	85999
MEDICAL, CLINICAL LAB ASSISTANTS	232	32905
MEDICAL, CLINICAL LAB TECHNOLOGISTS	231	32902

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MEDICAL APPLIANCE MAKERS	683	89923
MEDICAL ASSISTANTS	434	66005
MEDICAL RECORDS TECHNICIANS	234	32911
MEDICAL SCIENTISTS	93	24311
MEDICINE, HEALTH SERVICES MANAGERS	11	15008
MENDERS, GARMENTS AND LINENS	565	85956
MERCHANDISE DISPLAYERS, WINDOW TRIMMERS	260	34044
MERCHANDISE, PRODUCTS AND OTHER SALES	285	49000
MESSENGERS	377	57311
METAL FABRICATING MACH SETTERS, OPS	706	91700
METAL FABRICATOR, STRUCTURAL METAL PRODUCTS	711	91714
METAL MOLDING MACHINE OPERATORS AND TENDERS	716	91911
METAL MOLDING, MACHINE SETTER, SET-UP	715	91908
METAL POURERS, CASTERS--BASIC	812	93941
METAL WORKERS, NEC--PRECISION	639	89199
METAL WORKERS, PRECISION	626	89100
METAL, PLASTIC MACHINE SETTERS, OPS NEC	727	92100
METAL, PLASTIC PROCESS, MACHINE SETTERS	712	91900
METALLURGISTS, RELATED ENGINEERS	54	22105
METER READERS--UTILITIES	383	58014
MANAGERS AND ADMINISTRATIVE OCCUPATIONS	2	10000
MILLING MACHINE SETTERS--METAL,PLASTIC	691	91111
MILLWRIGHTS	512	85123
MINE CUTTING, CHANNELING MACHINE OPERATORS	621	87943
MINING ENGINEERS--INCL MINE SAFETY	55	22108
MINING MACHINE OPERATORS	619	87940
MINING MACHINE OPERATORS, NEC	622	87949
MINING, OIL AND GAS, RELATED MANAGERS	15	15021
MISC AGRICULTURE, FORESTRY, FISHING	475	79000
MISC HELPERS, LABORERS-HAND	904	98900
MISC HELPERS, LABORERS-HAND, NEC	907	98999
MISC INDUSTRY SPECIFIC CLERICAL	330	53900
MISC MECHANICS, INSTALLERS, REPAIRERS	547	85900
MISC METAL, PLASTIC MACHINE SETTERS OPERATORS	726	91999
MISC PERSONAL SERVICE OCCUPATIONS	449	68000
MISC PROFESSIONALS, PARAPROFS, TECHNICAL	266	39000
MISC SECRETARIAL, GENERAL OFFICE OCCS	341	55300
MISC SERVICE WORKERS	464	69000
MISC TRANSPORTATION WORKERS	859	97800
MARKETING, ADVERTISING, PUBLIC-RELATIONS MANAGERS	6	13011
MOBILE EQUIPMENT MECHANICS, REPAIRERS	516	85300
MOBILE HEAVY EQUIP MECHANICS--EX ENGINE	521	85314
MODELS	296	49036
MOLDERS AND CASTERS--HAND	813	93944
MOLDERS, SHAPERS--EX JEWELRY	677	89905
MOTION PICTURE PROJECTIONISTS	763	92905
MOTOR VEHICLE OPERATORS	833	97100
MOTOR VEHICLE OPERATORS, NEC	840	97199
MOTORBOAT OPERATORS	853	97511
MOTORCYCLE REPAIRERS	519	85308

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
MUNICIPAL CLERKS	324	53705
MUNICIPAL WORKERS	322	53700
MUSIC DIRECTORS, SINGERS, COMPOSERS	261	34047
MUSICAL INSTRUMENT REPAIRERS AND TUNERS	554	85921
MUSICIANS-INSTRUMENTAL	262	34051
NATURAL SCIENTISTS AND RELATED WORKERS	82	24000
NUMERICAL-C TOOL, PROCESS PROGRAMMERS	108	25111
NEW ACCOUNTS CLERKS	303	53105
NONELECTROLYTIC PLATING & COATING MACHINE-OPS	721	91926
NONELECTROLYTIC PLATING MACHINE-SETTERS & SET-UP	720	91923
NUCLEAR ENGINEERS	58	22117
NUCLEAR MEDICINE TECHNOLOGISTS	236	32914
NUCLEAR TECHNICIANS	98	24508
NUMERICAL MACHINE TOOL OPS--METAL, PLASTIC	703	91502
NURSE AIDES, ORDERLIES, ATTENDANTS	435	66008
NURSERY & GREENHOUSE MANAGER	18	15031
NURSING INSTRUCTORS, POSTSECONDARY	148	31114
OCCUPATIONAL THERAPISTS	214	32305
OCCUPATIONAL THERAPY ASSISTANTS	439	66021
OCCUPATIONS NOT CLASSIFIED	908	
OFFICE MACHINE, CASH REGISTER SERVICERS	556	85926
OFFICE MACHINE OPERATORS, NEC	365	56099
OFFSET LITHOGRAPHIC PRESS SETTERS	738	92512
OIL PUMPERS--EXCEPT WELL HEAD	867	97908
OPERATING ENGINEERS	883	97956
OPERATIONS & SYSTEMS RESEARCHERS--EX COMPUTER	111	25302
OPTICAL GOODS WORKERS, PRECISION	681	89917
OPTICIANS--DISPENSING, MEASURING	225	32514
OPTOMETRISTS	207	32108
ORDER CLERKS--MATERIALS, SERVICE	348	55323
ORDER FILLERS--WHOLESALE & RETAIL SALE	387	58026
ORDINARY SEAMEN AND MARINE OILERS	855	97517
OTHER SOCIAL SCIENCE RELATED WORKERS	124	27300
OTHER ELECTRICAL EQUIPMENT MECHANICS	535	85700
OTHER HAND WORKERS	798	93900
OTHER HEALTH PROFESSIONALS, PARAPROFS	230	32900
OTHER MANAGEMENT SUPPORT WORKERS	42	21900
OTHER PRECISION WORKERS	675	89900
OTHER PROFESSIONALS, PARAPROF, TECHNICAL	272	39999
OTHER TEACHERS AND INSTRUCTORS	184	31300
PACKAGING, FILLING MACHINE OPERATORS, TENDERS	786	92974
PAINT, COAT & SPRAY MACHINE SETTERS	778	92951
PAINTERS AND RELATED WORKERS	584	87400
PAINTERS, PAPERHANGERS--CONSTRUCTION	585	87402
PAINTERS, TRANSPORTATION EQUIPMENT	777	92947
PAINTING, COATING, DECORATING--HAND	814	93947
PAINTING, RELATED MACHINE OPERATORS, TENDERS	779	92953
PAPER GOODS MACHINE SETTERS, SET-UP OPERATORS	766	92914
PARALEGAL PERSONNEL	141	28305
PARKING ENFORCEMENT OFFICERS	405	63021

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PARKING LOT ATTENDANTS	862	97808
PARKS,REC,LEISURE,FITNESS STUDIES TEACHERS, POST	181	31258
PASTE UP WORKERS	659	89706
PATTERN AND MODEL MAKERS--METAL	631	89114
PATTERN AND MODEL MAKERS--WOOD	641	89302
PATTERN MARKERS--WOOD	642	89305
PATTERNMAKERS AND LAYOUT WORKERS	648	89502
PATTERNMAKERS, MODEL MAKERS, LAYOUT	678	89908
PAVING, TAMPING-EQUIPMENT OPERATORS	598	87708
PAYROLL AND TIMEKEEPING CLERKS	354	55341
PERIPHERAL EDP EQUIPMENT OPERATORS	362	56014
PERSONNEL CLERKS--EX PAYROLL	345	55314
PERSONNEL, TRAINING, LABOR-RELATIONS MANAGERS	4	13005
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS	37	21500
PERSONNEL, TRAINING, LABOR-RELATIONS SPECIALISTS, NEC	41	21511
PERSONAL AND HOME CARE AIDES	461	68035
PEST CONTROLLERS AND ASSISTANTS	446	67008
PETROLEUM REFINERY, CONTROL PANEL OPERATORS	824	95014
PETROLEUM ENGINEERS	56	22111
PETROLEUM PUMP SYSTEM OPERATORS	823	95011
PETROLEUM TECHNICIANS	99	24511
PHARMACISTS	226	32517
PHARMACY AIDES	441	66026
PHARMACY TECHNICIANS	227	32518
PHILOSOPHY & RELIGION TEACHERS, POSTSECONDARY	179	31254
PHOTOENGRAVERS	662	89712
PHOTOENGRAVING, LITHOGRAPHING MACHINE OPERATORS	747	92545
PHOTOGRAPHERS	253	34023
PHOTOGRAPHIC PROCESSING MACHINE OPS & TENDERS	764	92908
PHOTOGRAPHIC PROCESS WORKER,PRECISION	680	89914
PHYSICAL SCIENCE TEACHERS, POSTSECONDARY	154	31209
PHYSICAL SCIENTISTS	83	24100
PHYSICAL SCIENTISTS, NEC	88	24199
PHYSICAL THERAPISTS	215	32308
PHYSICAL THERAPY ASSISTANTS & AIDES	438	66017
PHYSICAL, LIFE SCIENCE TECHNICIANS	95	24500
PHYSICAL, LIFE SCIENCE TECHNICIANS, NEC	100	24599
PHYSICIANS AND SURGEONS	205	32102
PHYSICIAN'S ASSISTANTS	224	32511
PHYSICISTS AND ASTRONOMERS	84	24102
PHYSICS TEACHERS, POSTSECONDARY	153	31206
PILE DRIVING OPERATORS	597	87705
PILOTS--SHIP	852	97508
PIPELAYERS	589	87508
PIPELAYING FITTERS	588	87505
PLANT AND SYSTEM OCCUPATIONS	819	95000
PLANT AND SYSTEM OPERATORS, NEC	831	95099
PLAST MOLDING, CASTING MACHINE SETTER	713	91902
PLASTERERS AND STUCCO MASONS	583	87317
PLASTIC MOLDING, CASTING MACHINE OPS	714	91905

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PLATEMAKERS	666	89718
PLUMBERS AND RELATED WORKERS	586	87500
PLUMBERS, PIPEFITTERS, STEAMFITTER	587	87502
PODIATRISTS	208	32111
POLICE AND DETECTIVE SUPERVISORS	395	61005
POLICE DETECTIVES	402	63011
POLICE PATROL OFFICERS	403	63014
POLITICAL SCIENCE TEACHERS, POSTSECONDARY	171	31236
PORTABLE MACHINE CUTTERS	808	93928
POSTAL MAIL CARRIERS	375	57305
POSTAL SERVICE CLERKS	376	57308
POSTMASTERS, MAIL SUPERINTENDENTS	9	15002
POSTSECONDARY TEACHERS	146	31100
POSTSECONDARY TEACHERS, NEC	183	31299
POWER DISTRIBUTORS AND DISPATCHERS	829	95028
POWER PLANT OPS-EX AUXILIARY EQUIPMENT	826	95021
POWER REACTOR OPERATORS	828	95026
POWERHOUSE, RELATED ELECTRICIANS	542	85721
PRESS MACHINE SETTERS-METAL, PLASTIC	696	91305
PRESSERS-DELICATE FABRICS	653	89517
PRESSERS-HAND	805	93921
PRESSING MACH OPS-TEXTILE, GARMENT	760	92728
PRINT PRESS SETTERS,SET UP OPS	737	92510
PRINT PRESS SETTERS,SET-UP OPS NEC	740	92519
PRINT REL SETTERS, SET-UP OPS, NEC	744	92529
PRINT, BINDING, RELATED MACHINE OPS, TENDER	749	92549
PRINTING PRESS MACHINE OPS, TENDER	746	92543
PRINTING WORKERS, NEC-PRECISION	669	89799
PRINTING WORKERS, PRECISION	656	89700
PRINTING, BINDING, RELATED WORKERS	736	92500
PROCUREMENT CLERKS	349	55326
PROD INSPECTORS, TESTERS, & GRADER	500	83005
PROD, CONST, OPER, MATERIAL HANDLING	490	80000
PROD, PLANNING, EXPEDITING CLERKS	381	58008
PRODUCERS, DIRECTORS, ACTORS	264	34056
PRODUCTION OCCUPATIONS, PRECISION	625	89000
PROFESSIONAL, PARAPROF, TECHNICAL	23	20000
PROOFREADERS AND COPY MARKERS	334	53911
PROPERTY AND REAL ESTATE MANAGERS	12	15011
PROTECTIVE SERVICE OCCUPATIONS	398	63000
PROTECTIVE SERVICE WORKERS, NEC	415	63099
PRUNERS	483	79033
PSYCHIATRIC AIDES	437	66014
PSYCHIATRIC TECHNICIANS	242	32931
PSYCHOLOGISTS	122	27108
PSYCHOLOGY TEACHERS, POSTSECONDARY	172	31237
PUBLIC ADMIN CHIEF EXECUTIVES, LEGISLATORS	20	19002
PUBLIC RELATIONS SPECIALISTS, PUBLICITY WRITERS	248	34008
PUMP OPERATORS	882	97953
PUNCH MACHINE SETTERS-METAL, PLASTIC	695	91302

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PURCHASING AGENTS AND BUYERS--FARM PRODUCTS	35	21305
PURCHASING AGENTS--EX WHOLESALE, RETAIL, FARM PRODS	36	21308
PURCHASING AGENTS AND BUYERS	33	21300
PURCHASING MANAGERS	5	13008
RADIATION THERAPISTS	235	32913
RADIO MECHANICS	533	85514
RADIO OPERATORS	269	39008
RADIOLOGIC TECHNOLOGISTS	237	32919
RAIL CAR REPAIRERS	522	85317
RAIL TRANSPORTATION WORKERS	841	97300
RAIL VEHICLE OPERATIVES, NEC	848	97399
RAIL YARD ENGINEERS AND RELATED	844	97308
RAILROAD BRAKE, SIGNAL, SWITCH OPERATORS	847	97317
RAILROAD CONDUCTORS, YARDMASTERS	842	97302
RAILROAD, TRANSIT POLICE, SPECIAL AGENTS	411	63038
RAIL-TRACK LAYING, MAINTENANCE EQUIPMENT OPS	600	87714
REAL ESTATE CLERKS	335	53914
RECEPTIONISTS, INFORMATION CLERKS	343	55305
RECREATION WORKERS	129	27311
RECREATIONAL THERAPISTS	218	32317
REFRACTORY MATERIALS REPAIRERS	513	85126
REFUSE COLLECTORS	902	98705
REGISTERED NURSES	221	32502
REINFORCING METAL WORKERS	582	87314
RELIGIOUS WORKERS	130	27500
RELIGIOUS WORKERS, NEC	133	27599
REPORTERS AND CORRESPONDENTS	249	34011
RESERVATION, TRANS TICKET AGENTS	328	53805
RESIDENTIAL COUNSELORS	127	27307
RESPIRATORY CARE PRACTITIONERS	213	32302
RIGGERS	559	85935
ROASTING, BAKING MACHINE OPERATORS--FOOD	768	92921
ROCK SPLITTERS, QUARRY	613	87908
ROLLING MACH SETTERS--METAL, PLASTIC	699	91314
ROOF BOLTERS	618	87923
ROOFERS	605	87808
ROTARY DRILL OPERATORS--OIL, GAS EXTRACT	614	87911
ROUSTABOUTS	617	87921
SAFETY ENGINEERS--EXCEPT MINING	64	22132
SALES AGENTS, PLACERS--INSURANCE	276	43002
SALES AGENTS--ADVERTISING	283	43023
SALES AGENTS--FINANCIAL SERVICES	280	43014
SALES AGENTS--REAL ESTATE	278	43008
SALES AGENTS--SELECTED BUSINESS SERVICES	281	43017
SALES AGENTS--SERVICE	275	43000
SALES AND RELATED OCCUPATIONS	273	40000
SALES AND RELATED WORKERS, NEC	297	49999
SALES ENGINEERS	286	49002
SALES REPRESENTATIVES, NON-SCIENTIFIC EX RET	288	49008
SALES REPRESENTATIVES, SCIENTIFIC--EX RETAIL	287	49005

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SALES REPRESENTATIVES, SERVICE--NEC	284	43099
SALESPERSONS, RETAIL	289	49011
SALESPERSONS--PARTS	290	49014
SAW MACHINE TOOL SETTERS--METAL, PLASTIC	688	91102
SAWING MACHINE OPERATORS AND TENDERS	733	92308
SAWING MACHINE SETTERS, SET-UP OPERATORS	731	92302
SCANNER OPERATORS	664	89715
SCREEN PRINT MACHINE SETTERS, SET-UP	742	92524
SECRETARIAL, GENERAL OFFICE OCCUPATIONSS	336	55000
SECRETARIES	337	55100
SECRETARIES, GENERAL	340	55108
SECRETARIES, LEGAL	338	55102
SECRETARIES, MEDICAL	339	55105
SELECTED ROAD, RAIL AND RELATED	595	87700
SEPARATING, STILL MACHINE OPS, TENDERS	782	92962
SEPTIC TANK, SEWER PIPE SERVICERS	590	87511
SERVICE OCCUPATIONS	392	60000
SERVICE STATION ATTENDANTS	861	97805
SERVICE UNIT OPERATORS	616	87917
SERVICE WORKERS, NEC	465	69999
SEWERS--HAND	806	93923
SEWING MACHINE OPERATORS--GARMENT	756	92717
SEWING MACHINE OPS--NON-GARMENT	757	92721
SHAMPOOERS	453	68011
SHEAR MACHINE SETTERS--METAL, PLASTIC	697	91308
SHEET METAL DUCT INSTALLERS	604	87805
SHEET METAL WORKERS	637	89132
SHERIFFS AND DEPUTY SHERIFFS	409	63032
SHIP ENGINEERS	856	97521
SHIPFITTERS	633	89121
SHOE AND LEATHER WKRS--PRECISION	651	89511
SHOE SEWING MACHINE OPS, TENDERS	758	92723
SHUTTLE CAR OPERATORS	876	97935
SIGNAL OR TRACK SWITCH MAINTAINERS	532	85511
SLAUGHTERERS AND BUTCHERS	671	89802
SMALL ENGINE SPECIALISTS	526	85328
SOCIAL SCI, RECREATION, RELIGIOUS	118	27000
SOCIAL SCIENCE TEACHERS, POSTSECONDARY	165	31230
SOCIAL SCIENCES TEACHERS, POSTSECONDARY,	173	31239
SOCIAL SCIENTISTS, NEC	123	27199
SOCIAL SCIENCE--INCL URBAN, REGIONAL PLANNERS	119	27100
SOCIAL WORKERS--EX MEDICAL, PSYCHIATRIC	126	27305
SOCIAL WORK TEACHERS, POSTSECONDARY	177	31247
SOCIAL WORKERS--MEDICAL, PSYCHIATRIC	125	27302
SOLDERERS AND BRAZERS	804	93917
SOLDERING, BRAZING MACH OPS,TENDERS	710	91711
SOLDERING, BRAZING MACH SETTERS	709	91708
SPEC MATERL PRINTING MACH SETTERS	741	92522
SPECIAL AGENTS--INSURANCE	39	21505
SPEECH PATHOLOGISTS, AUDIOLOGISTS	217	32314

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SPOTTERS--DRY CLEANING	652	89514
SPRAYERS, APPLICATORS	484	79036
STATEMENT CLERKS	310	53126
STATION INSTALLERS--TELEPHONE	544	85726
STATIONARY ENGINEERS	830	95032
STATISTICAL CLERKS	350	55328
STATISTICIANS	113	25312
STENOGRAPHERS AND/OR COURT REPORTER	342	55302
STEVEDORES--EX EQUIPMENT OPERATORS	901	98702
STOCK CLERKS--SALES FLOOR	292	49021
STOCK CLERKS--STOCKROOM, WAREHOUSE	386	58023
STONE MASONS	579	87305
STRIPPERS	665	89717
STRUCTURAL METAL WORKERS	607	87814
SUBWAY AND STREETCAR OPERATORS	846	97314
SURGICAL TECHNICIANS	241	32928
SURVEYING AND MAPPING SCIENTISTS	72	22311
SURVEYING AND MAPPING TECHNICIANS	80	22521
SWITCHBOARD OPERATORS	368	57102
SYSTEMS ANALYSTS--ELECTRIC DATA PROCESSING	103	25102
TANK CAR AND TRUCK LOADERS	866	97905
TAPERS	572	87111
TAX EXAMINERS, COLLECTORS, REVENUE AGENTS	47	21914
TAX PREPARERS	29	21111
TAXI DRIVERS AND CHAUFFEURS	838	97114
TEACHER AIDES & EDUCATIONAL ASSISTANTS, CLERICAL	332	53905
TEACHER AIDES, PARAPROFESSIONAL	202	31521
TEACHERS AND INSTRUCTORS, NEC	194	31399
TEACHERS, EDUCATORS, LIBRARIANS	145	31000
TEACHERS, KINDERGARTEN	186	31304
TEACHERS, PRESCHOOL	185	31303
TEACHERS--ELEMENTARY SCHOOL	187	31305
TEACHERS--SECONDARY SCHOOL	188	31308
TEACHERS--SPECIAL EDUCATION	189	31311
TEACHERS--VOCATIONAL ED AND TRAINING	190	31314
TECHNICAL ASSISTANTS--LIBRARY	197	31505
TECHNICAL WRITERS	247	34005
TELEGRAPH AND TELETYPE OPERATORS	371	57111
TELEGRAPH, TELETYPE INSTALLERS	531	85508
TELEMARKETERS, SOLICITORS & RELATED	294	49026
TELEPHONE, CABLE TV INSTALLERS	536	85702
TELLERS	302	53102
TEXTILE, APPAREL, FURNISHINGS, NEC--PRECISION	655	89599
TEXTILE BLEACHING, DYEING MACHINE OPERATORS	755	92714
TEXTILE DRAW-OUT MACH OPERATORS, TENDERS	754	92711
TEXTILE MACHINE SETTERS, SET-UP OPERATORS	751	92702
TEXTILE OPERATORS, TENDERS--WIND, TWIST, KNIT	752	92705
TEXTILE, APPAREL, FURNISHINGS, PRECISION	647	89500
TEXTILE, RELATED SETTERS, OPERATORS	750	92700
THERAPISTS	212	32300

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
THERAPISTS, NEC	219	32399
TIMBER CUTTING AND LOGGING	469	73000
TIMBER CUTTING AND RELATED, NEC	474	73099
TIRE BUILDING MACHINE OPERATORS	765	92911
TIRE REPAIRERS AND CHANGERS	564	85953
TITLE EXAMINERS AND ABSTRACTORS	143	28311
TITLE SEARCHERS	142	28308
TOOL AND DIE MAKERS	627	89102
TOOL GRINDERS, FILERS, SHARPENERS	630	89111
TRAFFIC TECHNICIANS	268	39005
TRAFFIC, SHIPPING, RECEIVING CLERKS	388	58028
TRANS AND RELATED WORKERS, NEC	863	97899
TRANS ATTENDANTS--EX FLIGHT	459	68028
TRANS, MATERIAL MOVING EQUIPMENT OPS, NEC	885	97999
TRANS, MATERIAL MOVING MACHINE OPS	832	97000
TRANSIT CLERKS	304	53108
TRANSPORTATION AGENTS	382	58011
TRANSPORTATION INSPECTORS	501	83008
TRAVEL AGENTS	282	43021
TRAVEL CLERKS	327	53802
TRUCK DRIVERS, HEAVY	834	97102
TRUCK DRIVERS, LIGHT	835	97105
TYPESETTING, COMPOSING MACHINE OPS	745	92541
TYPISTS, INCLUDING WORD PROCESSING	344	55307
U.S. MARSHALLS	407	63026
UNDERGROUND MINE MACHINE MECHANICS	509	85117
UNDERWRITERS	26	21102
UPHOLSTERERS	650	89508
URBAN AND REGIONAL PLANNERS	121	27105
USHERS, LOBBY ATTENDANTS	456	68021
VEHICLE WASHERS, EQUIPMENT CLEANERS	906	98905
VETERINARY ASSISTANTS	486	79806
VETERINARY TECHNICIANS	243	32951
VETS AND VETERINARY INSPECTORS	210	32114
VOCATIONAL & EDUCATIONAL COUNSELOR	200	31514
WAITERS AND WAITRESSES	419	65008
WARDROBE ATTENDANTS	460	68032
WATCH ASSEMBLERS, RELATED--PRECISION	796	93117
WATCHMAKERS	553	85917
WATER TRANSPORTATION WORKERS	849	97500
WATER TREATMENT PLANT OPERATORS	820	95002
WEIGHERS, MEASURERS--RECORDKEEPING	384	58017
WELDERS AND CUTTERS	803	93914
WELDING MACH OPERATORS AND TENDERS	708	91705
WELDING MACH SETTERS, SET-UP OPS	707	91702
WELFARE ELIGIBILITY WORKERS, INTERVIEWERS	319	53502
WELL HEAD PUMPERS	868	97911
WHOLESALE AND RETAIL BUYERS--EX FARM PRODS	34	21302
WOOD MACHINISTS	643	89308
WOODWORK MACH OPS, TNDRS--EX SAWING	735	92314

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WOODWORK MACH SETTERS--EX SAWING	734	92311
WOODWORKERS, NEC--PRECISION	646	89399
WOODWORKERS, PRECISION	640	89300
WOODWORKING MACHINE SETTERS, OPS	730	92300
WORKERS, PRECISION--NEC	685	89999
WRITERS AND EDITORS	246	34002
WRITERS, ARTISTS, ENTER, ATHLETES	245	34000

Standard Industrial Classification Manual

The Standard Industrial Classification (SIC) is a nationally standardized system for identifying and coding business establishments according to their industrial activity. An "establishment" is an economic unit, generally located at a single physical location, where business is conducted or where services or industrial operations are performed. The Standard Industrial Classification (SIC) Manual is the reference guide used to accurately apply and/or understand the classification coding system.

The SIC Manual's format separates industries into ten broad divisions, such as manufacturing and retail trade. Within those broad groupings are more specific two-digit codes, as well as more detailed three-digit and four-digit codes, that identify specific industries. Brief narratives describe the kinds of establishments contained in each classification category.

Suggestions for Users

The SIC Manual facilitates the collection, analysis and publication of information about business establishments. This standardized system is used throughout the United States to promote uniformity in the publications of private and governmental agencies. The Employment Development Department's field office personnel use the manual to assign SIC codes to employers

to aid in providing services. Trade associations and private industry use the manual in reference books, such as the California Manufacturers Register.

The manual can help one to understand the composite industries summarized in publications. However, all public sector workers are usually grouped together into a category called "government", which includes federal, state and local government, and state and local education.

The U.S. Department of Labor, Occupational Safety and Health Administration provides SIC information on the Internet at <http://www.osha.gov/oshstats/sicser.html>

The SIC Manual may be purchased from U.S. Government Bookstores, Bureau of Labor Statistics, or the Superintendent of Documents in Los Angeles or San Francisco. For information about purchasing this manual, contact:

U.S. Government Bookstore
Marathon Plaza, Room 141-S
303 2nd Street
San Francisco, CA 94107
Phone - (415) 512-2770
Fax - (415) 512-2776
<http://access.gpo.gov>

North American Industry Classification System

The United States has a new industry classification system. The North American Industry Classification System (NAICS) will soon replace the U.S. Standard Industrial Classification (SIC) system.

NAICS is the first-ever North American Industry classification system. The system was developed by the U.S., Canada, and Mexico to provide comparable statistics across the three countries. For the first time, government and business analysts will be able to compare directly industrial production statistics collected and published in the three North American Free Trade Agreement countries.

NAICS will reshape the way we view our changing economy. It is a unique, all-new system for classifying business establishments. It is the first economic classification system to be constructed based on a single economic concept. Economic units that use like processes to produce goods or services are grouped together. This "production-oriented" system means that statistical agencies in the United States will produce data that can be used for:

- measuring productivity, unit labor costs, and the capital intensity of production;
- constructing input-output relationships and;
- estimating employment-output relationships and other such statistics that require that inputs and outputs be used together.

NAICS responds to increasing and serious criticism about the SIC. NAICS reflects the structure of today's economy in the United States, Canada, and Mexico, including the emergence and growth of the service sector and new and advanced technologies. It is a flexible system that allows each country to recognize important industries below the level at which comparable data will be shown for all three countries.

The 1997 Economic Census will provide the first official NAICS-based statistics. Advance statistics will appear in early 1999. A report in 2000 will show relationships between NAICS and SIC industries.

Implementation by Federal agencies will be in phases. Some agency programs will convert to NAICS as early as 1999, others as late as 2004.

How is NAICS better?

NAICS will make economic statistics more useful. It will improve basic benchmark and current performance statistics, like manufacturers' shipments, retail sales, and service receipts. It will improve statistics by providing an all-new industry classification system that is more:

Relevant. NAICS identifies new industries, revises concepts, and reorganizes classifications so that industry-classified statistics highlight businesses that contribute most to our economy.

Consistent. NAICS classifies businesses into industries based on one principle instead of several; the principle that businesses using similar production processes are classified together.

Comparable. NAICS provides first-ever comparability in North American industry classifications and economic statistics.

Flexible. NAICS classifications will be updated regularly to keep pace with changes in our economy; every 5 years, all three North American countries will review NAICS and make needed revisions.

How NAICS will affect the economic data you use.

Every sector of the economy has been restructured and redefined:

- A new *Information* sector combines communications, publishing, motion picture and sound recording, and online services, recognizing our information-based economy.
- *Manufacturing* is restructured to recognize new high-tech industries. A new subsector is devoted to computers and electronics, including reproduction of software.
- *Retail Trade* is redefined. In addition, eating and drinking places are transferred to a new *Accommodation and Food Services* sector.
- The difference between *Retail* and *Wholesale* is now based on how each store conducts business. For example, many computer stores are reclassified from wholesale to retail.
- Nine new service sectors and 250 new service industries are recognized.

All new numbering system

Numeric codes for each NAICS classification are completely different from those of the SIC. The new numbering system underscores the "clean slate" approach taken in NAICS and allows its classification changes to be fully developed. The new system provides five levels of classification (up from four in the SIC), detailed codes that have a maximum of six-digits (up from four in the SIC) and detailed classifications called "U.S. Industry" (instead of "Industry" in the SIC). These changes require new numbers, even for industries that continue without change. For example, both NAICS and SIC include the detailed industry, "Passenger car rental." However, in NAICS, it has code number 532111, and in the SIC, it was code number 7514. While all NAICS numeric codes are new, like the SIC, they are organized into multi-level hierarchical classification groups that build up from the detailed industry level. The additional level of classification and expanded number of digits permit NAICS to account for the increased number of classifications, provide flexibility in structuring industry classification groups, and allow for country-based variations in classification detail.

A variety of information resources are available to help users of business statistics understand and use NAICS. Additional information, answers to frequently asked questions, and updated agency implementation plans are available at the Census Bureau's Internet site:

www.census.gov/naics

Answers to specific classification and data program inquires may also be addressed to industry experts at:

Phone: 1-888-75NAICS
E-mail: naics@census.gov

Projection Methods And Economic Assumptions

The employment projection process consists of two phases – first, projections for employment by industry are made using both historical data and current information about the economy. Next, the industry projections become a primary data source used to project changes in occupational employment.

Changes in occupational employment over time result from two principal sources: industry growth and technological change. In developing occupational employment projections, both of these components must be addressed.

The following is a discussion of how industry and occupational projections are developed, beginning with a description of data sources and followed by a description of the steps involved.

Principal Data Sources

Employment by Industry

The source of the official historical industry employment series used for industry projections for the state and each county is the Current Employment Statistics (CES) program. This is a Federal/State co-operative program that compiles monthly estimates of industry employment groupings for the state and each county. These monthly industry employment estimates are based primarily on employer sample surveys.

A second source used in industry forecasts is the Covered Employment and Wage Data, or ES-202 program. Essentially, this program extracts employment and wage information from quarterly tax returns filed by each California employer covered by unemployment insurance. Each employer has been assigned a specific industry and county code and these data are compiled to provide the 'actual' industry employment levels for each industry and county. These data are then used for benchmarking the monthly industry employment

estimates made in the CES program. This is also a Federal/State co-operative program.

Employment by Occupation

Occupational employment estimates are based on survey data collected through the Occupational Employment Statistics (OES) program. The OES survey is an annual mail survey of non-farm employers conducted by the Employment Development Department in cooperation with the U.S. Bureau of Labor Statistics. The survey is based on a sample designed to represent the universe of employers in each state. In California, data are collected for over 800 occupations at the three-digit SIC level of detail. The survey samples approximately 110,000 business establishments over a three year period.

The Process

Industry Projections

Industry projections are first developed at aggregated levels (industry groupings) for the state and each county based on the Current Employment Statistics employment series.

Second, these aggregated industry projections are then broken down into more industry specific detail using the ES-202 data. The industry specific projections then become the primary source from which occupational projections are developed by using industry staffing patterns data. The following steps outline the process:

- Approximately every two years, industry employment projections are produced for the nation by the Bureau of Labor Statistics.
- Industry projections are then developed for the State using input from the national forecast and the historical industry employment series for the State.

- County industry projections are then developed using input from the state forecast and the historical employment series for each county.
- State projections are developed for ten years from the base period and county projections are developed for seven years from the base period.
- The State forecasts are reviewed by Labor Market Information Division (LMID) industry analysts, California's Department of Finance, and academics.
- County forecasts are reviewed by local area consultants who provide up to date information regarding recent developments in each county that would not normally be accounted for in the model.

Occupational Projections

The distribution of industry employment by occupation is performed in three steps.

- OES survey responses are summarized by industry and matched with the appropriate SIC in the area. (In cases where local OES responses are not available, either statewide responses or another area's responses are substituted.)
- The survey data are adjusted to total to the annual average employment level for each industry. This results in estimates of employment by occupation within the three-digit SICs for the base year.
- Finally, base year staffing patterns are adjusted to account for projected shifts in the occupational distributions due to technological changes. These projected changes are derived from special studies conducted by the U.S. Bureau of Labor Statistics. Applying these changes to the base year staffing patterns results in staffing patterns by three-digit SIC for the projected year. Projected year staffing patterns are applied to the industry employment projections

to produce occupational employment projections within three-digit SICs. Data by occupation are then summed to get the occupational estimates. The difference between the base year occupation estimates and the projected year projections represents the job growth resulting from industry growth and from technological change. (Change factors do not try to predict regulatory changes.)

Demand for workers is also created by openings that result when workers leave their jobs to enter other occupations, retire, or leave the labor force for other reasons. These openings, termed *separations*, are important because, in most occupations, they exceed job openings resulting from employment growth. Even occupations that are projected to decline usually provide job openings due to separations. Separations are developed from separation rates compiled on a national basis every two years by the Bureau Of Labor Statistics.

Economic Assumptions

The industry and occupational projections in this report are based on the following assumptions:

- ✓ The institutional framework of the U.S. economy will not change radically.
- ✓ Recent technological and scientific trends will continue.
- ✓ The long-term employment patterns will continue in most industries.
- ✓ Federal, state, and local government agencies will continue to operate under budgetary constraints.
- ✓ No major events, such as war, will occur that will significantly alter the industrial structure of the economy, the occupational staffing patterns, or the rate of long-term growth.
- ✓ Population growth rates and age distributions will not differ significantly from Department of Finance projections presently available.
- ✓ Attitudes toward work, education, income, and leisure will not change significantly.

*Projections
& Planning
Information*

Module E:

Wages

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Occupational Employment Statistics Wage Survey

The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 37,000 establishments per year, taking 3 years to fully collect the sample of 113,000 establishments in California.

The 2000 OES survey is the second year to use the new Standard Occupational Classification (SOC) system to identify occupational categories. These survey samples are based only on two years of data collected in the 1999 and 2000 survey. Surveys prior to 1999 used the Occupational Employment Statistics (OES) classification system. Of the nearly 770 SOC occupations, 374 are a direct match with the OES classification system definitions. The rest are newly defined SOC occupations. The SOC structure and definitions can be found at the Bureau of Labor Statistics (BLS) SOC website at www.bls.gov.

The wage data for all occupations have been updated to the third quarter of 2001 by applying the Employment Cost Index of the 2000 SOC wage database. The occupational employment estimates are for 2000. A more complete set of technical notes for the 2000 OES survey is available at the BLS website.

'Employment' Definition

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees; workers on paid vacations or other types of leave; workers on unpaid or short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

Business Establishment Description

The OES survey uses the Standard Industrial Classification (SIC) system to classify all an economic unit which processes goods or provides services, such as a factory or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the survey includes establishments in SIC codes 07, 10, 12 to 17, 20 to 42, 44 to 65, 67, 70, 72, 73, 75, 76, 78 to 84, 86, 87, and 89 covering agricultural services; mining; construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; services; and government.

Source of Sample Selection

The California Unemployment Insurance (UI) file provided the universe from which the OES survey draws its sample. The employment benchmark was obtained from reports submitted by employers to the UI program. In some nonmanufacturing industries, supplemental sources are used for establishments not reporting to the UI program.

The OES survey frame is stratified by area, industry and size class. Size classes are defined as follows:

<u>Size Class</u>	<u>Number of Employees</u>
1	1 to 4
2	5 to 9
3	10 to 19
4	20 to 49
5	50 to 99
6	100 to 249
7	250 and above

UI reporting units with 250 or more employees are sampled with certainty across a 3-year period. Generally, one-third of the certainty units are sampled each year in each state. There are some states that sample more than one-third of their certainty units during one survey year.

Terms and Concepts

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. The OES survey form contains between 50 and 225 SOC occupations selected on the basis of the industry classification and size of the sampled establishments. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Wages for the OES survey are straight-time gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost of supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals are as follows:

<u>Interval</u>	<u>Hourly Wage</u>	<u>Annual Wage</u>
A	Under \$6.75	Under \$14,040
B	\$6.75 to 8.49	\$14,040 to 17,679
C	\$8.50 to 10.74	\$17,680 to 22,359
D	\$10.75 to 13.49	\$22,360 to 28,079
E	\$13.50 to 16.99	\$28,080 to 35,359
F	\$17.00 to 21.49	\$35,360 to 44,719
G	\$21.50 to 27.24	\$44,720 to 56,679
H	\$27.25 to 34.49	\$56,680 to 71,759
I	\$34.50 to 43.74	\$71,760 to 90,999
J	\$43.75 to 55.49	\$91,000 to 115,439
K	\$55.50 to 69.99	\$115,440 to 145,599
L	\$70.00 and over	\$145,600 and over

Wages are calculated using wage data from establishments in the industries that are the predominant employers of an occupation. Industries that do not typically employ workers in a given occupation are not included in the calculation of the mean and median wage.

Mean Hourly Wage is the estimated total wages for an occupation divided by its weighted survey employment. When the wages for an occupation are concentrated in the upper wage interval, it is not possible to calculate a reliable mean. In those instances, both the mean hourly wage and the mean annual wage are replaced by a "(3)" and the user is referred to the appropriate footnote. There are a small number of occupations where only an annual wage figure is provided; the workers in these occupations are generally paid on an annual basis, and their annual wage has been directly calculated from the reported survey data. Occupations that typically have a work-year of less than 2,080 hours include musical and entertainment occupations, aircraft pilots, flight attendants, and teachers. These occupations are identified in the data tables with "(2)" in the hourly wage cells.

Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below the median wage, and 50 percent earn wages above the median wage.

Entry-Level Hourly Wage is the mean of the first third of the wage distribution. This calculation is provided as a proxy for an entry-level wage.

First Quartile Wage is the estimated 25th percentile of the distribution of wages; 25 percent of workers in an occupation earn wages below the first quartile wage, and 75 percent earn wages above the first quartile wage.

Third Quartile Wage is the estimated 75th percentile of the distribution of wages; 75 percent of workers in an occupation earn wages below the third quartile wage, and 25 percent earn wages above the third quartile wage.

Metropolitan Area The general concept of a metropolitan area (MA) is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. Some MAs are defined around two or more nuclei. The MAs are designated and defined by the Federal Office of Management and Budget, following a set of official published standards. These standards were developed by

the Interagency Federal Executive Committee on Metropolitan Areas, with the aim of producing definitions that are as consistent as possible for all MAs nationwide.

Metropolitan Statistical Area (MSA) A MSA comprises one or more central counties. A MSA also may include one or more outlying counties that have close economic and social relationships with the central county. An outlying county must have a specified level of commuting to the central counties and also must meet certain standards regarding metropolitan character, such as population density, urban population, and population growth. The title of a MSA contains the name of its largest city and up to two additional city names, provided that the additional places meet specified levels of population, employment and commuting. Generally a city of 250,000 or more is in the title, regardless of other criteria.

Primary Metropolitan Statistical Area (PMSA) The criteria that designates and defines a MSA also designates and defines a PMSA. If an area that qualifies as a MA has more than one million persons, primary metropolitan statistical areas (PMSAs) may be defined within it. PMSAs consist of a large urbanized county or cluster of counties that demonstrate very strong internal economic and social links, in addition to close ties to other portions of the larger area. The title of a PMSA may contain up to three place names, or up to three county names, sequenced in order of population.

Consolidated Metropolitan Statistical Area (CMSA) A CMSA consists of two or more Primary Metropolitan Statistical Areas (PMSAs).

Occupational Employment Statistics (OES) Survey Results

North California Region

Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama, & Trinity Counties

These survey data are from the 2001 Occupational Employment Statistics (OES) survey. The wages have all been updated to the third quarter of 2002 by applying the US Department of Labor's Employment Cost Index to the 2001 wages. Occupations are classified using the Standard Occupational Classification (SOC) codes. For details of the methodology, see the Overview of the OES Survey at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm)

(Sorted by Occupational Title)

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2011	Accountants and Auditors	\$14.73	\$23.26	\$16.73	\$22.35	\$29.29
11-3011	Administrative Services Managers	\$14.44	\$21.12	\$16.54	\$20.55	\$24.60
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$18.64	\$25.59	\$22.95	\$26.51	\$30.51
11-2011	Advertising and Promotions Managers	\$17.63	\$32.91	\$20.78	\$31.26	\$40.93
41-3011	Advertising Sales Agents	\$10.46	\$20.86	\$11.31	\$18.68	\$21.94
19-4011	Agricultural and Food Science Technicians	\$10.64	\$11.99	\$11.08	\$12.00	\$12.94
19-1010	Agricultural and Food Scientists	\$19.31	\$23.29	\$20.87	\$23.79	\$26.16
45-2091	Agricultural Equipment Operators	\$8.22	\$9.52	\$8.83	\$9.61	\$10.37
45-2011	Agricultural Inspectors	\$14.59	\$17.77	\$16.06	\$18.41	\$20.17
49-3011	Aircraft Mechanics and Service Technicians	\$11.26	\$14.04	\$11.62	\$12.98	\$16.38
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$6.94	\$10.20	\$7.37	\$10.04	\$11.74
47-4999	All Other Construction Trades and Related Workers	\$10.23	\$16.72	\$13.42	\$16.46	\$19.56
21-9099	All Other Counselors, Social and Religious Workers	\$13.85	\$19.79	\$15.29	\$18.17	\$22.88

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	50th Percentile (Median)			
			Mean Hourly Wage	25th Percentile Hourly Wage	Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$16.36	\$21.49	\$18.68	\$22.42	\$25.33
43-4999	All Other Financial, Information, and Record Clerks	\$10.97	\$15.80	\$13.00	\$15.63	\$17.73
23-9099	All Other Legal and Related Workers	\$12.93	\$19.06	\$14.07	\$19.32	\$22.88
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$8.31	\$11.04	\$9.23	\$10.19	\$11.16
25-3999	All Other Teachers, Primary, Secondary, and Adult	(2)	(2)	(2)	(2)	(2)
39-3091	Amusement and Recreation Attendants	\$7.27	\$8.99	\$7.58	\$8.83	\$10.25
33-9011	Animal Control Workers	\$6.75*	\$7.59	\$6.75*	\$7.03	\$8.13
19-3091	Anthropologists and Archeologists	\$17.08	\$20.80	\$18.01	\$21.06	\$24.31
13-2021	Appraisers and Assessors of Real Estate	\$15.67	\$22.02	\$17.09	\$21.59	\$26.35
17-1011	Architects, Except Landscape and Naval	\$20.66	\$26.13	\$22.65	\$25.40	\$29.05
17-3011	Architectural and Civil Drafters	\$17.10	\$28.35	\$18.90	\$20.87	\$23.24
17-0000	Architecture and Engineering Occupations	\$16.25	\$25.31	\$18.73	\$23.95	\$30.20
25-1121	Art, Drama, and Music Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$7.55	\$15.77	\$8.74	\$13.09	\$18.88
51-2099	Assemblers and Fabricators, All Other	\$6.93	\$9.64	\$8.00	\$9.86	\$11.33
49-3021	Automotive Body and Related Repairers	\$9.98	\$14.13	\$10.99	\$14.54	\$16.62
49-3022	Automotive Glass Installers and Repairers	\$9.54	\$12.88	\$9.84	\$11.24	\$14.46
49-3023	Automotive Service Technicians and Mechanics	\$10.43	\$15.91	\$12.33	\$16.32	\$19.56
51-3011	Bakers	\$6.93	\$9.74	\$7.03	\$8.33	\$12.35
35-3011	Bartenders	\$8.04	\$8.08	\$7.62	\$8.09	\$8.56

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-3011	Bill and Account Collectors	\$9.15	\$12.35	\$9.92	\$11.77	\$13.75
43-3021	Billing and Posting Clerks and Machine Operators	\$9.52	\$11.92	\$9.95	\$11.30	\$13.41
51-5011	Bindery Workers	\$6.75*	\$8.62	\$6.75*	\$6.88	\$11.07
25-1042	Biological Science Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4021	Biological Technicians	\$10.03	\$14.33	\$10.61	\$14.45	\$17.14
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.32	\$11.77	\$8.96	\$10.90	\$13.84
43-4011	Brokerage Clerks	\$11.72	\$13.45	\$11.99	\$13.40	\$15.30
13-2031	Budget Analysts	\$20.12	\$26.39	\$21.41	\$24.70	\$27.90
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$7.10	\$11.11	\$7.72	\$9.93	\$13.27
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.09	\$16.91	\$13.75	\$17.68	\$20.44
53-3022	Bus Drivers, School	\$8.59	\$11.46	\$9.52	\$11.12	\$13.36
53-3021	Bus Drivers, Transit and Intercity	\$7.33	\$11.33	\$7.37	\$8.40	\$11.79
13-0000	Business and Financial Operations Occupations	\$13.92	\$21.55	\$15.89	\$19.83	\$25.31
13-1199	Business Operations Specialists, All Other	\$13.34	\$20.64	\$15.40	\$19.19	\$24.10
51-3021	Butchers and Meat Cutters	\$8.57	\$13.83	\$9.49	\$12.85	\$18.69
51-7011	Cabinetmakers and Bench Carpenters	\$8.19	\$10.85	\$8.64	\$10.39	\$13.13
47-2031	Carpenters	\$13.12	\$21.11	\$14.77	\$19.57	\$27.65
47-2041	Carpet Installers	\$7.43	\$15.00	\$8.39	\$13.36	\$17.96
41-2011	Cashiers	\$6.75*	\$8.72	\$6.87	\$7.72	\$9.16
47-2051	Cement Masons and Concrete Finishers	\$13.96	\$19.23	\$15.49	\$18.16	\$21.68

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	50th Percentile			
			Mean Hourly Wage	25th Percentile Hourly Wage	Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-1011	Chefs and Head Cooks	\$10.71	\$15.95	\$11.75	\$17.80	\$19.87
11-1011	Chief Executives	\$24.30	\$43.63	\$28.14	\$43.02	\$58.99
39-9011	Child Care Workers	\$7.64	\$9.30	\$8.14	\$9.43	\$10.50
21-1021	Child, Family, and School Social Workers	\$9.37	\$15.14	\$10.42	\$13.82	\$18.00
17-3022	Civil Engineering Technicians	\$13.17	\$20.47	\$13.98	\$20.63	\$25.92
17-2051	Civil Engineers	\$23.39	\$28.99	\$24.78	\$28.83	\$33.23
13-1031	Claims Adjusters, Examiners, and Investigators	\$13.04	\$21.55	\$15.37	\$20.63	\$28.24
53-7061	Cleaners of Vehicles and Equipment	\$6.75*	\$7.77	\$6.75*	\$7.39	\$8.54
21-2011	Clergy	\$7.49	\$14.78	\$8.05	\$9.18	\$22.90
19-3031	Clinical, Counseling, and School Psychologists	\$20.11	\$26.23	\$23.37	\$27.52	\$30.68
27-2022	Coaches and Scouts	(2)	(2)	(2)	(2)	(2)
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$7.72	\$10.52	\$7.96	\$9.38	\$13.24
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.75*	\$7.74	\$6.75*	\$7.07	\$9.17
53-2012	Commercial Pilots	(2)	(2)	(2)	(2)	(2)
43-2099	Communications Equipment Operators, All Other	\$18.37	\$19.13	\$18.20	\$19.47	\$20.75
21-0000	Community and Social Services Occupations	\$10.18	\$17.80	\$11.96	\$16.20	\$22.34
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$14.58	\$20.20	\$16.32	\$20.31	\$23.99
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$14.63	\$19.32	\$15.66	\$18.31	\$23.13
11-3021	Computer and Information Systems Managers	\$22.56	\$36.53	\$28.28	\$35.34	\$44.52

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	25th Percentile	50th Percentile (Median)	75th Percentile
			Hourly Wage	Hourly Wage	Hourly Wage
15-0000	Computer and Mathematical Occupations	\$12.47	\$22.90	\$15.09	\$21.26
43-9011	Computer Operators	\$11.36	\$15.06	\$12.32	\$14.45
15-1021	Computer Programmers	\$12.43	\$24.72	\$14.58	\$24.04
15-1031	Computer Software Engineers, Applications	\$18.87	\$30.34	\$21.09	\$29.76
15-1032	Computer Software Engineers, Systems Software	\$19.51	\$24.30	\$19.52	\$21.55
15-1099	Computer Specialists, All Other	\$9.48	\$16.32	\$11.19	\$13.63
15-1041	Computer Support Specialists	\$9.68	\$16.70	\$10.97	\$15.64
15-1051	Computer Systems Analysts	\$19.85	\$28.64	\$22.14	\$27.09
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$7.78	\$10.01	\$7.99	\$9.01
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.89	\$14.74	\$11.03	\$14.82
19-1031	Conservation Scientists	\$17.01	\$22.54	\$18.98	\$23.02
47-4011	Construction and Building Inspectors	\$15.89	\$19.91	\$16.06	\$17.82
47-0000	Construction and Extraction Occupations	\$11.01	\$18.06	\$12.59	\$16.66
47-2061	Construction Laborers	\$9.73	\$14.10	\$10.22	\$12.44
11-9021	Construction Managers	\$25.57	\$33.50	\$29.57	\$33.32
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$22.62	\$26.38	\$24.30	\$27.11
35-2011	Cooks, Fast Food	\$6.75*	\$6.85	\$6.75*	\$6.80
35-2012	Cooks, Institution and Cafeteria	\$7.28	\$9.96	\$8.03	\$9.79
35-2014	Cooks, Restaurant	\$7.78	\$9.42	\$8.04	\$9.18
35-2015	Cooks, Short Order	\$6.75*	\$7.88	\$6.75*	\$7.53
					\$8.74

SOC Code	Occupational Title	Entry-Level	Mean	25th Percentile	50th Percentile (Median)	75th Percentile
		Hourly Wage (1)	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage
33-3012	Correctional Officers and Jailers	\$18.94	\$23.31	\$22.06	\$24.26	\$26.48
13-1051	Cost Estimators	\$15.05	\$24.30	\$16.63	\$23.71	\$28.64
41-2021	Counter and Rental Clerks	\$6.75*	\$8.50	\$6.75*	\$7.70	\$9.71
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.75*	\$8.95	\$7.00	\$8.77	\$10.98
43-5021	Couriers and Messengers	\$8.32	\$9.56	\$8.74	\$9.62	\$10.50
43-4031	Court, Municipal, and License Clerks	\$10.62	\$14.35	\$11.69	\$13.66	\$16.27
13-2041	Credit Analysts	\$17.66	\$27.14	\$20.58	\$26.11	\$32.23
43-4041	Credit Authorizers, Checkers, and Clerks	\$8.55	\$13.28	\$10.95	\$13.97	\$16.48
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.43	\$17.04	\$10.18	\$14.11	\$24.74
43-4051	Customer Service Representatives	\$9.31	\$12.85	\$9.73	\$11.20	\$14.29
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$10.55	\$12.24	\$11.25	\$12.34	\$13.46
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.91	\$13.75	\$8.38	\$13.87	\$17.33
43-9021	Data Entry Keyers	\$8.20	\$10.80	\$8.66	\$10.25	\$12.73
15-1061	Database Administrators	\$10.79	\$18.68	\$12.30	\$17.02	\$25.14
41-9011	Demonstrators and Product Promoters	\$8.12	\$15.02	\$8.55	\$13.77	\$20.34
31-9091	Dental Assistants	\$9.65	\$13.85	\$10.73	\$15.17	\$16.62
29-2021	Dental Hygienists	\$13.40	\$29.12	\$14.26	\$34.02	\$40.61
51-9081	Dental Laboratory Technicians	\$9.69	\$10.66	\$9.78	\$10.47	\$11.19
29-1020	Dentists	\$48.24	\$54.10	\$48.38	\$52.54	\$57.46

SOC Code	Occupational Title	Entry-	25th	50th	75th
		Level Hourly Wage (1)	Mean Hourly Wage	Percentile Hourly Wage	Percentile Hourly Wage
43-9031	Desktop Publishers	\$10.70	\$13.21	\$11.65	\$12.84
33-3021	Detectives and Criminal Investigators	\$19.55	\$24.56	\$20.67	\$24.08
29-1031	Dietitians and Nutritionists	\$19.68	\$23.99	\$21.81	\$23.79
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.75*	\$6.75*	\$6.75*	\$6.75*
35-9021	Dishwashers	\$6.75*	\$6.88	\$6.75*	\$6.82
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.17	\$14.33	\$11.14	\$14.11
53-3031	Driver/Sales Workers	\$6.75*	\$9.52	\$7.11	\$8.50
47-2081	Drywall and Ceiling Tile Installers	\$9.89	\$15.08	\$10.75	\$15.13
47-5021	Earth Drillers, Except Oil and Gas	\$10.50	\$15.81	\$11.10	\$15.90
27-3041	Editors	\$10.16	\$14.64	\$11.86	\$14.02
11-9032	Education Administrators, Elementary and Secondary School	(2)	(2)	(2)	(2)
11-9033	Education Administrators, Postsecondary	\$17.67	\$36.31	\$22.35	\$40.14
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$14.03	\$17.36	\$15.31	\$17.33
25-0000	Education, Training, and Library Occupations	\$9.14	\$17.19	\$10.43	\$16.07
25-9199	Education, Training, and Library Workers, All Other	\$9.23	\$13.75	\$9.80	\$11.23
21-1012	Educational, Vocational, and School Counselors	\$12.32	\$20.48	\$15.28	\$20.09
49-2092	Electric Motor, Power Tool, and Related Repairers	\$16.16	\$20.78	\$17.96	\$21.83
17-3023	Electrical and Electronic Engineering Technicians	\$14.20	\$20.13	\$15.62	\$18.77
51-2022	Electrical and Electronic Equipment Assemblers	\$7.36	\$10.27	\$7.65	\$9.59
17-3012	Electrical and Electronics Drafters	\$20.23	\$26.59	\$23.06	\$27.84
					\$31.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
47-2111	Electricians	\$11.54	\$18.32	\$12.68	\$17.63	\$22.83
17-2072	Electronics Engineers, Except Computer	\$23.42	\$34.86	\$30.41	\$37.78	\$42.65
25-2021	Elementary School Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
43-4061	Eligibility Interviewers, Government Programs	\$9.88	\$11.93	\$10.18	\$11.44	\$13.59
29-2041	Emergency Medical Technicians and Paramedics	\$7.50	\$11.07	\$8.12	\$10.58	\$13.09
13-1071	Employment, Recruitment, and Placement Specialists	\$14.61	\$20.05	\$15.55	\$18.21	\$21.07
11-9041	Engineering Managers	\$22.28	\$34.88	\$24.94	\$31.88	\$41.18
17-2199	Engineers, All Other	\$19.33	\$27.90	\$24.08	\$28.36	\$34.18
25-1123	English Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
17-2081	Environmental Engineers	\$18.97	\$27.27	\$21.73	\$28.47	\$32.13
19-2041	Environmental Scientists and Specialists, Including Health	\$16.27	\$24.30	\$18.17	\$23.84	\$28.65
53-7032	Excavating and Loading Machine and Dragline Operators	\$14.88	\$18.34	\$15.51	\$17.21	\$20.38
43-6011	Executive Secretaries and Administrative Assistants	\$10.86	\$15.31	\$11.53	\$13.95	\$18.32
45-4021	Fallers	\$27.22	\$36.31	\$34.09	\$39.45	\$43.06
49-3041	Farm Equipment Mechanics	\$9.34	\$12.75	\$10.12	\$12.59	\$14.64
45-0000	Farming, Fishing, and Forestry Occupations	\$6.90	\$13.67	\$7.24	\$8.89	\$15.19
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$6.90	\$10.15	\$7.20	\$9.48	\$11.44
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.84	\$7.97	\$7.04	\$7.64	\$8.38
45-2093	Farmworkers, Farm and Ranch Animals	\$8.06	\$11.21	\$8.33	\$9.66	\$14.67
43-4071	File Clerks	\$6.77	\$9.61	\$7.12	\$9.20	\$10.84

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2051	Financial Analysts	\$17.51	\$26.90	\$19.05	\$24.73	\$28.37
13-2061	Financial Examiners	\$14.47	\$19.71	\$15.57	\$17.70	\$23.95
11-3031	Financial Managers	\$16.37	\$30.54	\$18.08	\$29.57	\$40.20
13-2099	Financial Specialists, All Other	\$13.34	\$18.25	\$14.82	\$18.85	\$21.06
33-2011	Fire Fighters	\$11.13	\$14.48	\$11.60	\$12.99	\$14.68
33-2021	Fire Inspectors and Investigators	\$17.41	\$25.06	\$19.25	\$25.56	\$31.21
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$18.96	\$25.37	\$21.17	\$25.14	\$29.49
	First-Line Supervisors/Managers of Correctional Officers	\$25.12	\$29.92	\$27.87	\$30.72	\$33.57
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$10.46	\$18.53	\$11.26	\$18.95	\$24.11
	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$19.27	\$24.37	\$22.41	\$25.28	\$27.77
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$8.27	\$11.92	\$8.76	\$11.17	\$14.09
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$14.02	\$20.03	\$15.32	\$18.50	\$22.68
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.90	\$14.24	\$8.58	\$13.91	\$18.90
	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$10.43	\$17.33	\$13.03	\$17.26	\$21.31
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$13.36	\$21.42	\$15.92	\$21.22	\$26.89
	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$15.10	\$21.93	\$17.60	\$19.87	\$22.20
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.98	\$17.05	\$12.93	\$15.55	\$20.25
	First-Line Supervisors/Managers of Personal Service Workers	\$10.98	\$15.52	\$12.10	\$13.78	\$17.12

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$23.91	\$34.42	\$27.10	\$36.09	\$41.72
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$13.18	\$19.76	\$15.17	\$19.58	\$23.69
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.30	\$15.79	\$11.33	\$13.61	\$18.31
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.39	\$19.98	\$15.36	\$19.29	\$24.28
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$11.53	\$22.16	\$12.65	\$23.49	\$28.73
33-3031	Fish and Game Wardens	\$24.09	\$24.62	\$23.34	\$24.91	\$26.48
39-9031	Fitness Trainers and Aerobics Instructors	\$9.41	\$15.10	\$9.76	\$11.08	\$21.02
27-1023	Floral Designers	\$7.75	\$9.99	\$8.17	\$9.78	\$12.00
35-9099	Food Preparation and Serving Related Workers, All Other	\$9.01	\$11.15	\$9.58	\$10.97	\$12.66
35-0000	Food Preparation and Serving-Related Occupations	\$6.75*	\$8.20	\$6.89	\$7.87	\$8.79
35-2021	Food Preparation Workers	\$6.75*	\$8.48	\$7.07	\$8.12	\$9.69
35-3041	Food Servers, Nonrestaurant	\$6.83	\$7.63	\$7.05	\$7.63	\$8.26
11-9051	Food Service Managers	\$13.42	\$19.99	\$14.81	\$18.20	\$24.86
25-1124	Foreign Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4093	Forest and Conservation Technicians	\$11.76	\$16.54	\$13.03	\$16.09	\$20.02
45-4011	Forest and Conservation Workers	\$6.75*	\$10.00	\$6.75*	\$9.74	\$12.05
19-1032	Foresters	\$18.80	\$24.56	\$20.34	\$23.69	\$27.05
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.66	\$13.48	\$11.27	\$13.72	\$15.89
11-9061	Funeral Directors	\$13.07	\$16.44	\$13.71	\$15.60	\$17.93
11-1021	General and Operations Managers	\$19.44	\$33.23	\$21.68	\$28.64	\$41.20

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
19-2042	Geoscientists, Except Hydrologists and Geographers	\$21.04	\$25.76	\$22.23	\$25.99	\$30.28
47-2121	Glaziers	\$7.75	\$11.24	\$7.85	\$9.18	\$13.29
45-2041	Graders and Sorters, Agricultural Products	\$6.75*	\$7.19	\$6.75*	\$7.03	\$7.88
27-1024	Graphic Designers	\$9.79	\$13.37	\$12.10	\$14.19	\$15.85
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$8.30	\$11.82	\$8.76	\$11.96	\$13.67
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.75*	\$9.51	\$6.75*	\$7.63	\$11.77
21-1091	Health Educators	\$12.11	\$15.87	\$13.73	\$15.08	\$16.69
29-0000	Healthcare Practitioners and Technical Occupations	\$14.18	\$25.80	\$16.75	\$23.75	\$31.01
31-0000	Healthcare Support Occupations	\$7.81	\$10.63	\$8.30	\$9.94	\$12.31
31-9099	Healthcare Support Workers, All Other	\$8.87	\$11.63	\$9.87	\$11.60	\$13.45
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$12.73	\$16.91	\$13.82	\$16.27	\$19.77
47-3012	Helpers--Carpenters	\$9.30	\$10.64	\$9.33	\$10.16	\$11.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.29	\$10.55	\$7.71	\$9.05	\$12.77
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$8.22	\$9.98	\$8.69	\$9.95	\$11.40
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$8.66	\$11.41	\$10.10	\$11.86	\$12.95
51-9198	Helpers--Production Workers	\$8.05	\$12.31	\$8.66	\$11.35	\$16.35
47-4051	Highway Maintenance Workers	\$12.12	\$17.42	\$13.79	\$16.58	\$19.82
49-9031	Home Appliance Repairers	\$13.25	\$18.65	\$14.52	\$19.57	\$21.45
31-1011	Home Health Aides	\$7.64	\$8.46	\$7.48	\$8.08	\$8.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.75*	\$7.26	\$6.75*	\$7.09	\$8.14
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.75*	\$8.04	\$6.75*	\$7.78	\$8.86
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.97	\$15.07	\$12.31	\$15.26	\$17.24
11-3040	Human Resources Managers	\$16.95	\$27.57	\$20.20	\$26.38	\$34.42
19-2043	Hydrologists	\$15.16	\$21.23	\$17.02	\$22.47	\$25.52
49-9041	Industrial Machinery Mechanics	\$15.19	\$19.41	\$16.84	\$19.94	\$22.25
11-3051	Industrial Production Managers	\$17.71	\$29.05	\$20.45	\$27.57	\$34.77
53-7051	Industrial Truck and Tractor Operators	\$11.11	\$16.23	\$12.84	\$17.68	\$19.86
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$7.83	\$14.23	\$9.63	\$13.29	\$17.58
49-0000	Installation, Maintenance, and Repair Occupations	\$9.46	\$16.08	\$10.84	\$15.14	\$20.69
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.64	\$15.43	\$11.29	\$15.14	\$19.13
25-9031	Instructional Coordinators	\$10.87	\$22.42	\$14.31	\$21.04	\$28.65
43-9041	Insurance Claims and Policy Processing Clerks	\$9.24	\$15.43	\$10.24	\$12.84	\$17.22
41-3021	Insurance Sales Agents	\$9.85	\$24.42	\$11.22	\$18.29	\$34.43
13-2053	Insurance Underwriters	\$15.30	\$19.90	\$15.93	\$18.01	\$22.29
27-3091	Interpreters and Translators	\$11.71	\$12.64	\$12.14	\$13.00	\$13.86
43-4111	Interviewers, Except Eligibility and Loan	\$9.29	\$13.53	\$10.06	\$11.97	\$14.64
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.34	\$10.60	\$8.02	\$10.29	\$12.85
51-9071	Jewelers and Precious Stone and Metal Workers	\$8.94	\$12.65	\$10.14	\$12.39	\$14.37
51-5021	Job Printers	\$10.41	\$13.58	\$11.67	\$13.93	\$15.59

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
23-1023	Judges, Magistrate Judges, and Magistrates	\$53.16	\$59.22	\$57.40	\$61.72	\$66.38
25-2012	Kindergarten Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.75*	\$9.84	\$7.12	\$8.95	\$11.68
37-3011	Landscaping and Groundskeeping Workers	\$7.67	\$12.48	\$8.46	\$11.16	\$15.32
51-6011	Laundry and Dry-Cleaning Workers	\$6.75*	\$7.70	\$6.98	\$7.73	\$8.47
23-1011	Lawyers	\$26.09	\$37.86	\$29.29	\$36.62	\$45.90
23-0000	Legal Occupations	\$13.19	\$23.68	\$14.64	\$17.02	\$27.99
43-6012	Legal Secretaries	\$7.87	\$10.90	\$8.06	\$9.81	\$13.82
11-1031	Legislators	\$16.66	\$19.19	\$18.35	\$19.91	\$21.48
25-4021	Librarians	\$10.29	\$14.44	\$10.83	\$12.18	\$15.50
43-4121	Library Assistants, Clerical	\$9.71	\$12.16	\$10.64	\$12.05	\$13.64
25-4031	Library Technicians	\$8.75	\$10.72	\$9.19	\$10.44	\$11.88
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.01	\$16.04	\$13.79	\$15.93	\$17.98
19-0000	Life, Physical, and Social Science Occupations	\$12.94	\$20.01	\$14.84	\$19.67	\$24.94
43-4131	Loan Interviewers and Clerks	\$11.09	\$12.59	\$11.64	\$12.59	\$13.55
13-2072	Loan Officers	\$14.40	\$23.94	\$16.11	\$20.73	\$30.50
11-9081	Lodging Managers	\$11.53	\$15.24	\$12.18	\$14.35	\$17.40
45-4023	Log Graders and Scalers	\$10.11	\$14.63	\$11.31	\$14.67	\$17.29
45-4022	Logging Equipment Operators	\$9.74	\$14.07	\$12.58	\$14.99	\$16.66
53-7063	Machine Feeders and Offbearers	\$11.96	\$14.98	\$14.19	\$15.56	\$16.89

SOC Code	Occupational Title	Entry-Level	25th	50th	75th
		Hourly Wage (1)	Mean Hourly Wage	Percentile Hourly Wage	Percentile Hourly Wage
51-4041	Machinists	\$10.48	\$14.95	\$11.74	\$14.63
37-2012	Maids and Housekeeping Cleaners	\$6.75*	\$7.91	\$6.75*	\$7.56
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.94	\$8.96	\$7.03	\$7.97
49-9042	Maintenance and Repair Workers, General	\$8.29	\$13.01	\$9.25	\$11.95
49-9043	Maintenance Workers, Machinery	\$12.50	\$14.78	\$12.30	\$13.28
13-1111	Management Analysts	\$20.07	\$25.43	\$20.26	\$22.43
11-0000	Management Occupations	\$16.89	\$30.02	\$19.45	\$26.77
11-9199	Managers, All Other	\$21.97	\$32.69	\$25.39	\$32.76
19-3021	Market Research Analysts	\$13.10	\$22.70	\$14.53	\$21.62
11-2021	Marketing Managers	\$15.59	\$20.43	\$15.09	\$16.23
21-1013	Marriage and Family Therapists	\$15.96	\$19.89	\$16.24	\$18.87
25-1022	Mathematical Science Teachers, Postsecondary	(2)	(2)	(2)	(2)
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$9.34	\$11.51	\$10.16	\$12.00
17-3013	Mechanical Drafters	\$18.83	\$19.90	\$18.36	\$19.68
17-3027	Mechanical Engineering Technicians	\$13.64	\$21.73	\$15.60	\$23.62
17-2141	Mechanical Engineers	\$17.06	\$26.85	\$18.29	\$21.54
27-3099	Media and Communication Workers, All Other	\$12.07	\$14.04	\$12.16	\$13.49
29-2012	Medical and Clinical Laboratory Technicians	\$17.70	\$22.78	\$22.39	\$24.58
29-2011	Medical and Clinical Laboratory Technologists	\$22.33	\$26.01	\$23.51	\$25.95
11-9111	Medical and Health Services Managers	\$18.52	\$32.32	\$22.11	\$29.69
					\$40.83

SOC Code	Occupational Title	Entry-	Mean	25th	50th	75th
		Level Hourly Wage (1)	Hourly Wage	Percentile Hourly Wage	Percentile (Median) Hourly Wage	Percentile Hourly Wage
21-1022	Medical and Public Health Social Workers	\$15.61	\$20.83	\$18.87	\$22.17	\$24.67
31-9092	Medical Assistants	\$8.65	\$10.76	\$9.01	\$10.20	\$11.68
29-2071	Medical Records and Health Information Technicians	\$8.94	\$11.92	\$9.35	\$10.67	\$13.39
43-6013	Medical Secretaries	\$9.62	\$12.55	\$10.03	\$11.46	\$14.48
31-9094	Medical Transcriptionists	\$9.67	\$11.70	\$9.97	\$11.24	\$13.23
13-1121	Meeting and Convention Planners	\$16.81	\$20.10	\$17.72	\$20.02	\$22.43
21-1023	Mental Health and Substance Abuse Social Workers	\$10.99	\$14.30	\$11.70	\$14.29	\$16.69
21-1014	Mental Health Counselors	\$10.38	\$15.66	\$11.01	\$13.78	\$20.80
27-1026	Merchandise Displayers and Window Trimmers	\$8.94	\$13.99	\$9.84	\$13.49	\$16.09
51-4199	Metal Workers and Plastic Workers, All Other	\$8.24	\$11.33	\$8.71	\$11.44	\$13.54
43-5041	Meter Readers, Utilities	\$14.19	\$19.80	\$15.94	\$20.49	\$23.25
25-2022	Middle School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$7.95	\$11.44	\$7.80	\$8.42	\$9.25
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$14.71	\$19.48	\$16.27	\$19.17	\$22.17
53-3099	Motor Vehicle Operators, All Other	\$8.76	\$14.30	\$9.87	\$13.11	\$19.32
49-3051	Motorboat Mechanics	\$6.75*	\$10.43	\$6.75*	\$10.30	\$12.70
49-3052	Motorcycle Mechanics	\$10.46	\$11.11	\$10.02	\$10.68	\$11.34
11-9121	Natural Sciences Managers	\$17.65	\$23.80	\$18.71	\$22.13	\$27.35
15-1071	Network and Computer Systems Administrators	\$17.93	\$25.42	\$19.08	\$23.97	\$29.53
43-4141	New Accounts Clerks	\$9.76	\$12.06	\$10.03	\$11.63	\$14.16

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage	
			Mean Hourly Wage	Percentile Hourly Wage	Percentile Hourly Wage	
27-3020	News Analysts, Reporters and Correspondents	\$7.94	\$10.50	\$8.54	\$10.42	\$12.42
39-2021	Nonfarm Animal Caretakers	\$6.96	\$9.51	\$7.04	\$8.07	\$10.67
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.98	\$9.63	\$8.14	\$9.18	\$10.78
29-9010	Occupational Health and Safety Specialists and Technicians	\$11.50	\$17.88	\$12.71	\$17.35	\$21.02
29-1122	Occupational Therapists	\$23.62	\$29.06	\$25.58	\$30.28	\$33.60
43-0000	Office and Administrative Support Occupations	\$8.36	\$12.38	\$9.23	\$11.33	\$14.75
43-9061	Office Clerks, General	\$7.35	\$10.89	\$8.21	\$10.48	\$13.34
43-9071	Office Machine Operators, Except Computer	\$8.33	\$11.07	\$8.86	\$10.50	\$13.06
47-2073	Operating Engineers and Other Construction Equipment Operators	\$13.22	\$18.96	\$14.44	\$18.50	\$21.46
43-4151	Order Clerks	\$6.94	\$10.19	\$7.65	\$9.41	\$11.75
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$9.97	\$14.16	\$10.60	\$14.28	\$17.32
53-7064	Packers and Packagers, Hand	\$6.75*	\$8.17	\$6.75*	\$7.50	\$8.87
47-2141	Painters, Construction and Maintenance	\$10.53	\$14.87	\$11.64	\$14.00	\$17.07
23-2011	Paralegals and Legal Assistants	\$14.24	\$16.21	\$14.81	\$16.01	\$17.21
33-3041	Parking Enforcement Workers	\$10.29	\$13.20	\$10.87	\$13.09	\$15.55
41-2022	Parts Salespersons	\$7.78	\$10.53	\$8.23	\$9.93	\$12.15
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$15.17	\$18.82	\$17.59	\$19.64	\$21.34
43-3051	Payroll and Timekeeping Clerks	\$10.46	\$14.29	\$11.41	\$13.50	\$17.18
29-1065	Pediatricians, General	\$31.70	\$44.56	\$39.33	\$46.26	\$53.83
39-9021	Personal and Home Care Aides	\$6.77	\$7.92	\$6.87	\$7.39	\$8.91

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-0000	Personal Care and Service Occupations	\$7.06	\$9.82	\$7.39	\$9.04	\$10.75
39-9099	Personal Care and Service Workers, All Other	\$9.36	\$12.21	\$9.77	\$10.98	\$14.35
37-2021	Pest Control Workers	\$12.26	\$15.54	\$12.41	\$13.91	\$18.29
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$10.04	\$20.56	\$10.66	\$13.47	\$29.39
29-1051	Pharmacists	\$36.25	\$42.44	\$38.63	\$43.13	\$47.91
31-9095	Pharmacy Aides	\$6.75*	\$9.41	\$6.88	\$9.54	\$10.79
29-2052	Pharmacy Technicians	\$10.21	\$12.57	\$10.81	\$12.53	\$13.98
31-2022	Physical Therapist Aides	\$8.74	\$11.38	\$9.69	\$11.47	\$13.22
31-2021	Physical Therapist Assistants	\$11.53	\$16.75	\$13.90	\$17.46	\$19.95
29-1123	Physical Therapists	\$22.64	\$27.92	\$23.96	\$26.47	\$30.31
29-1071	Physician Assistants	\$28.40	\$37.73	\$31.05	\$37.27	\$42.56
29-1069	Physicians and Surgeons, All Other	\$38.67	(3)	\$47.81	\$61.62	>\$70.00
47-2151	Pipeliners	\$15.06	\$20.14	\$15.90	\$18.73	\$25.03
51-8099	Plant and System Operators, All Other	\$9.49	\$16.33	\$9.99	\$16.87	\$21.23
47-2161	Plasterers and Stucco Masons	\$11.69	\$16.21	\$13.48	\$16.24	\$19.54
47-2152	Plumbers, Pipefitters, and Steamfitters	\$14.41	\$19.18	\$15.19	\$17.59	\$23.67
33-3051	Police and Sheriff's Patrol Officers	\$14.44	\$24.65	\$17.04	\$26.45	\$31.61
43-5031	Police, Fire, and Ambulance Dispatchers	\$9.21	\$12.21	\$9.86	\$11.88	\$14.14
43-5051	Postal Service Clerks	\$15.90	\$18.31	\$16.84	\$18.74	\$20.38
43-5052	Postal Service Mail Carriers	\$14.91	\$18.05	\$15.93	\$18.29	\$20.42

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$7.73	\$10.17	\$8.14	\$10.12	\$12.22
51-5022	Prepress Technicians and Workers	\$8.50	\$10.66	\$9.08	\$10.48	\$12.40
25-2011	Preschool Teachers, Except Special Education	\$7.57	\$10.56	\$8.11	\$9.90	\$12.16
51-5023	Printing Machine Operators	\$8.03	\$12.24	\$8.70	\$10.94	\$15.39
33-9021	Private Detectives and Investigators	\$15.58	\$21.03	\$18.82	\$22.59	\$25.22
21-1092	Probation Officers and Correctional Treatment Specialists	\$14.24	\$26.60	\$16.08	\$29.70	\$34.14
43-3061	Procurement Clerks	\$10.18	\$14.62	\$11.28	\$15.33	\$17.04
51-0000	Production Occupations	\$7.90	\$13.10	\$8.85	\$12.01	\$16.26
51-9199	Production Workers, All Other	\$7.99	\$11.50	\$9.12	\$11.74	\$13.45
43-5061	Production, Planning, and Expediting Clerks	\$10.39	\$15.11	\$11.36	\$14.66	\$18.59
11-9141	Property, Real Estate, and Community Association Managers	\$6.75*	\$13.13	\$6.85	\$12.11	\$14.36
33-0000	Protective Service Occupations	\$11.06	\$21.01	\$13.22	\$22.36	\$27.42
11-2031	Public Relations Managers	\$20.54	\$35.97	\$23.59	\$33.31	\$48.09
27-3031	Public Relations Specialists	\$11.17	\$21.26	\$13.28	\$22.55	\$29.61
13-1021	Purchasing Agents and Buyers, Farm Products	\$11.47	\$15.36	\$12.26	\$14.17	\$17.29
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.38	\$18.94	\$14.08	\$17.87	\$22.28
11-3061	Purchasing Managers	\$15.89	\$22.20	\$16.45	\$18.80	\$28.70
29-2034	Radiologic Technologists and Technicians	\$15.86	\$20.48	\$17.00	\$20.45	\$23.89
41-9022	Real Estate Sales Agents	\$11.82	\$22.78	\$13.65	\$23.95	\$26.73
43-4171	Receptionists and Information Clerks	\$7.43	\$9.50	\$7.91	\$9.32	\$10.65
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-9032	Recreation Workers	\$7.58	\$10.10	\$8.01	\$9.44	\$11.03
53-7081	Refuse and Recyclable Material Collectors	\$10.20	\$16.01	\$11.13	\$16.28	\$20.67
29-1111	Registered Nurses	\$18.10	\$24.17	\$20.07	\$24.39	\$28.20
21-1015	Rehabilitation Counselors	\$8.11	\$11.98	\$8.47	\$11.59	\$13.49
39-9041	Residential Advisors	\$9.70	\$11.25	\$9.96	\$11.27	\$12.83
29-1126	Respiratory Therapists	\$17.55	\$21.03	\$18.42	\$20.78	\$23.41
29-2054	Respiratory Therapy Technicians	\$15.12	\$18.59	\$16.08	\$18.76	\$21.13
41-2031	Retail Salespersons	\$6.75*	\$9.50	\$7.11	\$8.12	\$9.59
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.39	\$9.09	\$7.51	\$8.35	\$9.84
47-2181	Roofers	\$11.25	\$16.62	\$12.47	\$18.15	\$20.48
41-0000	Sales and Related Occupations	\$6.89	\$11.63	\$7.25	\$8.74	\$13.03
41-9031	Sales Engineers	\$25.61	\$37.28	\$28.00	\$35.02	\$43.62
11-2022	Sales Managers	\$22.09	\$36.76	\$24.90	\$30.40	\$50.35
41-3099	Sales Representatives, Services, All Other	\$14.69	\$27.09	\$18.22	\$24.23	\$32.67
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$10.81	\$19.05	\$12.00	\$15.83	\$23.14
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$13.50	\$19.87	\$14.35	\$17.66	\$23.76
25-2031	Secondary School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.32	\$12.32	\$9.85	\$11.39	\$14.80
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$23.71	\$47.12	\$26.86	\$50.13	\$69.89
33-9032	Security Guards	\$7.68	\$9.63	\$7.86	\$8.84	\$10.65
25-3021	Self-Enrichment Education Teachers	\$7.87	\$12.50	\$8.25	\$12.16	\$16.58

SOC Code	Occupational Title	Entry-Level	Mean	25th Percentile	50th Percentile (Median)	75th Percentile
		Hourly Wage (1)	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Except Glass	\$11.97	\$12.91	\$12.25	\$13.15	\$14.06
51-6031	Sewing Machine Operators	\$6.75*	\$7.14	\$6.75*	\$7.10	\$7.95
47-2211	Sheet Metal Workers	\$9.25	\$13.00	\$9.87	\$12.25	\$16.10
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.66	\$12.35	\$9.36	\$11.15	\$15.28
11-9151	Social and Community Service Managers	\$15.80	\$24.21	\$18.23	\$23.42	\$27.21
21-1093	Social and Human Service Assistants	\$8.16	\$12.44	\$8.69	\$11.59	\$14.97
25-2042	Special Education Teachers, Middle School	(2)	(2)	(2)	(2)	(2)
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	(2)	(2)	(2)	(2)	(2)
25-2043	Special Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
29-1127	Speech-Language Pathologists	\$18.10	\$29.09	\$20.22	\$29.85	\$37.75
51-8021	Stationary Engineers and Boiler Operators	\$15.26	\$22.97	\$16.40	\$21.72	\$30.44
47-2221	Structural Iron and Steel Workers	\$12.61	\$18.41	\$13.28	\$15.58	\$22.44
29-1067	Surgeons	\$65.02	(3)	>\$70.00	>\$70.00	>\$70.00
29-2055	Surgical Technologists	\$12.80	\$16.53	\$13.48	\$16.03	\$19.51
17-3031	Surveying and Mapping Technicians	\$11.13	\$16.23	\$12.93	\$16.42	\$19.80
17-1022	Surveyors	\$15.79	\$25.85	\$18.12	\$23.78	\$28.70
43-2011	Switchboard Operators, Including Answering Service	\$6.87	\$9.30	\$7.25	\$8.62	\$11.00
47-2082	Tapers	\$11.59	\$17.85	\$13.04	\$16.89	\$21.30
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$13.62	\$21.99	\$15.68	\$20.28	\$23.71
13-2082	Tax Preparers	\$14.14	\$15.14	\$14.54	\$15.57	\$16.59
53-3041	Taxi Drivers and Chauffeurs	\$6.75*	\$7.33	\$6.75*	\$7.35	\$8.26

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
25-9041	Teacher Assistants	(2)	(2)	(2)	(2)	(2)
51-2092	Team Assemblers	\$8.37	\$10.31	\$8.80	\$9.79	\$10.80
27-3042	Technical Writers	\$24.55	\$37.39	\$28.34	\$32.29	\$46.72
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$20.06	\$23.99	\$23.07	\$25.25	\$27.27
49-9052	Telecommunications Line Installers and Repairers	\$18.70	\$23.40	\$20.67	\$24.53	\$26.96
41-9041	Telemarketers	\$8.18	\$11.75	\$8.76	\$12.35	\$13.49
43-3071	Tellers	\$8.50	\$10.48	\$8.97	\$9.94	\$10.85
49-3093	Tire Repairers and Changers	\$7.17	\$9.08	\$7.95	\$9.25	\$10.31
23-2093	Title Examiners, Abstractors, and Searchers	\$12.41	\$16.17	\$13.03	\$15.29	\$17.89
51-4194	Tool Grinders, Filers, and Sharpeners	\$9.97	\$14.95	\$10.61	\$15.16	\$18.07
13-1073	Training and Development Specialists	\$9.96	\$21.15	\$12.23	\$17.65	\$25.03
53-0000	Transportation and Material Moving Occupations	\$7.56	\$13.01	\$8.48	\$12.34	\$16.68
53-6099	Transportation Workers, All Other	\$6.75*	\$15.73	\$7.29	\$12.52	\$25.03
11-3071	Transportation, Storage, and Distribution Managers	\$18.91	\$28.33	\$20.77	\$26.84	\$34.18
41-3041	Travel Agents	\$8.22	\$9.57	\$8.28	\$9.08	\$10.44
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.39	\$15.49	\$12.43	\$14.65	\$17.78
53-3033	Truck Drivers, Light or Delivery Services	\$8.18	\$12.15	\$9.26	\$12.37	\$14.78
19-3051	Urban and Regional Planners	\$17.29	\$22.91	\$18.60	\$22.69	\$26.95
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.75*	\$6.98	\$6.75*	\$6.89	\$7.90
29-1131	Veterinarians	\$24.06	\$32.57	\$24.99	\$32.63	\$40.31
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$8.93	\$11.02	\$9.72	\$11.51	\$12.64

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-2056	Veterinary Technologists and Technicians	\$9.92	\$11.56	\$10.19	\$11.37	\$12.99
25-1194	Vocational Education Teachers, Postsecondary	\$10.69	\$25.48	\$11.82	\$20.30	\$34.60
25-2032	Vocational Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
35-3031	Waiters and Waitresses	\$6.75*	\$6.86	\$6.75*	\$6.75*	\$7.32
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$14.44	\$17.98	\$15.32	\$16.90	\$20.57
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$9.25	\$12.40	\$10.47	\$12.43	\$13.77
51-4121	Welders, Cutters, Solderers, and Brazers	\$8.97	\$13.77	\$10.01	\$13.19	\$16.60
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$12.41	\$17.54	\$14.43	\$16.99	\$20.76
51-7099	Woodworkers, All Other	\$8.85	\$12.17	\$9.40	\$11.66	\$14.99
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$9.61	\$13.45	\$11.24	\$13.38	\$16.31
43-9022	Word Processors and Typists	\$9.85	\$12.99	\$10.55	\$12.21	\$14.86
19-1023	Zoologists and Wildlife Biologists	\$17.39	\$22.50	\$18.97	\$22.66	\$26.25

Data

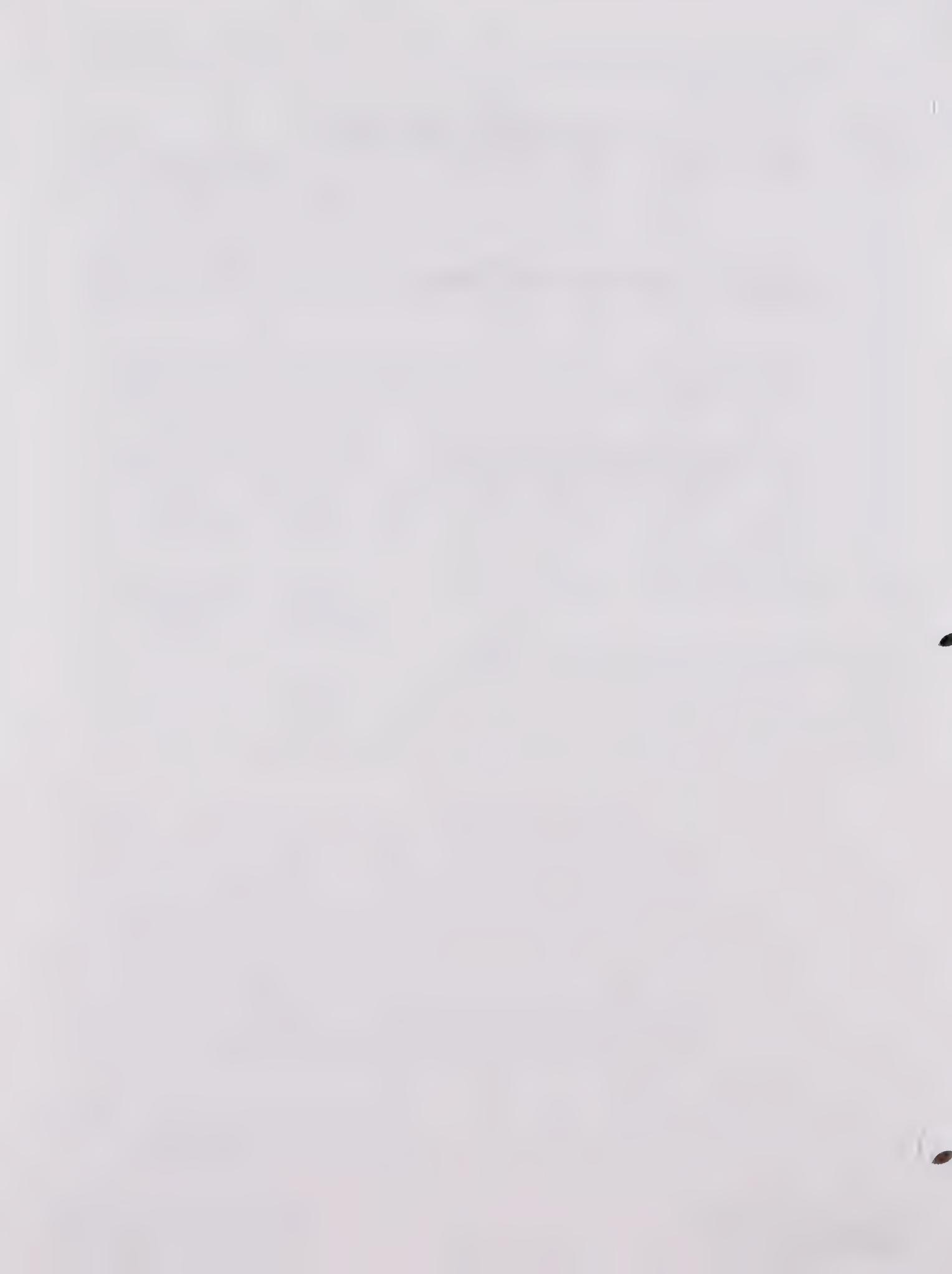
- (1) The mean of the first third of the wage distribution is provided as a proxy for entry-level wage
- (2) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.
- (3) For occupations where a substantial portion of workers earn more than \$70.00 per hour (the top step in the 2001 OES survey), the mean hourly and annual wages cannot be reliably calculated. This may occasionally apply to the entry-level wage as well.
- (4) An estimate of employment could not be provided.
- (5) The "Mean Relative Standard Error" is a measure of the relative precision of the wage estimate. A low number denotes relatively high validity.

* The survey reference date was in the fourth quarter of 2001, when the California minimum wage was \$6.25 per hour. Since these wages were updated to 2002, and the minimum wage changed to \$6.75 per hour on January 1, 2002, wages below \$6.75 were set to \$6.75 per hour.

Source: Employment Development Department
Labor Market Information Division
(916) 262-2162

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Introduction to the Occupational Employment Statistics Wage Survey

Survey Description

The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 37,000 establishments per year, taking 3 years to fully collect the sample of 113,000 establishments in California.

The 2000 OES survey is the second year to use the new Standard Occupational Classification (SOC) system to identify occupational categories. These survey samples are based only on two years of data collected in the 1999 and 2000 survey. Surveys prior to 1999 used the Occupational Employment Statistics (OES) classification system. Of the nearly 770 SOC occupations, 374 are a direct match with the OES classification system definitions. The rest are newly defined SOC occupations. The SOC structure and definitions can be found at the Bureau of Labor Statistics (BLS) SOC Home Page at <http://www.bls.gov/oes/home.htm>.

The wage data for all occupations have been updated to the third quarter of 2001 by applying the Employment Cost Index of the 2000 SOC wage database. The occupational employment estimates are for 2000. A more complete set of technical notes for the 2000 OES survey is available at the BLS website at <http://www.bls.gov/oes/2000/oestec2000.htm>.

'Employment' Definition

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees; workers on paid vacations or other types of leave; workers on unpaid or short-term absences; salaried

officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

Business Establishment Description

The OES survey uses the Standard Industrial Classification (SIC) system to classify all establishments. An establishment is defined as an economic unit which processes goods or provides services, such as a factory or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the survey includes establishments in SIC codes 07, 10, 12 to 17, 20 to 42, 44 to 65, 67, 70, 72, 73, 75, 76, 78 to 84, 86, 87, and 89 covering agricultural services; mining; construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; services; and government.

Source of Sample Selection

The California Unemployment Insurance (UI) file provided the universe from which the OES survey draws its sample. The employment benchmark was obtained from reports submitted by employers to the UI program. In some nonmanufacturing industries, supplemental sources are used for establishments not reporting to the UI program.

The OES survey frame is stratified by area, industry, and size class. Size classes are defined as follows:

<u>Size Class</u>	<u>Number of Employees</u>
1	1 to 4
2	5 to 9
3	10 to 19
4	20 to 49
5	50 to 99
6	100 to 249
7	250 and above

UI reporting units with 250 or more employees are sampled with certainty across a 3-year period. Generally, one-third of the certainty units are sampled each year in each state. There are some states that sample more than one-third of their certainty units during one survey year.

Terms and Concepts

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. The OES survey form contains between 50 and 225 SOC occupations selected on the basis of the industry classification and size of the sampled establishments. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Wages for the OES survey are straight-time gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost of supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 inter-

vals. Employers report the number of employees in an occupation per each wage range. The wage intervals are as follows:

<u>Interval</u>	<u>Hourly Wage</u>	<u>Annual Wage</u>
A	Under \$6.75	\$Under \$14,040
B	\$6.75 to 8.49	\$14,040 to 17,679
C	\$8.50 to 10.74	\$17,680 to 22,359
D	\$10.75 to 13.49	\$22,360 to 28,079
E	\$13.50 to 16.99	\$28,080 to 35,359
F	\$17.00 to 21.49	\$35,360 to 44,719
G	\$21.50 to 27.24	\$44,720 to 56,679
H	\$27.25 to 34.49	\$56,680 to 71,759
I	\$34.50 to 43.74	\$71,760 to 90,999
J	\$43.75 to 55.49	\$91,000 to 115,439
K	\$55.50 to 69.99	\$115,440 to 145,599
L	\$70.00 and over	\$145,600 and over

Wages are calculated using wage data from establishments in the industries that are the predominant employers of an occupation. Industries that do not typically employ workers in a given occupation are not included in the calculation of the mean and median wage.

Mean Hourly Wage is the estimated total wages for an occupation divided by its weighted survey employment. When the wages for an occupation are concentrated in the upper wage interval, it is not possible to calculate a reliable mean. In those instances, both the mean hourly wage and the mean annual wage are replaced by a "(3)" and the user is referred to the appropriate footnote. There are a small number of occupations where only an annual wage figure is provided; the workers in these occupations are generally paid on an annual basis, and their annual wage has been directly calculated from the reported survey data. Occupations that typically have a work-year of less than 2,080 hours include musical and entertainment occupations, aircraft pilots, flight attendants, and teachers. These occupations are identified in the data tables with "(2)" in the hourly wage cells.

Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above, the median wage.

Entry-Level Hourly Wage is the mean of the first third of the wage distribution. This calculation is provided as a proxy for an entry-level wage.

First Quartile Wage is the estimated 25th percentile of the distribution of wages; 25 percent of workers in an occupation earn wages below, and 75 percent earn wages above, the first quartile wage.

Third Quartile Wage is the estimated 75th percentile of the distribution of wages; 75 percent of workers in an occupation earn wages below, and 25 percent earn wages above, the third quartile wage.

Metropolitan Area – The general concept of a metropolitan area (MA) is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. Some MAs are defined around two or more nuclei. The MAs are designated and defined by the Federal Office of Management and Budget, following a set of official published standards. These standards were developed by the Interagency Federal Executive Committee on Metropolitan Areas, with the aim of producing definitions that are as consistent as possible for all MAs nationwide.

Metropolitan Statistical Area (MSA) - A MSA comprises one or more central counties. A MSA also may include one or more outlying counties that have close economic and social relationships with the central county. An outlying county must have a specified level of commuting to the central counties and also must meet certain standards regarding metropolitan character, such as population density, urban population, and population growth. The title of a MSA contains the name of its largest city and up to two additional city names, pro-

vided that the additional places meet specified levels of population, employment, and commuting. Generally a city of 250,000 or more is in the title, regardless of other criteria.

Primary Metropolitan Statistical Area (PMSA) - The criteria that designates and defines a MSA also designates and defines a PMSA. If an area that qualifies as a MA has more than one million persons, primary metropolitan statistical areas (PMSAs) may be defined within it. PMSAs consist of a large urbanized county or cluster of counties that demonstrate very strong internal economic and social links, in addition to close ties to other portions of the larger area. The title of a PMSA may contain up to three place names, or up to three county names, sequenced in order of population.

Consolidated Metropolitan Statistical Area (CMSA) - A CMSA consists of two or more Primary Metropolitan Statistical Areas (PMSAs).

Occupational Employment Statistics (OES) Survey Results

North California Region

Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama, & Trinity Counties

These survey data are from the 2000 Occupational Employment Statistics (OES) survey. The wages have all been updated to the third quarter of 2001 by applying the Employment Cost Index to the 2000 wages. Occupations are classified using the Standard Occupational Classification (SOC) codes. For details of the methodology, see the Overview of the OES Survey at <http://www.calmis.ca.gov>

(Sorted by Occupational Title)

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2011	Accountants and Auditors	\$13.67	\$22.02	\$15.35	\$21.21	\$28.20
11-3011	Administrative Services Managers	\$14.45	\$21.66	\$16.58	\$22.20	\$26.18
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$18.29	\$24.88	\$23.01	\$26.07	\$30.02
11-2011	Advertising and Promotions Managers	\$14.63	\$22.94	\$16.41	\$20.75	\$29.30
41-3011	Advertising Sales Agents	\$8.96	\$14.25	\$10.09	\$14.77	\$18.44
19-4011	Agricultural and Food Science Technicians	\$10.21	\$11.89	\$10.81	\$12.00	\$13.05
19-1010	Agricultural and Food Scientists	\$19.14	\$24.41	\$21.07	\$24.57	\$27.61
45-2091	Agricultural Equipment Operators	\$6.25*	\$8.92	\$6.34	\$7.16	\$10.35
45-2011	Agricultural Inspectors	\$11.18	\$15.44	\$11.92	\$15.08	\$19.50
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$7.57	\$9.84	\$8.86	\$9.95	\$11.14
21-9099	All Other Counselors, Social and Religious Workers	\$12.42	\$18.81	\$13.46	\$16.27	\$21.61
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$13.35	\$19.32	\$15.73	\$19.81	\$23.41
43-4999	All Other Financial, Information, and Record Clerks	\$9.55	\$14.45	\$11.30	\$14.91	\$17.39
23-9099	All Other Legal and Related Workers	\$13.43	\$18.04	\$14.33	\$17.04	\$21.04

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	50th Percentile			
			Mean Hourly Wage	25th Percentile Hourly Wage	Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$9.14	\$10.98	\$9.32	\$10.11	\$10.91
25-3999	All Other Teachers, Primary, Secondary, and Adult	(2)	(2)	(2)	(2)	(2)
39-3091	Amusement and Recreation Attendants	\$7.36	\$9.01	\$7.99	\$9.17	\$10.18
19-3091	Anthropologists and Archeologists	\$17.54	\$20.56	\$18.45	\$20.61	\$23.48
13-2021	Appraisers and Assessors of Real Estate	\$12.67	\$17.25	\$13.40	\$16.25	\$21.03
17-0000	Architecture and Engineering Occupations	\$15.42	\$25.48	\$17.76	\$24.28	\$31.71
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$6.25*	\$12.49	\$6.25*	\$8.63	\$14.06
51-2099	Assemblers and Fabricators, All Other	\$7.68	\$10.14	\$8.03	\$9.50	\$11.19
49-3022	Automotive Glass Installers and Repairers	\$9.42	\$12.40	\$10.37	\$12.48	\$13.75
49-3023	Automotive Service Technicians and Mechanics	\$10.79	\$15.43	\$12.88	\$15.76	\$18.55
51-3011	Bakers	\$6.25*	\$9.10	\$6.46	\$7.65	\$11.77
35-3011	Bartenders	\$7.78	\$7.80	\$7.37	\$7.82	\$8.27
43-3011	Bill and Account Collectors	\$9.42	\$11.98	\$9.83	\$11.28	\$13.30
43-3021	Billing and Posting Clerks and Machine Operators	\$9.09	\$11.39	\$9.43	\$10.57	\$12.83
51-5011	Bindery Workers	\$9.97	\$11.30	\$10.04	\$11.24	\$12.81
19-4021	Biological Technicians	\$10.50	\$14.16	\$11.26	\$13.73	\$16.80
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$7.59	\$10.88	\$7.97	\$9.68	\$12.71
13-2031	Budget Analysts	\$18.40	\$25.78	\$19.93	\$23.74	\$26.99
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$6.51	\$10.24	\$7.05	\$9.03	\$12.19
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$15.17	\$18.34	\$17.20	\$19.05	\$20.74

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
53-3022	Bus Drivers, School	\$8.96	\$11.17	\$9.28	\$10.38	\$13.04
53-3021	Bus Drivers, Transit and Intercity	\$6.25*	\$13.51	\$6.65	\$8.24	\$10.23
13-0000	Business and Financial Operations Occupations	\$13.11	\$20.37	\$15.27	\$19.24	\$23.90
13-1199	Business Operations Specialists, All Other	\$12.47	\$22.83	\$15.65	\$21.48	\$27.09
51-3021	Butchers and Meat Cutters	\$8.27	\$13.89	\$9.64	\$13.23	\$18.71
47-2031	Carpenters	\$12.00	\$21.43	\$14.19	\$20.89	\$30.00
47-2041	Carpet Installers	\$7.28	\$14.95	\$8.25	\$13.27	\$18.03
41-2011	Cashiers	\$6.25*	\$8.40	\$6.28	\$7.26	\$8.88
47-2051	Cement Masons and Concrete Finishers	\$14.05	\$18.13	\$15.32	\$17.70	\$20.85
35-1011	Chefs and Head Cooks	\$9.60	\$13.97	\$10.07	\$12.49	\$18.74
11-1011	Chief Executives	\$22.66	\$39.57	\$24.85	\$38.00	\$51.32
39-9011	Child Care Workers	\$8.50	\$9.51	\$8.91	\$9.65	\$10.41
21-1021	Child, Family, and School Social Workers	\$9.43	\$13.31	\$9.84	\$11.64	\$15.99
17-3022	Civil Engineering Technicians	\$13.57	\$20.43	\$14.15	\$20.39	\$25.43
17-2051	Civil Engineers	\$23.40	\$29.36	\$24.70	\$28.59	\$33.68
53-7061	Cleaners of Vehicles and Equipment	\$6.25*	\$7.30	\$6.37	\$7.21	\$8.20
21-2011	Clergy	\$8.08	\$18.30	\$8.57	\$20.97	\$25.26
19-3031	Clinical, Counseling, and School Psychologists	\$18.95	\$24.41	\$21.20	\$25.05	\$28.06
27-2022	Coaches and Scouts	(2)	(2)	(2)	(2)	(2)
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$7.85	\$11.16	\$8.26	\$10.16	\$14.77

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.25*	\$7.70	\$6.25*	\$7.07	\$9.38
53-2012	Commercial Pilots	(2)	(2)	(2)	(2)	(2)
43-2099	Communications Equipment Operators, All Other	\$17.74	\$19.04	\$18.09	\$19.47	\$20.86
21-0000	Community and Social Services Occupations	\$9.47	\$16.64	\$10.50	\$14.09	\$20.94
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$13.27	\$19.17	\$15.03	\$19.93	\$23.24
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	\$14.00	\$19.09	\$15.20	\$18.22	\$23.26
11-3021	Computer and Information Systems Managers	\$34.80	\$47.86	\$37.42	\$46.09	\$56.99
15-0000	Computer and Mathematical Occupations	\$12.64	\$23.08	\$15.27	\$21.89	\$27.89
43-9011	Computer Operators	\$10.43	\$15.04	\$11.86	\$14.46	\$18.00
15-1021	Computer Programmers	\$10.37	\$23.03	\$11.71	\$17.25	\$27.79
15-1031	Computer Software Engineers, Applications	\$13.00	\$25.88	\$13.85	\$29.51	\$38.04
15-1099	Computer Specialists, All Other	\$14.93	\$22.13	\$16.28	\$20.74	\$27.18
15-1041	Computer Support Specialists	\$8.98	\$16.63	\$10.09	\$14.88	\$18.53
15-1051	Computer Systems Analysts	\$18.60	\$27.26	\$20.81	\$25.50	\$30.80
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$7.60	\$9.60	\$7.91	\$9.12	\$10.60
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$8.86	\$14.28	\$9.96	\$14.01	\$18.85
19-1031	Conservation Scientists	\$15.90	\$21.60	\$17.46	\$22.03	\$25.89
47-4011	Construction and Building Inspectors	\$15.52	\$18.60	\$15.26	\$16.63	\$21.18
47-0000	Construction and Extraction Occupations	\$10.96	\$18.31	\$12.65	\$16.97	\$22.64
47-2061	Construction Laborers	\$9.66	\$14.50	\$10.34	\$13.17	\$17.97

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
11-9021	Construction Managers	\$19.83	\$27.95	\$21.20	\$26.50	\$33.40
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$16.22	\$22.11	\$20.33	\$24.25	\$26.34
53-7011	Conveyor Operators and Tenders	\$12.10	\$14.85	\$13.80	\$15.61	\$16.91
35-2011	Cooks, Fast Food	\$6.25*	\$6.73	\$6.25*	\$6.63	\$7.72
35-2012	Cooks, Institution and Cafeteria	\$6.99	\$9.67	\$7.72	\$9.50	\$11.04
35-2014	Cooks, Restaurant	\$7.80	\$8.98	\$7.81	\$8.68	\$10.02
35-2015	Cooks, Short Order	\$6.25*	\$6.70	\$6.25*	\$6.48	\$7.41
33-3012	Correctional Officers and Jailers	\$18.72	\$23.13	\$21.99	\$24.23	\$26.42
13-1051	Cost Estimators	\$14.42	\$22.96	\$15.74	\$23.24	\$29.02
41-2021	Counter and Rental Clerks	\$6.25*	\$7.39	\$6.25*	\$6.91	\$8.73
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.25*	\$7.38	\$6.35	\$7.41	\$8.36
43-5021	Couriers and Messengers	\$7.86	\$9.04	\$7.69	\$8.39	\$10.27
43-4031	Court, Municipal, and License Clerks	\$8.84	\$12.62	\$9.36	\$11.08	\$14.80
13-2041	Credit Analysts	\$14.59	\$23.91	\$16.14	\$23.08	\$30.92
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.28	\$10.77	\$9.38	\$10.35	\$11.98
43-4051	Customer Service Representatives	\$9.17	\$14.10	\$10.14	\$12.40	\$16.36
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$13.18	\$16.61	\$14.49	\$16.26	\$18.90
43-9021	Data Entry Keyers	\$7.88	\$9.38	\$7.85	\$8.57	\$10.39
15-1061	Database Administrators	\$9.64	\$15.56	\$10.58	\$12.71	\$20.87

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
41-9011	Demonstrators and Product Promoters	\$7.84	\$14.86	\$8.04	\$15.95	\$20.74
31-9091	Dental Assistants	\$9.44	\$13.04	\$10.14	\$14.25	\$15.86
29-2021	Dental Hygienists	\$16.27	\$31.25	\$14.26	\$37.25	\$41.17
29-1020	Dentists	\$49.51	\$54.73	\$48.81	\$52.78	\$56.75
43-9031	Desktop Publishers	\$10.87	\$13.28	\$11.67	\$12.75	\$13.82
33-3021	Detectives and Criminal Investigators	\$13.56	\$20.96	\$13.57	\$20.82	\$26.36
29-2032	Diagnostic Medical Sonographers	\$21.80	\$26.16	\$22.79	\$25.93	\$29.35
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.25*	\$6.26	\$6.25*	\$6.25*	\$6.72
35-9021	Dishwashers	\$6.25*	\$6.25*	\$6.25*	\$6.25*	\$6.68
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.03	\$14.58	\$11.03	\$14.85	\$16.88
51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$12.02	\$15.07	\$12.98	\$15.01	\$16.65
53-3031	Driver/Sales Workers	\$8.70	\$10.60	\$9.02	\$10.04	\$11.05
47-5021	Earth Drillers, Except Oil and Gas	\$10.22	\$14.20	\$10.31	\$11.50	\$18.52
27-3041	Editors	\$11.71	\$15.51	\$12.53	\$14.27	\$19.50
11-9032	Education Administrators, Elementary and Secondary School	(2)	(2)	(2)	(2)	(2)
11-9033	Education Administrators, Postsecondary	\$12.80	\$30.37	\$14.19	\$27.50	\$47.17
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$10.13	\$15.66	\$10.75	\$15.47	\$19.41
25-0000	Education, Training, and Library Occupations	\$8.48	\$16.22	\$9.64	\$14.99	\$21.26
21-1012	Educational, Vocational, and School Counselors	\$10.92	\$18.95	\$12.34	\$19.37	\$23.55
49-2092	Electric Motor, Power Tool, and Related Repairers	\$16.23	\$18.63	\$17.04	\$18.95	\$20.71

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage	
			Mean Hourly Wage	Percentile Hourly Wage	Percentile Hourly Wage	
17-3023	Electrical and Electronic Engineering Technicians	\$12.70	\$19.15	\$13.84	\$16.69	\$23.30
51-2022	Electrical and Electronic Equipment Assemblers	\$6.57	\$10.17	\$7.16	\$9.55	\$13.12
47-2111	Electricians	\$11.41	\$18.47	\$12.48	\$17.09	\$24.13
51-2023	Electromechanical Equipment Assemblers	\$12.89	\$13.80	\$12.56	\$13.56	\$14.75
17-2072	Electronics Engineers, Except Computer	\$20.87	\$33.36	\$32.46	\$38.45	\$41.88
25-2021	Elementary School Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
43-4061	Eligibility Interviewers, Government Programs	\$9.20	\$10.48	\$9.32	\$10.20	\$11.09
29-2041	Emergency Medical Technicians and Paramedics	\$7.20	\$10.71	\$8.07	\$10.20	\$12.66
13-1071	Employment, Recruitment, and Placement Specialists	\$13.17	\$16.58	\$14.14	\$16.30	\$18.54
11-9041	Engineering Managers	\$21.63	\$33.06	\$24.31	\$29.67	\$38.85
17-2199	Engineers, All Other	\$19.21	\$27.32	\$23.29	\$27.41	\$33.51
19-2041	Environmental Scientists and Specialists, Including Health	\$19.23	\$26.79	\$20.77	\$24.75	\$30.16
53-7032	Excavating and Loading Machine and Dragline Operators	\$15.88	\$16.87	\$15.50	\$16.70	\$17.88
43-6011	Executive Secretaries and Administrative Assistants	\$10.32	\$13.98	\$10.89	\$12.63	\$15.96
45-4021	Fallers	\$33.47	\$37.52	\$35.97	\$39.04	\$42.12
29-1062	Family and General Practitioners	\$47.13	\$50.30	\$47.31	\$50.93	\$54.56
49-3041	Farm Equipment Mechanics	\$10.01	\$12.90	\$11.07	\$12.84	\$14.38
45-0000	Farming, Fishing, and Forestry Occupations	\$6.25*	\$12.83	\$6.50	\$8.11	\$14.97
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$6.25*	\$7.70	\$6.25*	\$6.87	\$8.35
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.25*	\$7.86	\$6.25*	\$6.92	\$8.67

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
45-2093	Farmworkers, Farm and Ranch Animals	\$7.90	\$9.94	\$7.95	\$8.88	\$10.46
43-4071	File Clerks	\$6.25*	\$8.54	\$6.37	\$7.44	\$10.22
13-2051	Financial Analysts	\$15.52	\$18.22	\$15.13	\$16.40	\$23.07
11-3031	Financial Managers	\$14.32	\$27.42	\$15.88	\$24.85	\$37.47
13-2099	Financial Specialists, All Other	\$10.52	\$17.19	\$12.05	\$17.65	\$21.65
33-2011	Fire Fighters	\$11.13	\$14.58	\$11.62	\$12.88	\$14.84
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$18.80	\$24.48	\$19.56	\$22.17	\$28.59
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$9.29	\$17.18	\$9.88	\$18.55	\$23.28
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$21.46	\$25.14	\$23.30	\$25.61	\$27.94
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$7.74	\$11.46	\$8.21	\$11.43	\$13.62
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$13.83	\$19.92	\$15.01	\$18.41	\$22.57
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.23	\$12.21	\$7.75	\$11.09	\$14.87
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$6.25*	\$11.86	\$6.25*	\$6.89	\$16.81
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$10.88	\$20.18	\$12.16	\$19.96	\$27.05
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$16.42	\$21.09	\$17.83	\$19.72	\$21.59
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.64	\$15.21	\$11.98	\$13.37	\$17.32
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$11.84	\$16.69	\$12.26	\$13.80	\$21.79
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$18.81	\$31.42	\$20.03	\$28.21	\$40.21

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$13.26	\$19.57	\$15.43	\$19.42	\$23.64
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.08	\$15.23	\$11.11	\$13.51	\$17.60
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$12.77	\$20.65	\$14.41	\$19.89	\$26.74
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$11.14	\$18.57	\$11.71	\$14.23	\$25.50
33-3031	Fish and Game Wardens	\$24.14	\$24.66	\$23.44	\$25.02	\$26.59
39-9031	Fitness Trainers and Aerobics Instructors	\$9.50	\$10.67	\$9.28	\$9.92	\$10.57
51-3092	Food Batchmakers	\$9.48	\$10.84	\$9.62	\$10.61	\$12.19
35-9099	Food Preparation and Serving Related Workers, All Other	\$8.79	\$10.61	\$9.36	\$10.65	\$12.20
35-0000	Food Preparation and Serving-Related Occupations	\$6.60	\$7.84	\$7.01	\$7.71	\$8.39
35-2021	Food Preparation Workers	\$6.25*	\$8.24	\$6.57	\$7.90	\$9.76
35-3041	Food Servers, Nonrestaurant	\$6.25*	\$6.65	\$6.25*	\$6.50	\$7.42
11-9051	Food Service Managers	\$12.59	\$17.99	\$14.18	\$16.80	\$20.80
19-4093	Forest and Conservation Technicians	\$12.68	\$16.92	\$13.81	\$16.49	\$20.09
19-1032	Foresters	\$19.61	\$24.94	\$20.81	\$24.21	\$27.63
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.77	\$13.78	\$11.71	\$14.56	\$16.05
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	\$12.20	\$14.74	\$14.42	\$15.56	\$16.70
11-1021	General and Operations Managers	\$18.59	\$31.71	\$21.05	\$27.44	\$38.32
19-2042	Geoscientists, Except Hydrologists and Geographers	\$23.62	\$26.71	\$24.01	\$26.60	\$30.33
47-2121	Glaziers	\$9.77	\$14.64	\$11.27	\$14.84	\$18.56
45-2041	Graders and Sorters, Agricultural Products	\$6.25*	\$7.04	\$6.25*	\$6.72	\$7.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
27-1024	Graphic Designers	\$7.65	\$12.58	\$8.17	\$13.61	\$15.78
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Met/Plas	\$7.88	\$11.80	\$8.35	\$11.92	\$13.73
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	\$24.37	\$36.77	\$30.40	\$38.10	\$46.70
29-1199	Health Diagnosing and Treating Practitioners, All Other	\$9.88	\$23.69	\$12.98	\$19.05	\$31.85
21-1091	Health Educators	\$9.82	\$13.58	\$10.34	\$13.81	\$16.01
29-0000	Healthcare Practitioners and Technical Occupations	\$14.43	\$25.68	\$17.38	\$24.08	\$31.12
31-0000	Healthcare Support Occupations	\$7.89	\$11.01	\$8.48	\$10.28	\$13.55
31-9099	Healthcare Support Workers, All Other	\$8.78	\$12.63	\$10.19	\$13.32	\$15.50
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$12.93	\$16.67	\$13.69	\$16.06	\$19.24
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$6.97	\$9.94	\$7.46	\$8.64	\$11.73
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$6.25*	\$8.93	\$6.52	\$8.07	\$10.40
51-9198	Helpers--Production Workers	\$7.85	\$12.62	\$8.75	\$14.58	\$16.31
47-4051	Highway Maintenance Workers	\$11.06	\$14.66	\$12.24	\$15.00	\$16.78
49-9031	Home Appliance Repairers	\$15.96	\$19.02	\$18.12	\$19.58	\$21.06
31-1011	Home Health Aides	\$7.85	\$9.12	\$7.93	\$8.95	\$10.28
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.25*	\$7.07	\$6.25*	\$6.70	\$8.15
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.25*	\$7.77	\$6.37	\$7.50	\$8.64
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.04	\$13.55	\$11.26	\$13.81	\$16.09
11-3040	Human Resources Managers	\$15.59	\$24.56	\$18.34	\$23.63	\$31.16

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
19-2043	Hydrologists	\$20.63	\$23.35	\$21.87	\$24.04	\$26.06
49-9041	Industrial Machinery Mechanics	\$16.00	\$19.69	\$18.29	\$20.23	\$22.17
11-3051	Industrial Production Managers	\$18.45	\$29.96	\$22.90	\$29.00	\$34.58
53-7051	Industrial Truck and Tractor Operators	\$10.23	\$13.90	\$11.41	\$13.96	\$16.45
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$8.33	\$14.24	\$11.02	\$14.64	\$17.31
49-0000	Installation, Maintenance, and Repair Occupations	\$10.36	\$17.21	\$12.07	\$16.84	\$22.10
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$13.95	\$18.58	\$15.21	\$17.54	\$21.43
25-9031	Instructional Coordinators	\$8.08	\$16.12	\$8.52	\$13.81	\$21.24
43-9041	Insurance Claims and Policy Processing Clerks	\$8.28	\$11.83	\$8.69	\$10.78	\$12.94
41-3021	Insurance Sales Agents	\$8.82	\$20.17	\$9.87	\$12.23	\$27.61
13-2053	Insurance Underwriters	\$14.81	\$18.18	\$15.29	\$17.14	\$20.57
27-3091	Interpreters and Translators	\$12.74	\$12.79	\$12.18	\$12.91	\$13.65
43-4111	Interviewers, Except Eligibility and Loan	\$9.57	\$15.25	\$10.56	\$13.11	\$22.35
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$6.72	\$9.74	\$7.32	\$9.24	\$12.09
51-5021	Job Printers	\$9.92	\$12.01	\$10.91	\$12.14	\$13.26
23-1023	Judges, Magistrate Judges, and Magistrates	\$47.18	\$55.23	\$49.31	\$55.71	\$63.53
25-2012	Kindergarten Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.42	\$9.79	\$6.96	\$8.75	\$11.32
37-3011	Landscaping and Groundskeeping Workers	\$6.83	\$10.83	\$7.46	\$9.54	\$13.16
51-6011	Laundry and Dry-Cleaning Workers	\$6.25*	\$7.30	\$6.25*	\$7.25	\$8.38

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
23-1011	Lawyers	\$29.61	\$37.60	\$31.29	\$35.83	\$45.45
23-0000	Legal Occupations	\$14.88	\$21.89	\$14.92	\$16.30	\$24.54
43-6012	Legal Secretaries	\$7.86	\$10.31	\$7.77	\$8.57	\$14.23
11-1031	Legislators	\$16.05	\$18.46	\$16.94	\$18.85	\$20.54
25-4021	Librarians	\$9.79	\$14.52	\$9.85	\$10.92	\$19.84
43-4121	Library Assistants, Clerical	\$8.71	\$9.89	\$9.21	\$9.98	\$10.76
25-4031	Library Technicians	\$8.26	\$10.53	\$8.72	\$10.56	\$12.23
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.44	\$16.11	\$14.23	\$16.02	\$17.74
19-1099	Life Scientists, All Other	\$10.67	\$20.39	\$10.81	\$20.29	\$28.75
19-0000	Life, Physical, and Social Science Occupations	\$13.19	\$19.91	\$14.88	\$19.41	\$24.53
19-4099	Life, Physical, and Social Science Technicians, All Other	\$11.37	\$16.09	\$12.32	\$15.26	\$18.97
43-4131	Loan Interviewers and Clerks	\$12.08	\$12.32	\$11.71	\$12.47	\$13.21
13-2072	Loan Officers	\$14.94	\$25.91	\$17.83	\$24.96	\$32.94
11-9081	Lodging Managers	\$10.41	\$13.56	\$11.03	\$12.82	\$16.05
45-4022	Logging Equipment Operators	\$12.66	\$15.43	\$13.62	\$15.40	\$17.04
53-7063	Machine Feeders and Offbearers	\$12.03	\$15.85	\$14.40	\$16.42	\$18.80
51-4041	Machinists	\$10.41	\$14.20	\$11.71	\$14.35	\$16.69
37-2012	Maids and Housekeeping Cleaners	\$6.25*	\$7.72	\$6.25*	\$7.20	\$8.72
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.25*	\$7.67	\$6.25*	\$6.76	\$8.03
49-9042	Maintenance and Repair Workers, General	\$8.86	\$13.16	\$9.69	\$12.36	\$16.30

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
49-9043	Maintenance Workers, Machinery	\$11.89	\$14.66	\$11.99	\$13.07	\$14.96
13-1111	Management Analysts	\$19.36	\$20.62	\$18.74	\$20.08	\$21.40
11-0000	Management Occupations	\$16.54	\$28.55	\$19.11	\$25.56	\$34.87
11-9199	Managers, All Other	\$19.43	\$28.69	\$21.40	\$27.68	\$34.92
19-3021	Market Research Analysts	\$12.10	\$19.24	\$13.61	\$16.43	\$28.78
11-2021	Marketing Managers	\$20.73	\$37.60	\$25.22	\$38.57	\$49.14
21-1013	Marriage and Family Therapists	\$15.59	\$20.11	\$16.16	\$20.04	\$24.41
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$9.10	\$11.14	\$9.73	\$11.58	\$12.84
17-2141	Mechanical Engineers	\$17.22	\$28.73	\$19.20	\$25.98	\$37.22
27-3099	Media and Communication Workers, All Other	\$12.21	\$14.23	\$12.31	\$13.68	\$15.78
29-2012	Medical and Clinical Laboratory Technicians	\$24.24	\$24.74	\$23.62	\$25.19	\$26.76
29-2011	Medical and Clinical Laboratory Technologists	\$23.54	\$26.22	\$23.94	\$26.19	\$28.49
11-9111	Medical and Health Services Managers	\$14.46	\$23.90	\$17.99	\$24.64	\$28.89
21-1022	Medical and Public Health Social Workers	\$16.60	\$20.54	\$18.50	\$20.74	\$22.97
31-9092	Medical Assistants	\$7.71	\$10.18	\$8.16	\$9.51	\$10.88
29-2071	Medical Records and Health Information Technicians	\$9.09	\$13.72	\$9.80	\$12.66	\$18.19
43-6013	Medical Secretaries	\$9.72	\$12.83	\$10.03	\$11.42	\$15.60
31-9094	Medical Transcriptionists	\$9.93	\$12.21	\$9.97	\$11.06	\$14.72
21-1014	Mental Health Counselors	\$9.82	\$11.44	\$9.70	\$10.64	\$12.29
27-1026	Merchandise Displayers and Window Trimmers	\$8.08	\$12.05	\$8.46	\$11.87	\$13.65

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5041	Meter Readers, Utilities	\$15.87	\$19.77	\$18.66	\$20.55	\$22.40
25-2022	Middle School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
49-9044	Millwrights	\$15.71	\$19.34	\$17.21	\$19.60	\$21.61
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$15.11	\$19.23	\$16.31	\$18.92	\$21.72
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$6.86	\$8.18	\$7.15	\$7.82	\$8.49
53-3099	Motor Vehicle Operators, All Other	\$9.62	\$12.95	\$9.83	\$10.93	\$17.12
49-3052	Motorcycle Mechanics	\$10.17	\$10.97	\$9.75	\$10.42	\$11.07
11-9121	Natural Sciences Managers	\$17.87	\$23.64	\$19.02	\$22.67	\$27.22
15-1071	Network and Computer Systems Administrators	\$16.42	\$23.07	\$17.43	\$22.17	\$26.82
15-1081	Network Systems and Data Communications Analysts	\$24.85	\$31.18	\$26.13	\$30.69	\$36.88
27-3020	News Analysts, Reporters and Correspondents	\$9.23	\$11.57	\$9.71	\$11.46	\$13.30
39-2021	Nonfarm Animal Caretakers	\$6.25*	\$8.12	\$6.34	\$7.14	\$9.47
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.89	\$9.75	\$7.99	\$9.03	\$11.07
29-1122	Occupational Therapists	\$29.73	\$31.28	\$29.77	\$31.92	\$34.07
43-0000	Office and Administrative Support Occupations	\$7.76	\$11.66	\$8.70	\$10.68	\$13.65
43-9061	Office Clerks, General	\$6.61	\$10.62	\$7.23	\$9.74	\$12.81
43-9071	Office Machine Operators, Except Computer	\$8.20	\$10.57	\$8.75	\$10.17	\$12.07
47-2073	Operating Engineers and Other Construction Equipment Operators	\$15.72	\$20.95	\$17.49	\$19.89	\$22.16
43-4151	Order Clerks	\$7.74	\$10.69	\$8.01	\$9.38	\$11.37
51-9111	Packaging and Filling Machine Operators and Tenders	\$7.44	\$10.11	\$8.39	\$10.20	\$12.16

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
53-7064	Packers and Packagers, Hand	\$6.25*	\$8.26	\$6.56	\$7.70	\$9.39
47-2141	Painters, Construction and Maintenance	\$10.24	\$15.09	\$11.68	\$13.74	\$16.81
23-2011	Paralegals and Legal Assistants	\$15.26	\$15.68	\$14.77	\$15.71	\$16.65
41-2022	Parts Salespersons	\$7.50	\$10.05	\$8.10	\$9.81	\$11.78
43-3051	Payroll and Timekeeping Clerks	\$10.26	\$13.64	\$11.16	\$13.28	\$16.30
29-1065	Pediatricians, General	\$41.47	\$47.15	\$46.31	\$49.85	\$53.53
39-9021	Personal and Home Care Aides	\$6.25*	\$7.30	\$6.32	\$7.15	\$8.33
39-0000	Personal Care and Service Occupations	\$6.70	\$9.56	\$7.33	\$9.14	\$10.48
39-9099	Personal Care and Service Workers, All Other	\$9.43	\$10.79	\$9.46	\$10.40	\$11.79
29-1051	Pharmacists	\$38.75	\$42.67	\$39.31	\$43.04	\$46.77
31-9095	Pharmacy Aides	\$6.25*	\$9.22	\$6.32	\$9.35	\$10.64
29-2052	Pharmacy Technicians	\$11.24	\$13.01	\$11.62	\$12.76	\$13.89
31-2022	Physical Therapist Aides	\$8.73	\$11.29	\$10.11	\$11.77	\$13.14
31-2021	Physical Therapist Assistants	\$16.14	\$18.22	\$15.75	\$17.13	\$19.91
29-1123	Physical Therapists	\$23.66	\$28.74	\$24.87	\$27.81	\$32.32
29-1071	Physician Assistants	\$23.07	\$32.93	\$25.53	\$35.92	\$40.78
47-2151	Pipeliners	\$15.21	\$21.45	\$16.78	\$23.33	\$25.83
51-8099	Plant and System Operators, All Other	\$11.71	\$18.13	\$15.27	\$18.16	\$22.02
47-2152	Plumbers, Pipefitters, and Steamfitters	\$12.54	\$16.84	\$13.54	\$15.73	\$18.13
33-3051	Police and Sheriff's Patrol Officers	\$14.86	\$25.08	\$17.08	\$27.53	\$32.03

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5031	Police, Fire, and Ambulance Dispatchers	\$9.32	\$11.59	\$9.63	\$10.94	\$13.22
43-5051	Postal Service Clerks	\$15.85	\$18.41	\$16.86	\$18.87	\$20.56
43-5052	Postal Service Mail Carriers	\$12.52	\$17.30	\$13.38	\$18.30	\$20.59
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$6.82	\$9.61	\$7.46	\$9.57	\$11.92
51-5022	Prepress Technicians and Workers	\$8.91	\$10.79	\$9.30	\$10.59	\$12.33
25-2011	Preschool Teachers, Except Special Education	\$6.49	\$9.65	\$7.08	\$8.83	\$11.47
51-5023	Printing Machine Operators	\$8.67	\$12.42	\$9.23	\$10.77	\$14.93
43-3061	Procurement Clerks	\$11.70	\$14.89	\$14.00	\$15.36	\$16.71
51-0000	Production Occupations	\$8.24	\$13.62	\$9.35	\$13.15	\$16.75
51-9199	Production Workers, All Other	\$6.45	\$11.17	\$7.05	\$10.42	\$15.37
43-5061	Production, Planning, and Expediting Clerks	\$10.39	\$15.17	\$11.92	\$15.67	\$18.05
33-0000	Protective Service Occupations	\$10.77	\$20.76	\$12.96	\$22.37	\$27.11
33-9099	Protective Service Workers, All Other	\$7.90	\$13.28	\$8.46	\$12.70	\$17.45
11-2031	Public Relations Managers	\$16.04	\$21.69	\$16.50	\$20.24	\$24.75
27-3031	Public Relations Specialists	\$10.24	\$20.43	\$10.83	\$22.20	\$27.77
13-1021	Purchasing Agents and Buyers, Farm Products	\$11.31	\$15.43	\$11.97	\$13.65	\$17.98
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$11.54	\$17.84	\$12.95	\$16.20	\$21.31
11-3061	Purchasing Managers	\$15.24	\$21.27	\$15.93	\$19.27	\$26.07
29-2034	Radiologic Technologists and Technicians	\$16.05	\$19.70	\$16.88	\$19.45	\$21.90

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
41-9022	Real Estate Sales Agents	\$9.80	\$16.19	\$10.80	\$12.98	\$24.38
43-4171	Receptionists and Information Clerks	\$6.25*	\$8.47	\$6.66	\$8.42	\$10.06
39-9032	Recreation Workers	\$7.43	\$9.45	\$8.03	\$9.27	\$10.41
53-7081	Refuse and Recyclable Material Collectors	\$9.36	\$14.34	\$10.35	\$13.28	\$19.13
29-1111	Registered Nurses	\$19.18	\$23.98	\$20.73	\$24.36	\$27.34
21-1015	Rehabilitation Counselors	\$7.86	\$9.68	\$7.61	\$8.20	\$8.99
29-1126	Respiratory Therapists	\$17.80	\$20.90	\$18.49	\$20.53	\$22.65
41-2031	Retail Salespersons	\$6.25*	\$8.43	\$6.60	\$7.66	\$8.63
47-2181	Roofers	\$11.78	\$16.79	\$13.25	\$18.30	\$20.26
41-0000	Sales and Related Occupations	\$6.25*	\$10.65	\$6.80	\$8.36	\$12.52
41-9099	Sales and Related Workers, All Other	\$6.92	\$11.78	\$7.42	\$8.49	\$16.68
11-2022	Sales Managers	\$22.54	\$29.77	\$23.73	\$26.03	\$30.66
41-3099	Sales Representatives, Services, All Other	\$15.71	\$21.44	\$18.78	\$21.79	\$25.74
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product	\$10.97	\$18.30	\$12.38	\$15.48	\$21.64
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$12.80	\$18.10	\$13.49	\$16.28	\$23.53
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	\$15.23	\$19.27	\$16.33	\$19.11	\$21.94
25-2031	Secondary School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.31	\$11.54	\$9.60	\$10.75	\$13.70
33-9032	Security Guards	\$7.52	\$9.41	\$7.83	\$8.83	\$10.53

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
25-3021	Self-Enrichment Education Teachers	\$8.18	\$11.10	\$8.70	\$11.98	\$13.04
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders, Except Glass	\$11.44	\$12.66	\$11.96	\$12.91	\$13.86
53-6031	Service Station Attendants	\$6.25*	\$8.06	\$6.67	\$8.18	\$9.63
47-2211	Sheet Metal Workers	\$8.58	\$11.90	\$9.43	\$11.03	\$14.91
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.68	\$12.23	\$9.44	\$10.97	\$15.31
39-1012	Slot Key Persons	\$6.25*	\$7.82	\$6.37	\$7.14	\$8.26
11-9151	Social and Community Service Managers	\$11.16	\$19.24	\$14.30	\$16.87	\$23.82
21-1093	Social and Human Service Assistants	\$7.77	\$11.10	\$8.04	\$10.18	\$13.49
25-2042	Special Education Teachers, Middle School	(2)	(2)	(2)	(2)	(2)
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	(2)	(2)	(2)	(2)	(2)
25-2043	Special Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
29-1127	Speech-Language Pathologists	\$16.73	\$30.01	\$18.09	\$35.99	\$40.46
51-8021	Stationary Engineers and Boiler Operators	\$14.68	\$21.79	\$15.77	\$19.93	\$29.21
43-5081	Stock Clerks and Order Fillers	\$6.62	\$8.91	\$7.19	\$8.26	\$9.63
29-2055	Surgical Technologists	\$13.50	\$17.19	\$14.22	\$17.02	\$20.17
17-3031	Surveying and Mapping Technicians	\$12.45	\$16.23	\$14.19	\$16.18	\$18.90
17-1022	Surveyors	\$19.50	\$25.08	\$21.10	\$24.57	\$28.03
43-2011	Switchboard Operators, Including Answering Service	\$6.90	\$9.74	\$7.43	\$9.51	\$12.20
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$9.80	\$16.81	\$10.48	\$18.47	\$20.59

SOC Code	Occupational Title	Entry- Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
		(2)	(2)	(2)	(2)	(2)
25-9041	Teacher Assistants	(2)	(2)	(2)	(2)	(2)
51-2092	Team Assemblers	\$7.36	\$10.81	\$7.83	\$9.64	\$13.67
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$19.94	\$23.43	\$22.94	\$24.82	\$26.67
49-9052	Telecommunications Line Installers and Repairers	\$18.12	\$22.85	\$19.80	\$24.05	\$26.46
41-9041	Telemarketers	\$9.48	\$11.92	\$11.35	\$12.28	\$13.23
43-3071	Tellers	\$9.28	\$11.10	\$9.27	\$10.05	\$10.81
49-3093	Tire Repairers and Changers	\$6.25*	\$7.68	\$6.36	\$7.37	\$8.36
23-2093	Title Examiners, Abstractors, and Searchers	\$12.40	\$14.91	\$12.72	\$14.42	\$16.30
51-4194	Tool Grinders, Filers, and Sharpeners	\$9.72	\$12.36	\$9.65	\$10.59	\$15.08
13-1073	Training and Development Specialists	\$8.24	\$17.66	\$8.89	\$15.74	\$20.24
53-0000	Transportation and Material Moving Occupations	\$7.23	\$12.42	\$8.22	\$11.58	\$15.93
53-6099	Transportation Workers, All Other	\$19.57	\$19.62	\$18.69	\$19.86	\$21.04
11-3071	Transportation, Storage, and Distribution Managers	\$17.09	\$28.18	\$17.97	\$27.47	\$35.09
41-3041	Travel Agents	\$7.93	\$8.90	\$7.86	\$8.59	\$9.76
53-3032	Truck Drivers, Heavy and Tractor- Trailer	\$11.44	\$14.62	\$12.25	\$14.02	\$16.41
53-3033	Truck Drivers, Light or Delivery Services	\$7.20	\$11.34	\$8.16	\$11.74	\$14.30
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.25*	\$6.71	\$6.25*	\$6.67	\$7.60
25-1194	Vocational Education Teachers, Postsecondary	\$21.02	\$36.43	\$22.13	\$34.65	\$50.58
25-2032	Vocational Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
35-3031	Waiters and Waitresses	\$6.25*	\$6.36	\$6.25*	\$6.25*	\$6.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$11.24	\$17.32	\$14.37	\$17.15	\$21.61
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$8.97	\$11.44	\$9.74	\$11.68	\$13.06
51-4121	Welders, Cutters, Solderers, and Brazers	\$8.79	\$13.11	\$9.64	\$12.93	\$15.74
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$10.56	\$15.98	\$11.12	\$15.63	\$17.38
51-7099	Woodworkers, All Other	\$8.66	\$12.09	\$9.24	\$11.69	\$14.98
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$8.32	\$13.53	\$8.80	\$14.94	\$16.63
43-9022	Word Processors and Typists	\$9.07	\$12.20	\$9.70	\$11.41	\$14.08
19-1023	Zoologists and Wildlife Biologists	\$16.59	\$22.41	\$18.69	\$22.90	\$26.60

Data

- (1) The mean of the first third of the wage distribution is provided as a proxy for entry-level wage.
- (2) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.
- (3) For occupations where a substantial portion of workers earn more than \$70.01 per hour (the top step in the 2000 OES survey), the mean hourly and annual wages cannot be reliably calculated.
- * The survey reference date was in the fourth quarter of 2000, when the California minimum wage was \$5.75 per hour. Since these wages were updated to 2001, and the minimum wage changed to \$6.25 per hour on January 1, 2001, wages below \$6.25 were set to \$6.25 per hour. Starting January 1, 2002, the California minimum wage is \$6.75 per hour.

Source: Employment Development Department
 Labor Market Information Division
 (916) 262-2162

*Projections
&
Planning
Information*

Module F:

Social & Economic Data



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Introduction To Social And Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census and the various state agencies which supplied the data. (The specified source of the data is noted at the bottom of each table.) To aid users of this publication, these terms are defined in the *Explanation of Terms and Concepts* section at the back of this packet.

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's Labor Market Information Division Internet website, please call (916) 262-2162 or FAX (916) 262-2443 to order other publications.



TABLE 1
PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM
2000 - 2002
COLUSA COUNTY

Recipients by Program	July			CALIFORNIA July 2002
	2000	2001	2002	
California Work Opportunity and Responsibility To Kids (CalWORKs) (a)	515	507	527	1,331,704
Adults	134	129	118	297,063
Children	381	378	409	1,034,641
Food Stamps (b)	662	878	867	1,529,445
General Relief (c)	18	18	20	95,718
Refugee Cash Assistance (d)	0	0	0	1,362
Welfare to Work (e)	114	104	77	266,670

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

(a) Data include foster care children.

(b) Includes those persons receiving public assistance payments and those not receiving public assistance payments.

(c) General Relief data for July 2001 were not available. Data provided are for March 2001.

(d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

(e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2
PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)
CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER
2000 - 2002
COLUSA COUNTY

Characteristics	July			CALIFORNIA July 2002
	2000	2001	2002	
Total Recipients 16+ (a) (b)	180	180	180	461,210
Male	30	30	30	88,310
Female	150	150	150	373,040
16-20.	40	40	40	97,300
21-44	130	130	130	328,710
45-54	10	10	10	28,150
55+	0	0	0	7,200
White (Not Hispanic)	110	100	80	113,140
Black (Not Hispanic)	*	*	*	101,960
Hispanic	70	70	80	206,470
Asian & Pacific Islander	*	*	0	33,350
American Indian	0	*	10	3,290
Filipino	0	0	0	3,000

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>

See report ABCD 350.

(a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

(b) Detail may not add to total due to independent rounding.

* Less than five.

TABLE 3
Occupations With The Greatest Absolute Job Growth (1)
1997 - 2004
NORTH CENTRAL CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE
		1999(2)	2006		
49023	CASHIERS	1,920	2,310	390	20.3
49011	SALESPERSONS, RETAIL	1,920	2,270	350	18.2
55347	GENERAL OFFICE CLERKS	1,110	1,380	270	24.3
31521	TEACHER AIDES, PARAPROFESSIONAL	1,130	1,380	250	22.1
43021	TRAVEL AGENTS	30	280	250	833.3
19005	GENERAL MANAGERS, TOP EXECUTIVES	1,150	1,380	230	20.0
32502	REGISTERED NURSES	940	1,150	210	22.3
68014	AMUSEMENT, RECREATION ATTENDANTS	240	410	170	70.8
87102	CARPENTERS	400	560	160	40.0
97105	TRUCK DRIVERS, LIGHT	710	850	140	19.7
27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	240	370	130	54.2
31305	TEACHERS--ELEMENTARY SCHOOL	1,650	1,780	130	7.9
31308	TEACHERS--SECONDARY SCHOOL	780	900	120	15.4
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	470	590	120	25.5
67005	JANITORS, CLEANERS--EXCEPT MAIDS	910	1,030	120	13.2
85132	MAINT REPAIRERS, GENL UTILITY	690	810	120	17.4
97102	TRUCK DRIVERS, HEAVY	650	770	120	18.5
55305	RECEPTIONISTS, INFORMATION CLERKS	480	590	110	22.9
79041	LABORERS, LANDSCAPING/GROUNDSKEEPERS	490	600	110	22.4
22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	280	380	100	35.7

Source: Employment Development Department, Labor Market Information Division,
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections available online at www.calmis.ca.gov

(2) March 1998 Benchmark

* Median Hourly Wages for the North Central Consortium, which includes Colusa, Glenn, Lake, Sutter, and Yuba Counties are not necessarily calculated at the county level. Wages for these individual counties can be obtained at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm) or for further information call 262-2162.

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 1 — San Diego Metropolitan Statistical Area

	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,450	\$13,850	\$19,010	\$23,460	\$27,690	\$32,380	\$4,690
6 Months	\$4,225	\$6,925	\$9,505	\$11,730	\$13,845	\$16,190	\$2,345
100%	\$12,070	\$19,780	\$27,150	\$33,510	\$39,550	\$46,250	\$6,700
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area

	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,900	\$12,940	\$17,770	\$21,930	\$25,880	\$30,270	\$4,390
6 Months	\$3,950	\$6,470	\$8,885	\$10,965	\$12,940	\$15,135	\$2,195
100%	\$11,280	\$18,490	\$25,380	\$31,330	\$36,970	\$43,240	\$6,270
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area

Alameda	Oakland			Santa Cruz			
Contra Costa	Richmond			Solano			
Marin	San Francisco			Sonoma			
Napa	San Jose						
NOVA	San Mateo						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	
70% LLSIL (a)							
Annual	\$8,570	\$14,040	\$19,270	\$23,790	\$28,080	\$32,840	\$4,760
6 Months	\$4,285	\$7,020	\$9,635	\$11,895	\$14,040	\$16,420	\$2,380
100%	\$12,240	\$20,060	\$27,540	\$33,990	\$40,110	\$46,910	\$6,800
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 4 — Other Metropolitan Areas

Fresno	NoRTEC			Stanislaus			
Golden Sierra	North Central			Tulare			
Kern/Inyo/Mono	Sacramento			Yolo			
Merced	San Joaquin						
Monterey	Santa Barbara						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	
70% LLSIL (a)							
Annual	\$7,820	\$12,810	\$17,580	\$21,700	\$25,610	\$29,950	\$4,340
6 Months	\$3,910	\$6,405	\$8,790	\$10,850	\$12,805	\$14,975	\$2,170
100%	\$11,160	\$18,290	\$25,110	\$30,990	\$36,570	\$42,770	\$6,200
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 5 — Nonmetropolitan Areas

	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,560	\$12,390	\$17,010	\$20,990	\$24,770	\$28,970	\$4,200
6 Months	\$3,780	\$6,195	\$8,505	\$10,495	\$12,385	\$14,485	\$2,100
100%	\$10,800	\$17,690	\$24,290	\$29,980	\$35,380	\$41,380	\$6,000
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive,
 Number: WIAD01-18, Dated June 11, 2002.

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan and nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and; therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

LWIA NAME: NORTH CENTRAL COUNTIES

JURISDICTIONS INCLUDED: COLUSA, GLENN, LAKE, SUTTER AND YUBA COUNTIES-CONSORTIUM

JANUARY 10, 2003

CHARACTERISTICS OF VARIOUS POTENTIAL CLIENT GROUPS

LABOR FORCE STATUS (1)

EMPLOYED	89,725
UNEMPLOYED	12,318
UNEMPLOYMENT RATE	12.1
NOT IN LABOR FORCE (2)	78,772

2002 VETERAN INFORMATION

TOTAL VETERANS (3)	19,631
MALE	18,488
FEMALE	1,143
VIETNAM ERA VETERANS - CENSUS 2000 (4)	8,104
DISABLED VETERANS (5)	3,249

OFFENDERS (6)

5,758

1990 CENSUS (7)

FAMILIES IN POVERTY AS A % OF ALL FAMILIES 13.3

CHARACTERISTICS OF ECONOMICALLY DISADVANTAGED PERSONS 14 TO 72 YEARS OLD (8)

	14 - 15 (9)		16 - 21		22 - 54		55 - 72		Total 16 - 72	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL ECONOMIC DISADVAN	1,685	100.0	3,634	100.0	16,321	100.0	3,652	100.0	23,607	100.0
BY RACE:										
WHITE NOT HISPANIC	976	57.9	1,869	51.4	9,938	60.9	2,880	78.8	14,687	62.2
BLACK NOT HISPANIC	38	2.3	93	2.5	174	1.1	83	2.3	350	1.5
AMERICAN INDIAN NOT HISP	29	1.7	167	4.6	409	2.5	106	2.9	682	2.9
ASIAN NOT HISPANIC	144	8.6	240	6.6	1,333	8.2	299	8.2	1,872	7.9
PACIFIC ISLAND NOT HISP	0	0	0	0	0	0	0	0	0	0
HISPANIC	497	29.5	1,265	34.8	4,467	27.4	285	7.8	6,017	25.5
BY SEX:										
MALE	690	40.9	1,746	48.1	7,081	43.4	1,567	42.9	10,394	44.0
FEMALE	995	59.1	1,888	51.9	9,240	56.6	2,085	57.1	13,213	56.0
HIGH SCHOOL EXPERIENCE:										
DROPOUTS	61	3.6	1,190	32.7	7,562	46.3	1,676	45.9	10,428	44.2
GRADUATES	0	0	119	3.3	3,870	23.7	904	24.8	4,893	20.7
STUDENTS	509	30.2	1,623	44.7	406	2.5	23	0.6	2,052	8.7
DISABLED	20	1.2	349	9.6	3,063	18.8	1,616	44.2	5,028	21.3
LIMITED ENGLISH PROF	70	4.2	529	14.6	2,771	17.0	178	4.9	3,478	14.7

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

Footnotes and data sources:

Source: Employment Development Department, Labor Market Information Division, Current Economic Statistics Group.

Note: Data provided are the most recent available.

- (1) Labor force in this category refers to civilian labor force (16 years and older). This category includes, but is not limited to, the economically disadvantaged. Labor Force data are based on preliminary data (monthly average) for the period 12/2001 through 11/2002. March 2001 Benchmark.
- (2) Not in labor force (16 years and older) are those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (12/01 - 11/02), Department of Finance populations estimates as of 1/02 and working age populations from 1990 census data.
- (3) Department of Veterans Affairs, Office of the Actuary, Estimated Veteran Totals, September 30, 2002, Washington, D.C.
- (4) U.S. Census Bureau, Census 2000, American FactFinder.
- (5) Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, February 14, 2002, Washington, D.C.
- (6) 2001 Criminal Justice Profile, California Department of Justice.
- (7) Based on poverty data from the 1990 census. The 2000 census data will not be available until 2005. The economically disadvantaged population was provided by the Employment and Training Administration from a custom tabulation provided by the United States Bureau of Census.
- (8) Data for each characteristic in this section were derived by an independent estimating process using census summary data and census public use micro sample. Totals may not match other data from the same sources.
- (9) Data are not included in **Total 16 - 72** column.

Table DP-1. Profile of General Demographic Characteristics: 2000

Geographic Area: Colusa County, California

[For information on confidentiality protection, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total population.....	18,804	100.0	HISPANIC OR LATINO AND RACE		
SEX AND AGE			Total population.....	18,804	100.0
Male.....	9,559	50.8	Hispanic or Latino (of any race).....	8,752	46.5
Female.....	9,245	49.2	Mexican.....	7,771	41.3
Under 5 years.....	1,517	8.1	Puerto Rican.....	14	0.1
5 to 9 years.....	1,621	8.6	Cuban.....	2	-
10 to 14 years.....	1,689	9.0	Other Hispanic or Latino.....	965	5.1
15 to 19 years.....	1,795	9.5	Not Hispanic or Latino.....	10,052	53.5
20 to 24 years.....	1,250	6.6	White alone.....	9,018	48.0
25 to 34 years.....	2,365	12.6	RELATIONSHIP		
35 to 44 years.....	2,701	14.4	Total population.....	18,804	100.0
45 to 54 years.....	2,265	12.0	In households.....	18,357	97.6
55 to 59 years.....	814	4.3	Householder.....	6,097	32.4
60 to 64 years.....	652	3.5	Spouse.....	3,631	19.3
65 to 74 years.....	1,113	5.9	Child.....	6,584	35.0
75 to 84 years.....	768	4.1	Own child under 18 years.....	5,231	27.8
85 years and over.....	253	1.3	Other relatives.....	1,287	6.8
Median age (years).....	31.5	(X)	Under 18 years.....	450	2.4
18 years and over.....	12,867	68.4	Nonrelatives.....	758	4.0
Male.....	6,554	34.9	Unmarried partner.....	306	1.6
Female.....	6,313	33.6	In group quarters.....	447	2.4
21 years and over.....	11,936	63.5	Institutionalized population.....	275	1.5
62 years and over.....	2,512	13.4	Noninstitutionalized population.....	172	0.9
65 years and over.....	2,135	11.4	HOUSEHOLD BY TYPE		
Male.....	940	5.0	Total households.....	6,097	100.0
Female.....	1,195	6.4	Family households (families).....	4,576	75.1
RACE			With own children under 18 years.....	2,522	41.4
One race.....	17,951	95.5	Married-couple family.....	3,631	59.6
White.....	12,090	64.3	With own children under 18 years.....	1,968	32.3
Black or African American.....	103	0.5	Female householder, no husband present.....	584	9.6
American Indian and Alaska Native.....	439	2.3	With own children under 18 years.....	366	6.0
Asian.....	228	1.2	Nonfamily households.....	1,521	24.9
Asian Indian.....	81	0.4	Householder living alone.....	1,308	21.5
Chinese.....	32	0.2	Householder 65 years and over.....	617	10.1
Filipino.....	14	0.1	Households with individuals under 18 years.....	2,759	45.3
Japanese.....	39	0.2	Households with individuals 65 years and over.....	1,517	24.9
Korean.....	24	0.1	Average household size.....	3.01	(X)
Vietnamese.....	3	-	Average family size.....	3.51	(X)
Other Asian ¹	35	0.2	HOUSING OCCUPANCY		
Native Hawaiian and Other Pacific Islander.....	74	0.4	Total housing units.....	6,774	100.0
Native Hawaiian.....	16	0.1	Occupied housing units.....	6,097	90.0
Guamanian or Chamorro.....	7	-	Vacant housing units.....	677	10.0
Samoan.....	-	-	For seasonal, recreational, or occasional use.....	311	4.6
Other Pacific Islander ²	51	0.3	Homeowner vacancy rate (percent).....	2.3	(X)
Some other race.....	5,017	26.7	Rental vacancy rate (percent).....	3.0	(X)
Two or more races.....	853	4.5	HOUSING TENURE		
Race alone or in combination with one or more other races:³			Occupied housing units.....	6,097	100.0
White.....	12,812	68.1	Owner-occupied housing units.....	3,853	63.2
Black or African American.....	131	0.7	Renter-occupied housing units.....	2,244	36.8
American Indian and Alaska Native.....	619	3.3	Average household size of owner-occupied units.....	2.94	(X)
Asian.....	352	1.9	Average household size of renter-occupied units.....	3.13	(X)
Native Hawaiian and Other Pacific Islander.....	135	0.7			
Some other race.....	5,638	30.0			

¹ Represents zero or rounds to zero. (X) Not applicable.² Other Asian alone, or two or more Asian categories.³ Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.³ In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Source: U.S. Census Bureau, Census 2000.

Table DP-2. Profile of Selected Social Characteristics: 2000

Geographic area: Colusa County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
SCHOOL ENROLLMENT			NATIVITY AND PLACE OF BIRTH		
Population 3 years and over enrolled in school.....	5,596	100.0	Total population.....	18,804	100.0
Nursery school, preschool.....	239	4.3	Native.....	13,623	72.4
Kindergarten.....	391	7.0	Born in United States.....	13,519	71.9
Elementary school (grades 1-8).....	2,641	47.2	State of residence.....	11,159	59.3
High school (grades 9-12).....	1,603	28.6	Different state.....	2,360	12.6
College or graduate school.....	722	12.9	Born outside United States.....	104	0.6
			Foreign born.....	5,181	27.6
			Entered 1990 to March 2000.....	2,199	11.7
			Naturalized citizen.....	1,226	6.5
			Not a citizen.....	3,955	21.0
EDUCATIONAL ATTAINMENT			REGION OF BIRTH OF FOREIGN BORN		
Population 25 years and over.....	10,912	100.0	Total (excluding born at sea).....	5,181	100.0
Less than 9th grade.....	2,517	23.1	Europe.....	54	1.0
9th to 12th grade, no diploma.....	1,410	12.9	Asia.....	137	2.6
High school graduate (includes equivalency).....	2,635	24.1	Africa.....	-	-
Some college, no degree.....	2,476	22.7	Oceania.....	85	1.6
Associate degree.....	712	6.5	Latin America.....	4,864	93.9
Bachelor's degree.....	858	7.9	Northern America.....	41	0.8
Graduate or professional degree.....	304	2.8			
Percent high school graduate or higher.....	64.0	(X)			
Percent bachelor's degree or higher.....	10.6	(X)			
MARITAL STATUS			LANGUAGE SPOKEN AT HOME		
Population 15 years and over.....	13,948	100.0	Population 5 years and over.....	17,275	100.0
Never married.....	3,431	24.6	English only.....	10,012	58.0
Now married, except separated.....	8,182	58.7	Language other than English.....	7,263	42.0
Separated.....	246	1.8	Speak English less than "very well".....	4,177	24.2
Widowed.....	894	6.4	Spanish.....	6,883	39.8
Female.....	708	5.1	Speak English less than "very well".....	4,012	23.2
Divorced.....	1,195	8.6	Other Indo-European languages.....	287	1.7
Female.....	594	4.3	Speak English less than "very well".....	122	0.7
			Asian and Pacific Island languages.....	80	0.5
			Speak English less than "very well".....	41	0.2
GRANDPARENTS AS CAREGIVERS					
Grandparent living in household with one or more own grandchildren under 18 years.....	546	100.0	ANCESTRY (single or multiple)		
Grandparent responsible for grandchildren.....	237	43.4	Total population.....	18,804	100.0
			Total ancestries reported.....	18,610	99.0
VETERAN STATUS			Arab.....	11	0.1
Civilian population 18 years and over.....	12,859	100.0	Czech ¹	30	0.2
Civilian veterans.....	1,543	12.0	Danish.....	167	0.9
DISABILITY STATUS OF THE CIVILIAN NONINSTITUTIONALIZED POPULATION			Dutch.....	225	1.2
Population 5 to 20 years.....	5,211	100.0	English.....	1,296	6.9
With a disability.....	423	8.1	French (except Basque) ¹	309	1.6
Population 21 to 64 years.....	9,817	100.0	French Canadian ¹	83	0.4
With a disability.....	2,078	21.2	German.....	1,878	10.0
Percent employed.....	49.2	(X)	Greek.....	16	0.1
No disability.....	7,739	78.8	Hungarian.....	-	-
Percent employed.....	69.6	(X)	Irish ¹	1,382	7.3
Population 65 years and over.....	1,984	100.0	Italian.....	612	3.3
With a disability.....	842	42.4	Lithuanian.....	-	-
			Norwegian.....	229	1.2
RESIDENCE IN 1995			Polish.....	86	0.5
Population 5 years and over.....	17,275	100.0	Portuguese.....	339	1.8
Same house in 1995.....	9,959	57.6	Russian.....	65	0.3
Different house in the U.S. in 1995.....	6,418	37.2	Scotch-Irish.....	232	1.2
Same county.....	3,893	22.5	Scottish.....	274	1.5
Different county.....	2,525	14.6	Slovak.....	3	-
Same state.....	2,254	13.0	Subsaharan African.....	9	-
Different state.....	271	1.6	Swedish.....	234	1.2
Elsewhere in 1995.....	898	5.2	Swiss.....	140	0.7
			Ukrainian.....	10	0.1
			United States or American.....	843	4.5
			Welsh.....	57	0.3
			West Indian (excluding Hispanic groups).....	-	-
			Other ancestries.....	10,080	53.6

-Represents zero or rounds to zero. (X) Not applicable.

¹The data represent a combination of two ancestries shown separately in Summary File 3. Czech includes Czechoslovakian. French includes Alsatian. French Canadian includes Acadian/Cajun. Irish includes Celtic.

Source: U.S. Bureau of the Census, Census 2000.

Table DP-3. Profile of Selected Economic Characteristics: 2000

Geographic area: Colusa County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text.]

Subject	Number	Percent	Subject	Number	Percent
EMPLOYMENT STATUS			INCOME IN 1999		
Population 16 years and over	13,632	100.0	Households	6,081	100.0
In labor force	8,105	59.5	Less than \$10,000	633	10.4
Civilian labor force	8,105	59.5	\$10,000 to \$14,999	442	7.3
Employed	7,237	53.1	\$15,000 to \$24,999	1,017	16.7
Unemployed	868	6.4	\$25,000 to \$34,999	943	15.5
Percent of civilian labor force	10.7	(X)	\$35,000 to \$49,999	1,089	17.9
Armed Forces	-	-	\$50,000 to \$74,999	1,089	17.9
Not in labor force	5,527	40.5	\$75,000 to \$99,999	486	8.0
Females 16 years and over	6,699	100.0	\$100,000 to \$149,999	250	4.1
In labor force	3,470	51.8	\$150,000 to \$199,999	68	1.1
Civilian labor force	3,470	51.8	\$200,000 or more	64	1.1
Employed	3,016	45.0	Median household income (dollars)	35,062	(X)
Own children under 6 years	1,786	100.0	With earnings	4,817	79.2
All parents in family in labor force	983	55.0	Mean earnings (dollars) ¹	42,027	(X)
COMMUTING TO WORK			With Social Security income	1,733	28.5
Workers 16 years and over	7,052	100.0	Mean Social Security income (dollars) ¹	11,822	(X)
Car, truck, or van -- drove alone	4,789	67.9	With Supplemental Security Income	276	4.5
Car, truck, or van -- carpooled	1,354	19.2	Mean Supplemental Security Income (dollars) ¹	5,326	(X)
Public transportation (including taxicab)	25	0.4	With public assistance income	277	4.6
Walked	394	5.6	Mean public assistance income (dollars) ¹	3,920	(X)
Other means	236	3.3	With retirement income	976	16.0
Worked at home	254	3.6	Mean retirement income (dollars) ¹	19,921	(X)
Mean travel time to work (minutes) ¹	22.0	(X)	Families	4,554	100.0
Employed civilian population 16 years and over	7,237	100.0	Less than \$10,000	303	6.7
OCCUPATION			\$10,000 to \$14,999	266	5.8
Management, professional, and related occupations	1,658	22.9	\$15,000 to \$24,999	635	13.9
Service occupations	1,302	18.0	\$25,000 to \$34,999	724	15.9
Sales and office occupations	1,499	20.7	\$35,000 to \$49,999	917	20.1
Farming, fishing, and forestry occupations	1,069	14.8	\$50,000 to \$74,999	921	20.2
Construction, extraction, and maintenance occupations	695	9.6	\$75,000 to \$99,999	442	9.7
Production, transportation, and material moving occupations	1,014	14.0	\$100,000 to \$149,999	235	5.2
\$150,000 to \$199,999			\$150,000 to \$199,999	61	1.3
\$200,000 or more			\$200,000 or more	50	1.1
Median family income (dollars)			Median family income (dollars)	40,138	(X)
INDUSTRY			Per capita income (dollars) ¹	14,730	(X)
Agriculture, forestry, fishing and hunting, and mining	1,885	26.0	Median earnings (dollars):		
Construction	320	4.4	Male full-time, year-round workers	32,210	(X)
Manufacturing	554	7.7	Female full-time, year-round workers	21,521	(X)
Wholesale trade	351	4.9			
Retail trade	627	8.7			
Transportation and warehousing, and utilities	394	5.4			
Information	35	0.5			
Finance, insurance, real estate, and rental and leasing	237	3.3	POVERTY STATUS IN 1999		
Professional, scientific, management, adminis- trative, and waste management services	331	4.6	Families	594	13.0
Educational, health and social services	1,131	15.6	With related children under 18 years	492	18.1
Arts, entertainment, recreation, accommodation and food services	614	8.5	With related children under 5 years	235	20.5
Other services (except public administration)	361	5.0	Families with female householder, no husband present	218	38.2
Public administration	397	5.5	With related children under 18 years	190	46.8
			With related children under 5 years	87	52.7
CLASS OF WORKER			Individuals	2,964	16.1
Private wage and salary workers	5,002	69.1	18 years and over	1,796	14.2
Government workers	1,298	17.9	65 years and over	162	8.2
Self-employed workers in own not incorporated business	830	11.5	Related children under 18 years	1,115	19.5
Unpaid family workers	107	1.5	Related children 5 to 17 years	800	19.1
			Unrelated individuals 15 years and over	700	29.5

-Represents zero or rounds to zero. (X) Not applicable.

¹If the denominator of a mean value or per capita value is less than 30, then that value is calculated using a rounded aggregate in the numerator. See text.

See text.

Source: U.S. Bureau of the Census, Census 2000.

Table DP-4. Profile of Selected Housing Characteristics: 2000

Geographic area: Colusa County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total housing units.....	6,774	100.0	OCCUPANTS PER ROOM		
UNITS IN STRUCTURE			Occupied housing units.....	6,097	100.0
1-unit, detached.....	5,040	74.4	1.00 or less.....	5,006	82.1
1-unit, attached.....	229	3.4	1.01 to 1.50.....	459	7.5
2 units.....	141	2.1	1.51 or more.....	632	10.4
3 or 4 units.....	255	3.8			
5 to 9 units.....	139	2.1	Specified owner-occupied units.....	2,937	100.0
10 to 19 units.....	63	0.9	VALUE		
20 or more units.....	187	2.8	Less than \$50,000.....	103	3.5
Mobile home.....	653	9.6	\$50,000 to \$99,999.....	1,201	40.9
Boat, RV, van, etc.....	67	1.0	\$100,000 to \$149,999.....	958	32.6
			\$150,000 to \$199,999.....	465	15.8
			\$200,000 to \$299,999.....	166	5.7
YEAR STRUCTURE BUILT			\$300,000 to \$499,999.....	34	1.2
1999 to March 2000.....	169	2.5	\$500,000 to \$999,999.....	8	0.3
1995 to 1998.....	372	5.5	\$1,000,000 or more.....	2	0.1
1990 to 1994.....	590	8.7	Median (dollars).....	107,500	(X)
1980 to 1989.....	996	14.7			
1970 to 1979.....	1,081	16.0	MORTGAGE STATUS AND SELECTED		
1960 to 1969.....	779	11.5	MONTHLY OWNER COSTS		
1940 to 1959.....	1,660	24.5	With a mortgage.....	2,011	68.5
1939 or earlier.....	1,127	16.6	Less than \$300.....	17	0.6
ROOMS			\$300 to \$499.....	145	4.9
1 room.....	143	2.1	\$500 to \$699.....	359	12.2
2 rooms.....	617	9.1	\$700 to \$999.....	653	22.2
3 rooms.....	968	14.3	\$1,000 to \$1,499.....	575	19.6
4 rooms.....	942	13.9	\$1,500 to \$1,999.....	170	5.8
5 rooms.....	1,634	24.1	\$2,000 or more.....	92	3.1
6 rooms.....	1,202	17.7	Median (dollars).....	921	(X)
7 rooms.....	610	9.0	Not mortgaged.....	926	31.5
8 rooms.....	442	6.5	Median (dollars).....	273	(X)
9 or more rooms.....	216	3.2			
Median (rooms).....	4.9	(X)	SELECTED MONTHLY OWNER COSTS		
			AS A PERCENTAGE OF HOUSEHOLD		
Occupied housing units.....	6,097	100.0	INCOME IN 1999		
YEAR HOUSEHOLDER MOVED INTO UNIT			Less than 15.0 percent.....	1,019	34.7
1999 to March 2000.....	1,137	18.6	15.0 to 19.9 percent.....	457	15.6
1995 to 1998.....	1,664	27.3	20.0 to 24.9 percent.....	368	12.5
1990 to 1994.....	1,033	16.9	25.0 to 29.9 percent.....	328	11.2
1980 to 1989.....	1,104	18.1	30.0 to 34.9 percent.....	167	5.7
1970 to 1979.....	550	9.0	35.0 percent or more.....	573	19.5
1969 or earlier.....	609	10.0	Not computed.....	25	0.9
VEHICLES AVAILABLE			Specified renter-occupied units.....	2,042	100.0
None.....	458	7.5	GROSS RENT		
1.....	1,909	31.3	Less than \$200.....	123	6.0
2.....	2,469	40.5	\$200 to \$299.....	184	9.0
3 or more.....	1,261	20.7	\$300 to \$499.....	635	31.1
			\$500 to \$749.....	668	32.7
			\$750 to \$999.....	163	8.0
HOUSE HEATING FUEL			\$1,000 to \$1,499.....	44	2.2
Utility gas.....	3,356	55.0	\$1,500 or more.....	10	0.5
Bottled, tank, or LP gas.....	804	13.2	No cash rent.....	215	10.5
Electricity.....	1,439	23.6	Median (dollars).....	494	(X)
Fuel oil, kerosene, etc.....	47	0.8			
Coal or coke.....	-	-	GROSS RENT AS A PERCENTAGE OF		
Wood.....	423	6.9	HOUSEHOLD INCOME IN 1999		
Solar energy.....	-	-	Less than 15.0 percent.....	444	21.7
Other fuel.....	21	0.3	15.0 to 19.9 percent.....	288	14.1
No fuel used.....	7	0.1	20.0 to 24.9 percent.....	209	10.2
			25.0 to 29.9 percent.....	155	7.6
SELECTED CHARACTERISTICS			Not computed.....	161	7.9
Lacking complete plumbing facilities.....	75	1.2	30.0 to 34.9 percent.....	535	26.2
Lacking complete kitchen facilities.....	62	1.0	35.0 percent or more.....	250	12.2
No telephone service.....	282	4.6			

-Represents zero or rounds to zero. (X) Not applicable.

Source: U.S. Bureau of the Census, Census 2000.

Explanation Of Terms And Concepts

American Indian and Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

Black or African American: A person having origins in any of the Black racial groups of Africa.

CalWORKs: California Work Opportunity and Responsibility to Kids is a state designed public assistance program. Focus is on work and training; those who seek welfare must also seek work. Time and aid limits apply.

Food Stamp Recipient: A person receiving food stamp coupons that can be exchanged for groceries.

General Relief: A county administered assistance program which includes interim payments to the disabled, and payments to individuals who are ineligible for other assistance programs, such as CalWORKs and Refugee Cash Assistance.

Hispanic: Census 2000 adheres to the federal standards for collecting and presenting data on race and Hispanic origin as established by the Office of Management and Budget (OMB) in October 1997. The OMB defines Hispanic or Latino as "a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race."

Native Hawaiian and Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Public Assistance Recipient: A person receiving cash welfare payments and/or nonmonetary benefits under federal, state, or local welfare programs.

Refugee Cash Assistance: A cash assistance and employment services program designed for adults without children who have official status as refugee, and who have been in the United States for less than eight months. Aid is limited to eight months.

Some Other Race: Includes all other census responses not included in the "White," "Black or African American," "American Indian and Alaska Native," "Asian," and the "Native Hawaiian and Other Pacific Islander" race categories. Respondents providing write-in entries such as multiracial, mixed, interracial, or a Hispanic/Latino group (for example, Mexican, Puerto Rican, or Cuban) are included in this category.

Two or More Races: Refers to a classification of census respondents who chose to provide two or more races.

Veteran: A person who has served but is not now serving in the armed forces of the United States.

Vietnam-Era Veteran: A person who served between August 5, 1964, and May 7, 1975, but is not now serving in the armed forces of the United States.

Welfare-To-Work Program: The Welfare-To-Work Program helps family members acquire the skills needed to get a job. The county will determine if a family must participate in Welfare-To-Work activities as a requirement for CalWORKs. Families may also volunteer to participate.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.



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AMERICAN LIBRARIES

SECOND EDITION

the 1970s, the American Library Association's Library Development Committee, in cooperation with the Library of Congress, developed a new classification system for library collections. The new system, called the Library of Congress Classification, was designed to provide a more systematic and efficient way of organizing library collections. It was first introduced in 1970 and has since been revised and updated several times. The current version of the classification system is the 2010 edition, which was published in 2010.

The Library of Congress Classification system is based on a hierarchical structure, with books being assigned to one of ten main categories, each of which is further subdivided into more specific categories. The main categories are: A (General), B (Natural Sciences, Agriculture, and Veterinary Medicine), C (Social Sciences, Education, and Psychology), D (Language and Literature), E (Mathematics, Computer Science, and Technology), F (Technology, Agriculture, and Veterinary Medicine), G (History, Geography, and International Relations), H (Social Sciences, Education, and Psychology), I (Language and Literature), and J (Religion, Philosophy, and Psychology). Each category is further subdivided into more specific categories, such as "General" for A, "Mathematics" for E, and "History" for G.

The Library of Congress Classification system is used by most libraries in the United States and is also used by many international libraries. It is a widely used and accepted system for organizing library collections, and it is used by many different types of libraries, including academic, public, and special libraries.

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